

BETTER TOGETHER



Royal Devon
University Healthcare
NHS Foundation Trust

Middle Grade Doctor Information Pack

Urology

 royaldevon.nhs.uk/careers

 torbayandsouthdevon.nhs.uk

 rduh.medicalstaffingteam@nhs.net

JOB TITLE

Middle grade doctors in urology

DATE OF VACANCY

August 2024

BASE

Exeter or Torbay Hospital
(Torquay)

A Warm Welcome

Thank you for the interest that you have shown in working with us.

This is an exciting time to join us as these vacancies have arisen from significant clinical engagement in developing a model that delivers the best healthcare to patients across Exeter, North, East and South Devon.

Throughout our organisations we foster creativity, innovation and a personalised approach to high quality patient care. From robotics, minimally invasive cancer treatments and targeted therapies to cutting-edge research, there is a breadth of opportunity and career development open to you in our Trusts. We are committed to the further development of this successful and cohesive team and recognise the importance of bringing the very best clinicians to Devon.

Good luck with your application and we look forward to meeting you soon.



Prof Adrian Harris
Chief Medical Officer
Royal Devon University
Hospitals NHS FT



Dr Kate Lissett
Torbay and South
Devon NHS FT

We welcome enquiries for further information and strongly encourage informal visits either in person or virtually so that you can get a feel for what it's like to work with us. A list of contacts is detailed in the final section of this pack

Application and Advisory Appointments Committee

The posts are offered on a whole-time basis (10PA) but suitably-qualified applicants who wish to work less than full-time will be considered. We are committed to flexible working arrangements, including job sharing, and we will discuss these arrangements with any shortlisted candidates.

We welcome applications from clinicians who have completed their core training (or equivalent) prior to taking up this appointment. The applicant must be fully registered with the GMC and have evidence of completion of foundation competences or equivalent along with at least 12 months of experience working within the NHS.

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Our Trust is frequently voted as the top acute and community trust in the country for staff satisfaction”



Introducing our Devon-wide clinical fellow posts in urology

The urology departments at the Royal Devon (Exeter and Barnstaple) and Torbay & South Devon NHS Foundation Trust (Torbay) are integrating their on-call urology services, creating a number of exciting opportunities for specialist training and development in this field.

Successful candidates will join a dynamic, friendly and forward-thinking team of consultants that span Exeter, North, East and South Devon with opportunities for further education and the selection of sub-specialities that are of particular interest. Building experience is a key focus of these roles and they will provide the opportunity to undertake procedures such as flexible cystoscopies, LATP biopsies and TULA bladder cancer treatment. There are also opportunities for professional development in research, audit and teaching.

Recent innovations across the Devon-wide service include multi-million pound investment in robotic surgery, the recent introduction of the REZUM benign prostrate procedure, a well established and structured stones MDT and improving pathways for bladder outlet obstruction.

As well as access to key consultants and specialist doctors, support comes from highly capable and well-staffed specialist teams that include; specialist nurses for cancer and benign patients including specialist stones nurses, physicians associates and physiologists.

Our clinical fellowship program will support you in developing your specialist area of interest. As a multi-Trust partnership, we offer a wide variety of specialty training programmes providing support, mentoring, development, dedicated time and funding to take your career to the next level.



About the service

The Royal Devon University Healthcare NHS Foundation Trust and Torbay and South Devon NHS Foundation Trust have supported their urology clinical teams to develop a urology service to cover patients across Exeter, North, South and East Devon.

The teams have combined their widely respected experience, skills and expertise for the benefit of urological patients in developing this model.

This mutually supportive infrastructure will include access to 24/7 emergency, specialist or complex services at Exeter, elective and urgent services (within hours) at Torbay as well as a shared out of hours on call service, and elective and urgent services (within hours) at Barnstaple.

These roles will be based at either Exeter or Torquay and will have designated sessions in the host trust with the opportunity to gain urological operative experience across all sites.

