

Job Description

1. Job Details	
Job Title:	Trust Service Doctor Medicine @ CT1 level
Responsible to:	Consultant
Professionally Responsible to:	Clinical Director & Consultants in Medicine
Grade:	Trust Service Doctor January – August 23
Unit:	Medicine
Salary:	£40,257

2. Job Purpose
<p>CT1 in General Medicine</p> <p>To help facilitate early review of patients who have been post-taken to reduce delays in care and implementing care plans. This role will be working within the MAU team and will be Monday-Friday 8-4.</p> <p>Learning Objectives</p> <ul style="list-style-type: none"> ◆ Gain experience of common presentations of acute medical conditions, including subspecialty diseases. ◆ Refine clinical skills in history-taking & examination. ◆ Perform practical procedures. ◆ Develop management plans, including investigation & treatment. ◆ Expand decision making skills & understanding of treatment rationales. ◆ Improve communication skills with the wider team and with community services. ◆ Manage time & clinical priorities effectively. <p>Nature of Duties</p> <ul style="list-style-type: none"> ◆ Assessment & management of patients with acute medical conditions. ◆ Practical procedures, including core procedures. ◆ Request appropriate investigations. ◆ Appropriate & safe prescribing ◆ Attend ward rounds with senior medical staff. ◆ Communication including maintaining clinical notes, referrals to other teams & producing discharge summaries. ◆ On call duties. <p>Formal Learning Opportunities</p> <ul style="list-style-type: none"> ◆ Morning report & teaching ward rounds. ◆ Generic teaching programme, including simulation sessions. ◆ Departmental teaching sessions. ◆ Multi-disciplinary meetings. ◆ Quarterly clinical governance meetings. ◆ Participation in clinical audit.

3. Dimensions

CONDITIONS OF APPOINTMENT

- The post is subject to The Terms and Conditions of Service of Hospital Medical and Dental Staff, and Northern Devon Healthcare Trust's local agreements, as modified from time to time. Current copies of these Terms and Conditions may be requested from the Employment Services Office. Your attention is drawn particularly to the following extracts:

REGISTRATION:

- All Hospital Medical and Dental Staff are required to be appropriately registered with the General Medical Council to practice in this country. Such staff must ensure that registration is maintained for the duration of the appointment. Overseas graduates should note that full registration does not necessarily preclude the need for a period of Clinical Attachment and assessment.

Qualified practitioners are responsible for ensuring that your professional registration is maintained. Failure to maintain registration will result in reassignment to a junior role which does not require professional registration, until evidence is provided. Where evidence is not forthcoming a disciplinary investigation will be undertaken which could result in your employment being terminated. You are required to produce evidence of your professional registration on request.

You are responsible for ensuring that you abide by the Codes of Professional Practice relevant to your role. Failure to do so will result in formal investigation and action under the Trust's Disciplinary or Capability procedures.

MEDICAL EXAMINATION:

- All initial appointments to the NHS are made subject to satisfactory medical evidence being produced. The employing Trust reserves the right to make any offer of appointment subject to the receipt of such medical evidence including a medical examination where this is deemed necessary. In the interest of all staff and patients, it may be desirable and necessary for periodic medical checks to be undertaken in addition to those on initial appointment.

The Trust is committed to providing safe and effective care for patients to ensure there is an agreed procedure for medical staff that enables them to report quickly and confidentially concerns about conduct, performance or health of medical colleagues (Chief Medical Officer, December 1996). All medical staff practicing in the Trust should ensure that they are familiar with the procedure and apply it.

REFERENCES:

- All staff appointments are made subject to the receipt of satisfactory references to the Trust.

It is every employee's duty to adhere to the Trust's Policy on Fire Prevention and Health and Safety.

HEALTH & SAFETY

- In carrying out their duties, the employee is required to take reasonable care to avoid injury or accident which may be caused by work. These duties must be performed in accordance with departmental guidelines which is designed to secure safety in work practices and in the handling of materials and equipment.

INFECTION CONTROL

- Ensure safe practice to minimize the risks of infection to patients and staff in accordance with national and Trust policy, in particular to be aware of responsibilities as listed in the Infection Control Operational Policy.

4. Organisational Chart

THE MEDICAL UNIT STAFF :

CONSULTANT

Dr George Hands
Dr Alison Moody
Dr Jareer Raza
Dr Tom Whitehead
Dr Andrew Davis
Dr Stuart Kyle
Dr Roope Manhas
Dr Chris Gibbs
Dr Dushen Tharmaratnam
Dr Rahul Potluri
Dr Bill Lusty
Dr Helen Locket
Dr Kittiya Sukcharoen
Dr Magdalena Stojakowska
Dr Sean Noronha (Locum)
Dr Mike Jeffreys (part time)
Dr Jay Reynolds (Locum)
Dr Bogdan Pello (Locum)
Dr Awad Abdelrazig (Locum)
Dr Petros Tzavaras (Locum)
Visiting Consultants

SPECIALIST INTEREST

Respiratory & General Medicine, AMD
Respiratory & General Medicine, TPD Medicine, MAU Lead
Respiratory & General Medicine
Respiratory & General Medicine
Gastroenterology & General Medicine
Rheumatology
Rheumatology & General Medicine
Cardiology & General Medicine
Cardiology
Cardiology
Acute Medicine
General Medicine
Nephrology & General Medicine
Nephrology & General Medicine
Diabetes and Endocrinology
Care of the Elderly & Acute Medicine
Healthcare for the Older Person
General Medicine
General Medicine
General Medicine
Hematology
Oncology
Nephrology
Neurology
Gastroenterology (RD&E)
HfOP (RD&E)

5. Main Tasks/Duties and Areas of Responsibility

EMERGENCY ROTA

All medical admissions are onto the Medical Admissions unit. This is staffed by 6-7 F1s, 2-3 CMT equivalents, 1-2 ST3 and 2 acute physicians, with other consultants contributing to the on call Rota. A hospital at night scheme is established.

