

**ROYAL DEVON UNIVERSITY
HEALTHCARE
NHS FOUNDATION TRUST**

Trust Grade Doctor DCT Level

Oral & Maxillofacial Surgery

JOB DESCRIPTION

ROYAL DEVON UNIVERSITY HEALTHCARE NHS FOUNDATION TRUST

DIRECTORATE OF SPECIALIST SURGERY

JOB DESCRIPTION

TRUST GRADE DOCTOR (SHO/DCT LEVEL) IN ORAL & MAXILLOFACIAL SURGERY

ROYAL DEVON & EXETER HOSPITAL

Start date: Feb 2026

THE POST

This is a 7 month fixed-term full-time SHO/DCT Level Trust Grade Doctor in Oral and Maxillofacial Surgery with potential to extend beyond September 2026. This post is suitable for any experienced trainee, but especially those who have passed MJDF (or equivalent) or are dual qualified in medicine & dentistry, and are planning a career in Oral & Maxillofacial Surgery.

THE SERVICE

An integrated team delivers the full range of Oral & Maxillofacial services (with the exception of Cleft Lip & Palate and Craniofacial Surgery) at the Royal Devon & Exeter Hospital and other peripheral and Community Hospitals in Barnstaple, Tiverton, Exmouth, Honiton and Axminster. The post holder will undertake a number of clinical sessions per week in Exeter dependent upon the service needs, divided between new referral clinics, follow-up clinics, supervised treatments under Local Anesthetic, Intravenous Sedation and General Anesthetic as either In-patient or Day Case under the supervision of the Consultant Oral & Maxillofacial Surgeons. There are also good relationships with the Department of Orthodontics with several joint clinics held monthly. There is a currently 1:6 non-resident 1st On Call commitment with this post. An on call room in the hospital residences is available for use while on-call.

THE TEAM

Mr M D Esson	Consultant & Lead Clinician
Mr A S McLennan	Consultant
Mr J Stenhouse	Consultant
Mrs A McLennan-Dalal	Consultant
Richard Kerr	Associate Specialist
Sarah Esson	Associate Specialist
Gabriele Baniulyte	Associate Specialist
Norma Rogerson	Speciality Doctor
Alex Adams	Speciality Doctor
Shravya Makam	Speciality Doctor

2 Specialist Registrars in OMFS
1 Trust Grade Registrar in OMFS
2 Specialist Registrar OS
6 SHO/DCT (3 Deanery and 3 Trust)

ROYAL DEVON AND EXETER HOSPITAL (WONFORD)

This is the main general hospital of approximately 850 beds and provides the main hospital services for a population in excess of 360,000 embracing much of East and mid Devon, parts of Torbay, Somerset and Dorset areas. It contains the Acute Medical Unit as well as the whole of General Surgery, Plastic Surgery, West of England Eye Unit, Centre for Women's Health, Urology, ENT, Radiotherapy, Oncology, Haematology and the specialties of General Medicine. The Accident & Emergency Department is also sited on this campus along with the Renal Unit, Stroke Unit and Neurology. The hospital is housed in a modern building which is still in the process of development and eventually all the Trust facilities will be housed on this site.

Comprehensive biochemistry, haematology and histopathology are available as well as all microbiological services. A modern medical imaging department provides radiology, CT and MRI scanning, ultrasound and radioisotope imaging. The Trust has introduced in October 2020 a comprehensive Electronic Patient Record (EPIC/My Care) and is only the 4th Trust in the UK to do so, and is the key to patient care and safety in the Trust.

For further details of the hospital where the post is based please look at the website: www.rdehospital.nhs.uk

EXETER

Exeter is a historic city with a superb Cathedral. The city is situated in the heart of the South West of England, 30 minutes drive from the wilds of Dartmoor, but within a short distance of glorious beaches and coastline.

Exeter is also a thriving cultural centre. There are many venues which provide an all year round entertainment programme of plays, musicals, ballet and opera and a variety of musical experiences. Also, every conceivable sport is available including riding, walking and sailing on the River Exe.

Exeter is the principal shopping centre for the county with broad pedestrian areas in a compact centre, a wide variety of shops including specialist shops and multi-national stores.

The education facilities in and around Exeter are excellent. There is a wide selection of both private and state schools which cater for all age ranges and which provide excellent results. Exeter, and indeed Devon generally, is an ideal place in which to make a home. It has a clean environment, easy climate and many outdoor activities which certainly enhances the quality of life for many people.

London is just two hours away from Exeter by high speed train and Bristol just under the hour. The M5 provides easy and rapid motorway access to the rest of the country.

Indicative timetable:

The timetable is based on a 6 week rolling rota with the 5 other post holders, with a mix of on call cover, new & review clinics, treatment sessions under local anaesthetic with or without IV sedation and assistance with treatments under general anaesthetic either as in patient or day case.

The on call is 1:6 non-resident with a rota that is compliant with the junior doctors new deal, with compensatory rest periods included. There is a tier of middle grades 2nd on call with consultant cover at all times.

The content of this timetable is not fixed and is subject to flexibly change dependent upon service requirements at any particular time (in particular to cover leave) and the experience of the post holder.