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More information about our structure and services can be found on the Trust website at www.royaldevon.nhs.uk

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The urology departments

The Exeter urology unit is a dynamic and forward-thinking department with its own dedicated urology investigation unit (UIU) located in Ottery St Mary. It is a major centre for robotic urological surgery, currently the third busiest robotics centre in the country, and recent multi-million pound investment will enable a second robot in theatres.

Exeter is also a regional tertiary referral centre for urological oncology, in particular for pelvic surgery and nephron-sparing surgery. The service provides a full range of urology services including the following subspecialties:

- Core urology and diagnostics
- Robotic Surgery
- Laparoscopy
- Pelvic oncology, including bladder reconstruction
- Stone disease
- Nephron-sparing surgery
- Female urology
- Core paediatric urology

At present the department consists of: 10 Consultants, 2 NTN trainees, 3 clinical fellows. 1 Core urology trainee and 1 FY2 and 3 FY1. The department is further supported by a physician's associate, 4 surgical care practitioners and a specialist team comprising 10 cancer nurse specialists, 2 stones nurse specialists and a urology nursing specialist team including a separate bladder and bowel team.

The urology department in Torquay, a busy district and teaching hospital providing emergency and elective urological care.



It has a dedicated UIU for outpatients and diagnostics located in Paignton and provides a nationally renowned range of services including;

- Paediatric urology,
- Peno-scrotal surgery,
- Benign complex urology,
- Benign prostate surgery with TURP and UROLIFT,
- Endourological upper tract surgery for malignancy and stone surgery with URS and Lasertripsy,
- TP prostate biopsies
- TURBT and TULA
- Erectile dysfunction service

There are currently 5 Urological Surgeons, 1 Urology SpR, 1 Urology CESR Fellow, a Urology Core Trainee, and F2 and F1 shared with general surgery. The Team has 5 Cancer Nurse Specialists, 2 advanced Surgical Care Practitioners, as well as 4 Urology Nurse Specialists who independently see patients, including flexible cystoscopy clinics, TP prostate biopsies, urodynamics and uro-oncology.





The department of urology in Barnstaple is a dynamic and friendly team that has expanded over recent years to provide core urological services and diagnostics and which will also become a site of complex bladder outlet surgery in the near future. Outpatient clinics take place in a recently refurbished outpatient department with a self-contained urology investigation unit at North Devon District Hospital and at several community hospitals in the area. There is excellent imaging support.

The service currently provides;

- Peno-scrotal surgery,
- Benign complex urology,
- Benign prostate surgery with TURP and UROLIFT,
- Endourological upper tract surgery for malignancy and stone surgery with URS and Lasertripsy,
- TP prostate biopsies
- TURBT and TULA

There are currently 5 consultants with special interests in urinary stone surgery, BPH, female urology & complex UTI. They are supported by an experienced SAS team, junior medical staff and a skilled specialist nursing team. The department also has a physician associate, a core surgical trainee and foundation doctor, rotating within their respective Peninsula Training Programmes.

The Role

Title: Clinical fellow in Urology

Relationships: The employer is either the Royal Devon University Healthcare NHS Foundation Trust or Torbay and South Devon NHS Trust.

Appointment is full-time or part time – up to 40 hours per week.

Elective provision 4-6 of out-patient clinics and/or diagnostics clinics and the opportunity to gain theatre experience appropriate for level of training.

With the centralisation of emergency services to Exeter, the oncall rota will transition from the current 1 in 6 to 1 in 8 or less with a hot week model based in Exeter with phone advice to North Devon and Torbay hospitals for the middle grade rota. This is a non-resident on call and the appointee will be expected to be within a 20 minute commute of the Exeter site. The on call is supported by a hot week consultant at all times. The appointee will have compensatory time off following on-call duties.

Torbay provides an on-call daytime service Monday to Friday from 08.00 – 17.00

The appointee will undertake administrative duties associated with the running of his/her clinical work with named consultant for advice.

The appointee will be expected to take part in clinical audit and quality assessment activities. Annual leave will be granted to the maximum extent allocable by the Medical & Dental Whitley Council regulations, but in accordance with the Trust's leave policy. Study leave will be at the discretion of the department.

