Person Specification for a Consultant Paediatrician with a special interest in Neonatology

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| **REQUIREMENTS** | E/D\* | **EVIDENCE** |
| **Qualifications/Training** | | |
| CCT in Paediatrics (entry on specialist register or expectation of entry within 6 months of interview date)  Full GMC registration with a licence to practice  MBChB or equivalent  MRCPCH or equivalent  Level 3 child protection training  BSc /MSc / B.Med.Sci  Teaching qualification  NLS APLS provider  NLS instructor  RCPCH SPIN module in Paediatric cardiology  EACVI accreditation (or equivalent) for paediatric echocardiographer | E  E  E  E  E  D  D  E  D  D  D | CV |
| **Knowledge/Skills** | | |
| Ability to assess and manage acute paediatric and neonatal cases  Ability to manage paediatric and neonatal patients and the acute service during a neonatal consultant service week  Ability to manage cases presenting to relevant outpatient clinics  Ability to manage and develop IT related skills | E  E  E  E | Interview / CV |
| **Experience** | | |
| Experience in relevant areas of paediatrics and neonates at SpR level  Experience of participation in audit and clinical governance  Experience of evidence-based medicine and guideline development  Evidence of teaching undergraduates and postgraduates  Experience of Research  At least one year working in a level 3 regional NICU  At least one year working in a level 1/2 regional paediatric cardiology centre | E  E  E  E  D  D  D | Interview / CV |
| **Personal Requirements** | | |
| Leadership & organisational skills  Honesty & reliability  Commitment to continuing medical education & professional development  Enthusiasm to develop the service  Caring attitude to patients  Ability to communicate effectively both verbally and in writing with patients, carers, GPs and other members of the multidisciplinary team | E  E  E  E  E  E | Interview / CV |
| **Other Requirements** | | |
| Willingness to undertake additional professional responsibilities at local, regional or national levels  Ability to work flexibly and meet service requirement of specialty  Ability to undertake travel requirements of the post | E  E  E | Interview / CV |

* **E**ssential/**D**esirable