For further details and enquiries regarding this post please contact –

Mr Michael Esson	01392 402216
Mr Andrew McLennan	01392 403711
Mr John Stenhouse	01392 403320
Mrs Ayesha McLennan-Dalal	01392 403320

MAIN CONDITIONS OF SERVICE

5.1 SALARY SCALE: £52656 - £65048 dependent upon previous experience plus allowances

5.2 ANNUAL LEAVE: 27 days pro rata

5.3 STUDY LEAVE: Up to 30 days per annum (Pro rata) with the agreement of the consultant concerned.

5.4 REGISTRATION.

All hospital Oral Surgical Staff are required to be appropriately registered with the General Dental Council or General Medical Council (or both) to practice in this country. Such staff must ensure that registration is maintained for the duration of the appointment. Overseas graduates should note that full registration does not necessarily preclude the need for a period of clinical attachment and assessment.

5.5 MEDICAL NEGLIGENCE

The Trust indemnifies all staff for the work that is carried out on the Trust's behalf; however, junior doctors are encouraged to retain membership of a medical defence organisation for their own peace of mind and protection. The annual subscriptions for most junior doctors are relatively modest and tax deductible.

5.6 MEDICAL EXAMINATION

All initial appointments to the NHS are made subject to satisfactory medical evidence being produced. The Trust reserves the right to make any offer of appointment subject to the receipt of such medical evidence including examination where this is deemed necessary.

In the interests of all staff and patients it may be desirable and necessary for periodic medical checks to be undertaken in addition to those on initial appointment.

It is also important to be immunised against the following:

Tetanus	Polio
Rubella	Hepatitis B
Tuberculosis	

The Royal Devon University Healthcare NHS Foundation Trust wishes to ensure compliance under the Health & Safety Act 1974 and the Control of Substances Hazard to Health Regulations 1988 in relation to immunisation. We will, therefore, require you to confirm immunity against Hepatitis B and Tuberculosis on the commencement of your employment or an undertaking from you that you are prepared to undertake a course of vaccination.

5.7 REFERENCES

All staff appointments are made subject to the receipt of two satisfactory references, one of which will be from the current or most recent employer.

6. ACCESS TO CHILDREN/VULNERABLE ADULTS

The person appointed to this post may have substantial access to children under the provisions of Joint Circular No. HC (88) 9 HOC 8/88 WHC (88) 10 and Vulnerable adults. Applicants are, therefore, advised that in the event that your appointment is recommended you will be asked to complete a form disclosing any convictions, bind-over orders or cautions, and to give permission in writing for a police check to be carried out. Refusal to do so could prevent further consideration of the application. Attention is drawn to the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended by the Rehabilitation of Offenders Act 1974 (Exceptions) (Amendment) Order 1986, which allow convictions that are spent to be disclosed for this purpose by the police and to be taken into account in deciding whether to engage an applicant.

7. REHABILITATION OF OFFENDERS

This post is not protected by the Rehabilitation of Offenders Act, 1974. You must disclose all information about all convictions (if any) in a Court of Law, no matter when they occurred. This information will be treated in the strictest confidence.

8. FURTHER INFORMATION

The post is subject to the terms and conditions of service of Hospital Medical and Dental Staff as amended from time to time. All appointments to the Trust are subject to: -

1. Appropriate Registration with the General Medical Council or General Dental Council
2. Satisfactory Medical Examination including documentary validated evidence of Hep B, Hep C and HIV
3. Satisfactory clearance with the Criminal Records Bureau
4. Two satisfactory references, one of which, must be your present or most recent employer

ROYAL DEVON UNIVERSITY NHS HEALTHCARE NHS TRUST

PERSON SPECIFICATION FORM

TRUST GRADE DOCTOR (SHO/DCT LEVEL) ORAL & MAXILLOFACIAL SURGERY

Requirements	Essential	Desirable
1. Education, qualifications and special training	BDS or MBBS (or equivalent) Full registration with General Dental Council or General Medical Council	Completion of SAAD course or equivalent Completion of Maxillofacial trauma plating course FDS, MFDS, MJDF or equivalent
2. Knowledge and skills	Knowledge Anatomy and physiology of the Head & Neck. Skills Clinical history and examination Understands the need for and appreciates the role of audit and clinical governance in clinical practice Understands the principles of patient confidentiality and data protection Keeps professional knowledge and skills up to date Ability to teach and supervise Undergraduate Medical & Dental Students	

3. Experience	Ability to operate and work independently whilst being aware of own limitations and know when to consult senior colleagues	Previous experience of work within Oral & Maxillofacial Surgery
4. Personal skills	Ability to work as part of a team. Ability to communicate effectively both verbally and in writing with patients, carers, GP's, Nurses and other agencies To show initiative, to take responsibility and make decisions Able to cope in stressful conditions under pressure Flexibility to respond to service needs when necessary.	Good organisation skills Ability to develop new skills
5. Fitness to practice	Is up to date and fit to practice safely Punctual, trustworthy & reliable	
6. Practical requirements	Computer literate Full Driving Licence and ownership of car	Willingness to learn Trusts computer systems