

JOB DESCRIPTION

1. JOB DETAILS	
POST	Trust Doctor in Emergency Medicine
GRADING /EQUIVALENT	Trust Doctor F2 Equivalent to CT3 Equivalent
RESPONSIBLE TO	Clinical Lead & Consultants in Emergency Medicine
UNIT	Emergency Department
Salary Scale	£45,994 – 67,325
Annual Leave	27- 32 days depending on length of NHS service
Study Leave	up to 30 days per year, which includes allowance for internal training programme (pro rata for LTFT)
Start date:	August 2026

2. THE EMERGENCY DEPARTMENT

The Royal Devon University Healthcare NHS Foundation Trust, North Devon District Hospital Emergency Department is a busy District General department, seeing approximately 60,000 patients per year, of which, approximately 25% are children.

The successful applicant will join an enthusiastic team that supports and delivers a modern, comprehensive emergency service. We are a small, friendly department with big ideas and a commitment to improving our service by embracing change and innovation.

We pride ourselves on support for all our staff and our resident doctors enjoy direct shop floor supervision and educational support. The department is rated highly on our resident doctor satisfaction survey.

The hospital is a designated Trauma Unit and Acute Stroke Unit and the department is responsible for the reception, resuscitation and hyper-acute treatment of all major trauma and stroke patients.

The Emergency Department is often involved in and have actively recruited to a number of national research projects.

The department has recently undergone a significant refurbishment to include a large four bay (including one dedicated paediatric bay) resuscitation room, upgraded Majors (Hot) and Minors area. There is also a separate children's waiting area and a dedicated paediatric cubicle.

The ED has close links with the Radiology Department. X-Ray facilities are located in the department and the CT scanner is adjacent to the department. The hospital has a helipad within the grounds for both receptions of patients and to facilitate transfer to tertiary referral centers.

3. STAFFING

Consultants

There are currently 11 Emergency Medicine Consultants (including two Associate Specialist) in post

Dr Danny Mcrae- Clinical Lead

Ms Fionn Bellis

Dr Lou Mitchell

Dr Liam Kevern

Dr Lotte Lindenbaum

Dr Francois Nieuwoudt

Dr Ragda Abed

Dr Adam Brown

Dr Abhimanyu Bajpai

Dr Peter Figg

Dr Barend Nieman

Clinical Matron – Lara Adams

The Senior Specialty Doctors

Specialty / Specialist doctors currently provide senior support 24/7.

Resident Doctors

Twenty-One resident doctors work a twenty-one-week rolling rota. There are eleven Trust grade doctors who work alongside nine doctors in training (F2, ACCS & GPVTS). The Trust grade doctors have the same level of educational supervision and access to the same educational program as the doctors in training.

Emergency Nurse Practitioners (ENPs)

ENPs work independently and lead the Minor Injury area in the ED.

Emergency GP's

Patients are streamlined direct to the ED GP. The GP team also offer an extra level of senior support in ED

3. The Post

Duties

The successful applicant will be involved in the initial assessment and management of all patients attending the department. They will rapidly gain valuable experience in managing medical and surgical emergencies, trauma and minor injuries in adults and children, with senior support always available.

North Devon District Hospital Emergency Department Resident Doctor Rota

The Resident Doctor Rota is compliant with all aspects of the new resident doctor contract. It is a fixed rota on a twenty-one-week cycle and each cycle contains -

- Ten hour day shifts, the night shifts are ten and a half hours long to allow for morning handover,
- The longest run of shifts is five days
- Two week of nights, worked in runs of three and four shifts
- 1:3 weekends
- Four weeks where there are no pre-allocated shifts – your TBC weeks. These weeks are available to take as leave or will be used to allocate a ten hour shift, usually to cover the leave of your colleagues.

4. STUDY AND TRAINING

- Study leave and funding are available on the same basis as for a training post. You will be assigned a clinical supervisor who will support and guide your ongoing training. You will be expected to attend and contribute to weekly resident doctor teaching and to participate in audit.
- Medical Library facilities are available on Level 1, North Devon District Hospital. Further details as to access may be obtained from the Postgraduate Medical Tutor.
- The Peninsula Medical School has new state of the art dedicated educational facilities within the Postgraduate Centre and medical students from the PMS are on regular placement within the ED. There are well established teaching programmes for all junior doctors.
- Opportunity to take part in internal audits and QIP's.