Fortnightly education meetings are held, which include all the medical staff within the urology department in Exeter. There is opportunity to do this remotely from the other sites. The meeting has a varied programme and involves consultants and the junior doctors and provides a forum to present a case of the week for the trainees. There will be ongoing clinical research projects to which the successful applicants would contribute. There are also 2 regional meetings each year which enable all trainees the opportunity to submit posters and presentations.

The urology department in Torbay is leading the provision of regional urology training for core trainees.

MAIN CONDITIONS OF SERVICE

Salary Scale:

As per Specialist Registrar scale £49,036.

Annual leave:

5 weeks + 2 days (up to 2 years of service)

6 weeks +2 days (after 2 years service)

(+ day off in lieu for each Public Holiday worked)

Study Leave:

As agreed with the lead clinician.

Date of vacancy:

August 2024 for a 12 month period

About Royal Devon University Healthcare NHS Foundation Trust

We support a population of over 615,000 people and cover more than 2,000 square miles across Devon. This makes us one of the largest providers of integrated health care in the UK, and the biggest employer in Devon, with more than 15,000 staff.

We have two acute hospitals (Exeter and Barnstaple), 20 community locations, outpatient clinics and community teams who care for people within their own homes. We also provide primary care and a range of specialist services which extends our reach throughout the South West Peninsula as far as Cornwall and the Isles of Scilly.

As a newly formed Foundation Trust in April 2022, we are embracing change, innovation and technology in our ambitions to be a digitally-enabled, clinically-led teaching organisation. We are developing new ways of working and investing in new infrastructure, equipment and facilities. There has never been a better time to join us.

The Royal Devon is committed to supporting the personal and professional development of all of our staff and in turn improving the care offered to our patients. This might include developing or introducing innovative care models and bringing these to rural patients, teaching the doctors of tomorrow or undertaking award-winning clinical research.

Examples include our specialist nurses, who were recognised in the British Journal of Nursing Awards for their innovations during the COVID pandemic, our inflammatory bowel disease research team who were recognised with the national team award for their contribution to the NIHR portfolio, and our recent launch of a world-first national genetic testing service from our labs, which can rapidly test DNA samples of babies and children, so we can provide life-saving treatment.

Further information is also available on our website
www.royaldevon.nhs.uk.

About Torbay and South Devon NHS Foundation Trust

When we formed our integrated care organisation in October 2015 we became the first NHS organisation in England to join-up hospital and community care with social care. We are proud pioneers in integrating health and social care nationally.

Our vision is better health and care for all and we passionately believe that the best way to care for people is by focusing on what matters to them, putting them at the centre of everything we do and integrating services around them. We believe that care as close to home as possible benefits everyone.

Never has our vision been more important. The impact of COVID-19 has not only increased the pressure across all aspects of health and social care, but those who live in our most deprived coastal communities have seen an increasing gap in health inequalities.

We provide health and social care services to our people in their own homes or in their local community. We also run Torbay Hospital (providing acute hospital services) as well as five community hospitals, stretching from Dawlish to Brixham.

We support around 500,000 face-to-face contacts with patients in their homes and communities each year and see over 78,000 people in our A&E department annually. We serve a resident population of approximately 286,000 people, plus about 100,000 visitors at any one time during the summer holiday season.

We are passionate about creating a fairer and more inclusive NHS for everyone.

We employ over 6,500 staff, including doctors, nurses, social workers, consultants, and allied health professionals, as well as highly skilled managers, administrators, and technical experts. Our people work in a wide range of settings and locations across our communities, depending on their individual role or circumstances.

We also have over 350 volunteers (and growing) who make a difference every day to the people we care for and the services we provide.

Now, as a well-established integrated care organisation of more than seven years' standing, we know first-hand the positive impact that working together in partnership with others has on our local population – giving everyone a brighter future.

Find out more about TSDFT at www.torbayandsouthdevon.nhs.uk.

Continuing Professional Development

The Trust supports the requirements for continuing professional development (CPD) as laid down by the Royal College of Urology and is committed to providing time and financial support for these activities.

