Person Specification for a Consultant Paediatrician with a special interest in Neonatology

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| **REQUIREMENTS** | E/D\* | **EVIDENCE** |
| **Qualifications/Training** |
| CCT in Paediatrics (entry on specialist register or expectation of entry within 6 months of interview date)Full GMC registration with a licence to practiceMBChB or equivalentMRCPCH or equivalentLevel 3 child protection trainingBSc /MSc / B.Med.SciTeaching qualificationNLS APLS providerNLS instructorRCPCH SPIN module in Paediatric cardiologyEACVI accreditation (or equivalent) for paediatric echocardiographer | EEEEEDDEDDD | CV |
| **Knowledge/Skills** |
| Ability to assess and manage acute paediatric and neonatal casesAbility to manage paediatric and neonatal patients and the acute service during a neonatal consultant service week Ability to manage cases presenting to relevant outpatient clinicsAbility to manage and develop IT related skills | EEEE | Interview / CV |
| **Experience** |
| Experience in relevant areas of paediatrics and neonates at SpR levelExperience of participation in audit and clinical governanceExperience of evidence-based medicine and guideline developmentEvidence of teaching undergraduates and postgraduatesExperience of ResearchAt least one year working in a level 3 regional NICUAt least one year working in a level 1/2 regional paediatric cardiology centre | EEEEDDD | Interview / CV |
| **Personal Requirements** |
| Leadership & organisational skillsHonesty & reliabilityCommitment to continuing medical education & professional development Enthusiasm to develop the service Caring attitude to patients Ability to communicate effectively both verbally and in writing with patients, carers, GPs and other members of the multidisciplinary team | EEEEEE | Interview / CV  |
| **Other Requirements**  |
| Willingness to undertake additional professional responsibilities at local, regional or national levelsAbility to work flexibly and meet service requirement of specialtyAbility to undertake travel requirements of the post | EEE | Interview / CV |

* **E**ssential/**D**esirable