5. CONDITIONS OF APPOINTMENT

- The post is subject to the Terms and Conditions of Service of Hospital Medical and Dental Staff, and Northern Devon Healthcare Trust's local agreements, as modified from time to time. Current copies of these Terms and Conditions may be requested from the Medical Personnel Officer. Your attention is drawn particularly to the following extracts:

- **Registration:** All Hospital Medical and Dental Staff are required to be appropriately registered with the General Medical Council to practice in this country. Such staff must ensure that registration is maintained for the duration of the appointment. Overseas graduates should note that full registration does not necessarily preclude the need for a period of Clinical Attachment and assessment.
- Qualified practitioners are responsible for ensuring that your professional registration is maintained. Failure to maintain registration will result in reassignment to a junior role which does not require professional registration, until evidence is provided. Where evidence is not forthcoming a disciplinary investigation will be undertaken which could result in your employment being terminated. You are required to produce evidence of your professional registration on request.
- You are responsible for ensuring that you abide by the Codes of Professional Practice relevant to your role. Failure to do so will result in formal investigation and action under the Trust's Disciplinary or Capability procedures.
- **Medical Examination:** All initial appointments to the NHS are made subject to satisfactory medical evidence being produced. The employing Trust reserves the right to make any offer of appointment subject to the receipt of such medical evidence including a medical examination where this is deemed necessary.
- In the interest of all staff and patients, it may be desirable and necessary for periodic medical checks to be undertaken in addition to those on initial appointment.
- The Trust is committed to providing safe and effective care for patients to ensure there is an agreed procedure for medical staff that enables them to report quickly and confidentially concerns about conduct, performance or health of medical colleagues. All medical staff practising in the Trust should ensure that they are familiar with the procedure and apply it.
- **Health and Safety:** In carrying out their duties, the employee is required to take reasonable care to avoid injury or accident, which may be caused by work. These duties must be performed in accordance with departmental guidelines, which are designed to secure safety in work practices and in the handling of materials and equipment. It is every employee's duty to adhere to the Trust's Policy on Fire Prevention and Health and Safety.
- **Infection control:** Ensure safe practice to minimize the risks of infection to patients and staff in accordance with national and Trust policy, in particular to be aware of responsibilities as listed in the Infection Control Operational Policy.

- **References:** All staff appointments are made subject to the receipt of satisfactory references to the Trust.
- **Emergency:** Resident Doctors also may be asked to perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation, where appropriate, with senior and junior colleagues. Such additional commitments in this subsection should be exceptional and not for prolonged periods.

6. ABOUT US

The Area

North Devon is an area of outstanding natural beauty. The hospital sits on the outskirts of Barnstaple, and is close to the world class surf beaches of Saunton, Croyde, Putsborough and Woolacombe. There are two national parks, Exmoor and Dartmoor in close proximity and direct rail access to Exeter.

The Acute Hospital

North Devon District Hospital serves the local population of around 160,000. It is estimated that the population will rise to 186,000 by 2030.

The hospital has approximately 250 inpatient beds, including intensive care and cardiac care facilities. We employ more than 70 consultants, in all major specialties. In addition, we work closely with other local Trusts to provide combined services in smaller specialties and robust clinical networks for cancer, vascular and neonatal services. There are nine operating theatres, an accredited endoscopy suite and a new chemotherapy unit, with plans for further development.

Academic Facilities

The Medical Education Centre is independently funded by the Peninsula Institute and its primary purpose is the provision of facilities, equipment and financial support to enable a wide range of medical professionals to continue their education and training.

There is a 70-seat lecture theatre, a clinical skills centre and several classrooms. Recently a new simulation suite has opened, creating a facility for multi-professional training, including trauma team training.

Dual-flat screen video-conference facilities, linked to other units in the region are available for clinical meetings, including regional MDTs, as well as training events. The comprehensive healthcare library is accessible to registered users 24 hours a day. The library is staffed between 8.30 and 17.30 Monday to Friday. Services include book and journal loan, interlibrary loans, PC access, literature searching, information skills training, printing and photocopying.

Local, regional and national electronic library resources are made available across the Trust and for staff to access from home.

Medical School Links

There have been recent changes to the Medical School provision in the South West. We currently take students from the Peninsula Medical School and as the changes are implemented over the next five years, we will take students from the newly created Exeter Medical School. Student numbers continue to rise year on year and there are many opportunities for involvement with teaching programmes. More information is available on our website: <https://www.royaldevon.nhs.uk/>

Person Profile

Job Title:	Trust Doctor Emergency Medicine
Grade:	Core Trainee 1 Equivalent or above
Department:	Emergency Medicine

Criteria	Essential	Desirable
Qualifications	MBBS or equivalent	
Eligibility	Evidence of achievement of Foundation competences from a UKFPO affiliated Foundation Programme or equivalent by time of appointment.	
Language	Able to demonstrate good skills in written and spoken English	
Fitness to Practice	Eligible for full registration with the GMC at time of appointment with a current licence to practice.	
Clinical Experience	At least two years postgraduate experience as above Experience of working in the NHS.	Further experience in Emergency Medicine or any relevant specialty.
Specific Knowledge & Skills	Competent to deal with the initial management of all patients presenting to the emergency department	Advanced life support provider in ALS, APLS/EPLS and/or ATLS
Others skills and attributes	Effective communicator – ability to work well with colleagues and relate to patients Good time management Honesty & reliability Caring attitude Good team player Good quality note keeping.	Evidence of commitment to specialty. Evidence of commitment to SW region.