Revalidation

The Trust has the required arrangements in place to ensure that all doctors have an annual appraisal with a trained appraiser, and supports doctors going through the revalidation process.

Research

Investigator-led and clinical trial research has a prominent place at the Royal Devon and patients are given the opportunity to participate in a wide number of studies.

The University of Exeter Medical School has an excellent research reputation from basic biomedical research through to patient-centred research. The group is supported by the University of Exeter and NIHR biomedical research centre and currently provides research training to three PhD students and two visiting fellows.

The Research, Innovation, Learning and Development (RILD) building on the RD&E Wonford site is a £27.5m development which consists of the Wellcome Wolfson Centre for Medical Research, the National Institute for Health Research (NIHR) Exeter Clinical Research Facility, and a new Post Graduate Education Centre. The RILD is now home to a number of the Medical School's laboratory-based research teams, comprising both clinical research areas and class two and three medical research laboratories, complete with offices, meeting rooms and write-up areas.

The Horizon Centre at Torbay recently underwent an extensive redevelopment and refurbishment to better support the training of medical students and multi-professional learners. It welcomes students from both the University of Plymouth and the University of Exeter.

Active assistance in the planning and design of research projects is available from the Research and Development Support Unit based on the RD&E Wonford hospital site. There is an active academic strategy to facilitate research, development and teaching.

Candidates who wish to pursue a research interest alongside their clinical work will be strongly encouraged by the department and are eligible for support from the University of Exeter Medical School.

University of Exeter Medical School

The University of Exeter is high-ranking in both UK and global standings and is a member of the Russell Group of leading research-based institutions. It has ambitious plans for the future and has invested heavily in its facilities in recent years.

The Medical School's cutting-edge research is driven by important clinical questions. It focuses on translational and applied research in areas of greatest health burden and greatest opportunity for scientific advance, principally: diabetes, cardiovascular risk and ageing; neurological disorders and mental health; environment and human health; and health services research. It spans basic through clinical science to clinical trials and health policy.

UEMS delivers two highly-regarded and innovative undergraduate degrees: the BSc in Medical Sciences and Bachelor of Medicine, Bachelor of Surgery (BMBS). In addition, the Medical School offers a range of postgraduate programmes and courses. The curriculum reflects today's evolving models of care and patient experience in acute, primary and community care settings.

Building on the excellent educational reputation of the Peninsula College of Medicine and Dentistry and using problem-based learning in small groups, the BMBS programme reflects the belief that doctors need to adopt a socially accountable approach to their work and to understand the human and societal impact of disease as well as the community-wide context of contemporary healthcare provision.

Person Specification

Applicants must demonstrate on the application form that they fulfil all essential criteria to be considered for shortlisting. Appointment is subject to pre-employment checks, including occupational health, DBS checks and a minimum of three satisfactory references, including one from your current Responsible Officer.