The average combined acute medical take is approximately 25 patients per day. The majority of these are admitted through the medical assessment unit that is open 24 hours per day.

6. Communication and Working Relationships

MEDICAL AND CARE OF THE ELDERLY BEDS

We provide a comprehensive medical service both at the North Devon District Hospital and the local community hospitals. There are close links with Exeter, Plymouth and Bristol, which are likely to increase in the future with developments in services and the Peninsula Medical School project. The beds are distributed as follows:

Level 5	Stroke Unit	24 beds
Level 4	Cardiology	28 beds
	Rehabilitation /HfOP	29 beds
Level 3	ITU, HDU	4 & 3 beds
	Gastroenterology/Acute HfOP	29 beds
	Respiratory	18 beds
Level 1	Medical Assessment Unit	26 beds
	General Medicine	22 beds

7. About us

The North Devon District Hospital provides a 24/7 accident and emergency service and a full range of acute services such as trauma, orthopaedics, general surgery, stroke care and cancer services amongst many others. The Trust has recently invested in state of the art CT and diagnostics services.

The Trust operates acute & community services across North Devon, including the urban areas of Barnstaple & Bideford and a more rural population throughout the region. We also care for patients from neighbouring areas in Cornwall and Somerset and there is a significant increase in activity in the summer months, as visitors to the area access emergency services.

The Trust provides some specialist services via a number of clinical networks with neighbouring acute Trusts. These include a vascular network with Taunton, a neonatal network with Plymouth and a cancer network with Exeter.

The Trust was one of the first in England to integrate acute and community healthcare services in 2006, quickly followed by an integration of adult community health and social care services in 2008.

Community teams across Devon provide a full range of district nursing, community nursing, physical therapies, and sexual health and family planning services. The Trust is also the main provider of specialist community healthcare services in Devon, such as audiology and chiropody. Adult community health and social care services are provided through cluster management arrangements aligned to primary care services.

North, East and Western (NEW) Devon CCG is the Trust's main commissioner of health services. The Trust also provides services to residents on the borders of Cornwall, Somerset and Dorset.

The Trust's Vision

Delivering high-quality and sustainable services that support your health and wellbeing

Management Structure

The Trust Board is led by the Chair, Mr Roger French, with a team of five non-executive directors, five executive directors and two associate directors. The executive team is led by the Chief Executive, Dr Alison Diamond. There are two clinical divisions; Planned Care & Unscheduled Care which includes the community and health and social care services. The Trust Service Doctor (Medicine) post sit within Unscheduled Care. The Associate Director of Operations (Unscheduled Care) is Sharon Hinsley.

The Acute Hospital

North Devon District Hospital serves the local population of around 160,000. It is estimated that the population will rise to 186,000 by 2030.

The hospital has approximately 250 inpatient beds, including intensive care and cardiac care facilities.

We employ more than 70 consultants, in all major specialties. In addition, we work closely with other local Trusts to provide combined services in smaller specialties and robust clinical networks for cancer, vascular and neonatal services. There are nine operating theatres, an accredited endoscopy suite and a new chemotherapy unit, with plans for further development.

Academic Facilities

The Medical Education Centre is independently funded by the Peninsula Institute and its primary purpose is the provision of facilities, equipment and financial support to enable a wide range of medical professionals to continue their education and training.

There is a 70-seat lecture theatre, a clinical skills centre and several classrooms. Recently a new simulation suite has opened, creating a facility for multi-professional training, including trauma team training.

Dual-flat screen, video-conference facilities, linked to other units in the region are available for clinical meetings, including regional MDTs, as well as training events.

The comprehensive healthcare library is accessible to registered users 24 hours a day. The library is staffed between 8.30 and 17.30 Monday to Friday. Services include book and journal loan, interlibrary loans, PC access, literature searching, information skills training, printing and photocopying.

Local, regional and national electronic library resources are made available across the Trust and for staff to access from home.

Medical School Links

There have been recent changes to the Medical School provision in the South West. We currently take students from the Peninsula Medical School and as the changes are implemented over the next five years, we will take students from the newly created Exeter Medical School. Student numbers continue to rise year on year and there are many opportunities for involvement with teaching programmes.

The Government passed legislation requiring vaccination as a condition of deployment which was due to come in from 1 April 2022. However, the Secretary of State has announced (on 31 January 2022) that this is being revoked. The Government's decision is subject to Parliamentary process and will require further consultation and a vote to be passed into legislation. Therefore, full COVID-19 vaccination currently remains a condition of employment (unless an individual is medically exempt) pending the outcome of this legislative review. We will continue to ask for proof of vaccination during the recruitment process. COVID-19 vaccination remains the best way to protect yourself, your family, your colleagues and of course our patients from the virus when working in our healthcare settings.

More information is available on our website: <https://www.royaldevon.nhs.uk/>