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| **JOB DETAILS** | |
| **Job Title** | **Developmental Parkinson’s Disease Nurse Specialist** |
| **Reports to** | **Senior Nurse for Neurology/Healthcare for Older People** |
| **Band** | **6** |
| **Department/Directorate** | **Neurology - Medicine** |

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| **JOB PURPOSE** | | |
| This is a developmental role to become a specialist nurse for Parkinson’s disease and will be responsible for the management and development of their specialist service and complement the role of the consultant neurologist/physician by providing a quality service for a caseload of patients with Parkinson’s.  The post holder will learn to effectively manage a caseload of patients including to be the care co-ordinator for newly diagnosed patients, facilitating multi-disciplinary input and follow-up arrangements, liaising with community teams as appropriate.  To work as an autonomous, advanced practitioner and effectively deliver an expert nursing service to Parkinson’s disease patients and relevant others  The post holder will develop and deliver a programme of practice development for staff in the Trust, General practitioners and students focusing on Parkinson’s diagnosis and management guidelines.  The post holder’s own practice should be developed to an advanced level, whereby they can directly or indirectly influence all aspects of care and management of patients within the speciality. This will include assessment of complex patients with regard to their suitability for advanced therapies, and the monitoring of such therapies, in close liaison with the relevant clinical teams.  The post holder will promote the delivery of high quality, clinically effective care, prioritising and utilising research in every day practice.  The post holder will develop to be able to ensure the provision of specialist advice and management plans for patients with complex care needs, in addition to equipping the primary carer with the required skills and knowledge, so that the highest standards of care can be made available to the maximum number of patients. | | |
| **KEY WORKING RELATIONSHIPS** | |  |
| Patients and carers  Nursing/Medical Staff  Speech and Language Therapists  Dieticians  Occupational Therapists  Physiotherapist  Hospice  Administrative staff.  Nurse Consultant Older People | | |
| **ORGANISATIONAL CHART** | | |
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| **KEY RESULT AREAS/PRINCIPAL DUTIES AND RESPONSIBILITIES** | | |
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| **COMMUNICATION/RELATIONSHIP SKILLS** | | |
| Medical and Multi-disciplinary teams within the Trust and external Trusts  Communicates very sensitive, complex information to patients, their relatives and visitors  Matrons and ward staff  Service Line Manager  Senior Nurse  Clinical Lead for Parkinson’s Disease  General Practitioners and local PCTs  PD Nurse Specialists in the Community Trust  Parkinson’s UK | | |
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| Keep up to date with policy developments nationally and locally.  Support implementation of new guidance and policies.  Work with the team to formulate policies/guidelines and standard operating procedures and coordinate appropriate review. | | |
| **RESEARCH AND DEVELOPMENT** | | |
| Lead audit processes. Formulate an annual report/clinical audit of CNS service with outcomes.  Active involvement in the development of the service locally and nationally.  Ensure national best practice is introduced to local service delivery.  Assist with the design and facilitation of development programmes in relation to service development; to include leading on specific areas of work or service development.  Monitor, facilitate and evaluate feedback to develop the service and enhance quality care.  Ensure record keeping is accurate and contemporaneous.  Maintain CPD and professional registration.  Participate in clinical trials relevant to the specialist area.  Identify areas of research/audit with the team, sources of funding and initiate research/audit projects.  Demonstrate pro-active approach to audit and evaluation to monitor effectiveness of current therapeutic regimes and to improve health outcomes.  To promote nursing research and evidence based practice relevant to the speciality. | | |
| **OTHER RESPONSIBILITIES** | | |
| To take part in regular performance appraisal.  To undertake any training required in order to maintain competency including mandatory training, e.g. Manual Handling.  To contribute to and work within a safe working environment.  The post holder is expected to comply with Trust Infection Control Policies and conduct him/herself at all times in such a manner as to minimise the risk of healthcare associated infection.  As an employee of the Trust, it is a contractual duty that you abide by any relevant code of professional conduct and/or practice applicable to you. A breach of this requirement may result in action being taken against you (in accordance with the Trust’s disciplinary policy) up to and including dismissal. | | |
| **GENERAL** | | |
| This is a description of the job as it is now. We periodically examine employees' job descriptions and update them to ensure that they reflect the job as it is then being performed, or to incorporate any changes being proposed. This procedure is conducted by the Manager in consultation with the jobholder. You will, therefore, be expected to participate fully in such discussions. We aim to reach agreement on reasonable changes, but if agreement is not possible, we reserve the right to insist on changes to your job description after consultation with you.  The RD&E is a totally smoke-free Trust. Smoking is not permitted anywhere on Trust property, including all buildings, grounds and car parks. For help to quit call: 01392 207462. | | |
| **POST** | **Developmental Parkinson’s Disease Nurse Specialist** | |
| **BAND** | **6** | |

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| **Requirements** | **Essential** | **Desirable** |
| **QUALIFICATION/ SPECIAL TRAINING**  Registered Nurse  Bachelor’s degree in nursing or health related subjects or equivalent experience  Specialist course regarding the management of Parkinson’s disease patients or willingness to complete.  Teaching and mentoring qualification or equivalent experience.  Nurse Prescribing course. | E  E  D  E  D |  |
| **KNOWLEDGE/SKILLS**  Excellent verbal and written communication skills  Ability to develop and manage own case/workload  Evidence of professional development and regular study.  Ability to critically analyse research. | E  E  E  E |  |
| **EXPERIENCE**  Evidence of experience in managing Parkinson’s disease.  Experience of teaching/education  Experience of close liaison with members of the multidisciplinary team. | D  E  E |  |
| **PERSONAL ATTRIBUTES**  Presentation skills  Advanced interpersonal skills:  Facilitation  Negotiation  Collaboration  Flexible attitude  Self-aware  Innovative  Diplomatic  Assertive  Ability to work within a team and autonomously  Independent | E  E  E  E  E  E  E  E  E  E  E  E |  |
| **OTHER REQUIREMENTS:**  Management of clinical case load  Time management  Able to prioritise workload  Ability to deliver on deadlines  Leadership skills  Able to work within a rapidly changing environment  Ability to motivate and lead junior staff  Ability to self-manage  Ability to work across professional and organisational boundaries  Hold a driving license | E  E  E  E  E  E  E  E  E  E |  |