Requirement	Essential Attributes	Desirable Attributes
Qualifications and Training		
Professional qualifications	Primary Medical Qualification (MBBS or equivalent).	Distinctions, Prizes, Scholarships. Intercalated BSc or equivalent. Additional postgraduate qualifications.
Professional training and memberships	Full GMC registration & license to practice. Eligible to work in the UK.	Advanced Life Support Advanced Trauma Life Support (ATLS). Advanced or European Paediatric Life Support (APLS or EPLS).
Clinical Experience		
Employment	Minimum 4 years post graduate training. Either completion of Core Training or able to demonstrate equivalent competence to Core Training by the time of commencement of employment. Be able to provide complete details of employment history. Career progression consistent with personal circumstances.	Additional experience in urology.
Clinical knowledge and skills	Competent in the provision of obstetric anaesthesia and analgesia under indirect supervision. Demonstrates a clear, logical approach to clinical problems and an appropriate level of clinical knowledge. Able to prioritise clinical need. Caring approach to patients.	Experience in the transfer of ventilated patients. Demonstrates awareness of breadth of clinical issues. Clinical feedback from colleagues & patients.
Non-clinical skills		
Teaching	Enthusiasm for teaching & training Evidence of contribution to Departmental / Trust / Regional teaching programmes	Defined educational roles or qualifications Higher qualification in medical education
Management of change and quality improvement	Demonstrates willingness to implement evidence-based practice.	Demonstrates understanding of quality improvement and clinical governance within the NHS. Evidence of effective personal contributions to clinical audit, governance and risk reduction. Evidence of involving patients in practice.
Innovation, research, publications and presentations	Understanding of the principles of scientific method and interpretation of medical literature. Demonstrates a critical and enquiring approach to knowledge acquisition.	Evidence of relevant research, presentations or publications.
Management and leadership experience	Experience in organising and managing theatre lists.	Experience of formal leadership roles or training.
Communication and personal skills	Good spoken and written English language skills. Communicates effectively with patients, relatives, colleagues, nurses, and allied health professionals. Information technology skills. Ability to work with multi-professional teams and to establish good professional relationships.	Evidence of patient and colleague feedback. Excellent presentation skills, engages audience. Information technology skills
Other requirements		
Motivation and management of personal practice	Punctual and reliable. Good personal organizational and prioritisation skills, achieve deadlines. Takes responsibility for personal practice and is able to cope well with stressful situations. Commitment to continuing medical education and professional development. Flexible and adaptable attitude.	Demonstrates initiative in personal practice. Willingness to undertake additional professional responsibilities at local level.

Main Conditions of Service

Appointment is to the NHS Specialty Doctor contract terms and conditions (April 2021). These are nationally agreed and may be amended or modified from time to time by either national agreement or local negotiation with the BMA local negotiating committee.

The employer is the Royal Devon University Healthcare NHS Foundation Trust. The appointee

will be professionally accountable to the medical director and managerially accountable to the chief executive officer.

The postholder is required to have full registration with a licence to practice with the General Medical Council and to ensure that such registration is maintained for the duration of the appointment.

Salary Scale

This is as described in the Medical and Dental Terms and Conditions, in line with the Specialty Doctor Contract (2021). The current scale (2/2021) is from £50,373 to £78,759. The 2021 contract includes 5 pay points with standard and higher progression standards.

Leave

Annual leave entitlement is as described in the Terms and Conditions of Service Specialty Grade Doctors (England) 2021. Study leave entitlement is 30 days over a fixed three year period.

Further details are available in the Senior Medical Staff Leave Policy.

Locum cover for leave will not normally be provided. It is expected that staff within the department will coordinate leave to ensure that an appropriate level of service (emergency, urgent & routine) is maintained.

Domicile

Specialty doctor are expected to reside within a reasonable distance of the main acute hospital to which they are affiliated, normally within 10 miles or 30 minutes. Exceptions must be agreed with the medical director or chief executive. A relocation package will be considered if relocation is necessary to meet these requirements.

Duty to be contactable

Subject to the provisions in Schedule 8, specialty doctors must ensure that there are clear and effective arrangements so that the employing organisation can contact a post holder immediately at any time during a period when a post holder is on-call.

Indemnity

The post-holder is not contractually obliged to subscribe to a professional defence organisation but should ensure that they have adequate defence cover for non-NHS work.

Mentoring

Speciality doctors will have access to mentoring and are encouraged to take advantage of this facility. This will be arranged following discussion and mutual agreement between the individual and the medical director.

Professional Performance

The Trust expects all doctors to work within the guidelines of the GMC Guide to Good Medical Practice. You will work with clinical and managerial colleagues to deliver high quality clinical care, within the management structure of the Trust and are expected to follow Trust policies and procedures, both statutory and local, including participation in the WHO surgical checklist.

You will be expected to take part in personal clinical audit, training, quality assessment and other professional activities, including continuing medical education, annual appraisal, job planning and revalidation. It is expected that you will participate in multi-source feedback from both colleagues and patients. You will undertake administrative work associated with management of your clinical and professional practice.

You will be responsible for leadership of junior doctors within the specialty as agreed in your job plan and will be accountable for the effective and efficient use of any resources under your control. You will also participate in activities that contribute to the performance of the department and the Trust as a whole, including clinical and academic meetings, service development and educational activities. Service developments that require additional resources must have prior agreement from the Trust.

