

**ROYAL DEVON UNIVERSITY HEALTHCARE NHS FOUNDATION TRUST
PERSON SPECIFICATION**

CLINICAL FELLOW IN GLAUCOMA

REQUIREMENTS	E/D*	HOW TESTED? Application Form/ Interview/Test		
<p><u>QUALIFICATIONS/SPECIAL TRAINING:</u></p> <p>Full GMC Registration</p> <p>MBBS (or equivalent)</p> <p>5 years experience in clinical ophthalmology</p> <p>Certificate of Completion of Specialist Training (or equivalent)</p> <p>Fellow of Royal College of Ophthalmologists (or equivalent)</p> <p>Higher Degree</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p>	<p>CV/Certificates</p>		
<p><u>KNOWLEDGE/SKILLS:</u></p> <p>Appropriate knowledge and skills to perform at senior level</p> <p>Evidence of working in cataract and glaucoma clinics and theatres in a training capacity</p> <p>Experience in independent glaucoma laser</p> <p>Teaching skills</p> <p>Research skills</p>	<p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>D</p>	<p>CV And INTERVIEW</p>		
<p><u>EXPERIENCE:</u></p> <p>Surgically independent in adult cataract surgery, with at least 100 cases performed</p> <p>Evidence of experience in glaucoma surgery and laser including trabeculectomy, SLT, PI and cyclodiode</p> <p>Experience gained must all be verifiable in recognised training programme and all performed within the last 10 years.</p> <p>Evidence of participation in clinical governance and research</p>	<p>E</p> <p>E</p> <p>E</p>	<p>CV And INTERVIEW</p>		

<u>PERSONAL REQUIREMENTS:</u>				
Good leadership and communication skills	E	CV/ INTERVIEW		
Personable	E			
Ability to work well in a team	E			
Motivation to continue education, undergo appraisal and re-validation	E			

- Essential/Desirable