Reporting Concerns

The Trust is committed to providing safe and effective care for patients. There is an agreed procedure that enables staff to report “quickly and confidentially, concerns about the conduct, performance or health of medical colleagues”, as recommended by the chief medical officer (December 1996).

All medical staff practising in the Trust must ensure that they are familiar with the procedure and apply it if necessary.

Serious Untoward Incidents

It is expected that you will report all risks, incidents and near misses in accordance with the Trust governance structure. You will be required, on occasion, to lead or assist with investigation of incidents and implementation of risk-reducing measures to safeguard patients, visitors and staff. You must comply with the Duty of Candour legislation.

Research and Audit

Audit is supported by the clinical audit and effectiveness department and we encourage all levels of staff to undertake quality improvement projects. Research within the Trust is managed in accordance with the requirements of the Research Governance Framework. You must observe all reporting requirement systems and duties of action put in place by the Trust to deliver research governance.

Safeguarding Children and Vulnerable Adults

The Trust is committed to safeguarding children and vulnerable adults and you will be required to act at all times to protect patients. The appointees may have substantial access to children under the provisions of Joint Circular No HC (88) 9 HOC 8.88 WHC (88) 10. Please be advised that, in the event that your appointment is recommended, you will be asked to complete a form disclosing any convictions, bind-over orders or cautions and to give permission in writing for a DBS check to be carried out. Refusal to do so could prevent further consideration of the application.

Rehabilitation of Offenders

Attention is drawn to the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended by the Rehabilitation of Offenders Act 1974 (Exceptions) (Amendment)

Order 1986, which allow convictions that are spent to be disclosed for this purpose by the police and to be taken into account in deciding whether to engage an applicant.

This post is not protected by the Rehabilitation of Offenders Act, 1974. You must disclose all information about all convictions (if any) in a court of law, no matter when they occurred. This information will be treated in the strictest confidence.

Health and safety

Employees are required to take reasonable care to avoid injury or accident while carrying out their duties, in compliance with the Health and Safety at Work Act 1974, various statutory regulations, Trust and departmental guidelines, policies and procedures. This will be supported by provision of appropriate training and specialist advice.

Infection Prevention and Control

The Trust is committed to reducing hospital-acquired infections. All staff are expected to ensure that infection risks are minimised in line with national and Trust policies and best practice. They are supported in this by the infection prevention and control team.

Our Approach to Inclusion and Diversity

Inclusion is fundamental to our approach to organisational development, culture, service improvement, and public and patient engagement. It is one of our core values and we have an inclusion lead to provide strategic oversight to the inclusion agenda.

Our aim is to create a positive sense of belonging for everyone, regardless of their background or identity, and to value visible and invisible differences, so everybody is respected and valued, and everyone feels comfortable bringing their whole selves to work and able to reach their full potential.

We have staff inclusion champions who provide information to colleagues and promote inclusion opportunities. We also have a range of networks which colleagues can join, including:

- Disability network
- LGBTQ+ network
- Ethnic minority network

Once colleagues join us, we can share with them more information, including how to join any of these groups.



Living in Devon

Devon offers a quality of life few other English counties can match. Where else will you find such a unique landscape that encompasses over 450 miles of dramatic coastline, rugged moorland and gently winding rivers?

Interspersed with vibrant market towns, chocolate-box villages and sleepy hamlets, it is easy to see why we are consistently voted as one of the top places to live in the country.

Devon's outdoor lifestyle is its biggest draw. This natural playground is unsurpassed with over a third of the county designated as Areas of Outstanding Natural Beauty. You'll have over 5,000 km of footpaths and 250km of off-road cycle paths to explore, not to mention endless opportunities to surf along the vast stretch of Atlantic coastline or paddleboard across tidal estuaries.

There are good transport links to the rest of Devon, including the M5 and regular trains to Exeter with its art galleries, museum and theatres. Your taste buds will find plenty to savour here too - Devon is rightly proud of the farmers and producers who make the South West one of the best regions in the UK to enjoy locally produced food and drink.

Whether you fancy surfing or fishing, cycling or climbing, fine dining or hearty pub fare, the county really does have it all.

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**Never let it
be said, it's all
work and no
play. Not here
in Devon.**

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Vibrant Cities and Friendly Market Towns

A thriving, forward-looking city, Exeter is home to the world-leading Met Office, boasts the UK's first leisure centre built to ultra-energy-efficient Passivhaus standard and has one of the top 20 universities in the country.

At the very heart of the city is Exeter Cathedral, an architectural gem surrounded by cobbled streets and beautiful old buildings, many of them shops and eateries. In the compact city centre, you can stroll alongside parts of the ancient Roman wall, visit the remains of Rougemont Castle or explore the depths of Exeter's historic Underground Passages. Exeter Phoenix Arts Centre and the Royal Albert Memorial Museum (RAMM), add to the cultural mix, plus you'll have performance venues such as the Northcott Theatre, the Barnfield Theatre and Corn Exchange close to the city centre.

The main shopping area provides a wide range of leading High Street brands alongside an eclectic mix of independent shops, many to be found in the narrow thoroughfares off Cathedral Close and the High Street. Nearby Fore Street is a haven for all things vintage and retro. Exeter also has a historic quayside, a great spot to sit and watch the world go by at one of the many cafes and restaurants with al fresco dining.

You'll find an array of historic towns across North Devon and Torridge such as Okehampton, famed for its easy access to stunning Dartmoor. Heading towards North Devon, you'll also have delights such as the charming harbour town of Ilfracombe and the riverside port of Bideford.

Great for Families

Outstanding Ofsted-rated primary schools, high-ranking secondaries and proximity to two leading universities are some of the biggest draws to Devon, making this a desired destination for families. Whether you have young children or teenagers in tow, the sheer quality of education and extra-curricular activities available are guaranteed to impress.

Living and travelling

Housing wise, housing stock is diverse, with everything from thatched moorland cottages to Georgian townhouses and contemporary builds. Time and distance are different here, too. Many residents in this – the fourth largest county in the UK – are happy to travel up to an hour or more for work. This means there's a great deal of choice when it comes to finding somewhere to live.

Transport links are also good. The county has more than 8,000 miles of road – the largest road network anywhere in the country, although (it has to be said) many are narrow Devon lanes.

From Exeter's main station, Exeter St David's, there are fast and frequent rail services to Bristol (1 hour), London (around 2 hours to Paddington) and Birmingham (under 3 hours to Birmingham New Street). Exeter itself has an impressive rail network with no fewer than nine stations serving different parts of the city. There are a number of branch lines providing services to Mid and North Devon, Dartmoor and the Exe Estuary. Exeter International Airport provides flights to numerous destinations throughout the UK, Europe and even North America.

More information about the area and help with relocating can be found at royaldevon.nhs.uk/careers



Contacts

We welcome and encourage visits to the hospitals, candidates wishing to do so should make arrangements directly with Mr Duttons secretary for Exeter (01392) 406987 or Miss Zang or Mr Wozniak for Torbay on 01803 614567

For more information contact

Clinical Lead:

Mr Thomas Dutton
Consultant Urologist
RDUH Foundation Trust
Barrack Road
Exeter EX2 5DW
Tel: 01392 406987

Clinical Leads:

Miss Angelika Zang and Mr Pavel Wozniak
Consultant Urologists
TSD NHS Foundation Trust
Newton Road
Torquay TQ2 7AA
Tel: 01803 614567

We're here if you need us!

 royaldevon.nhs.uk/careers

 torbayandsouthdevon.nhs.uk

 rduh.medicalstaffingteam@nhs.net

Privacy Notice

During the course of this recruitment process, the Trust will be collecting your data and processing it in accordance with relevant Data Protection Legislation. Please see our website for more information with regards to the Trust's Privacy Notice (Royal Devon website – Information Governance page).

This Privacy Notice is designed to provide you with further information on how we will be using your data for this purpose and to comply with the relevant legislation.