

Post CCT clinical fellow in skin cancer surgery

Job Description

Clinical Fellow (IMT/ST3+)

Skin Cancer Surgery

POST: Clinical Fellow in Skin Cancer Surgery

GRADING/EQUIVALENT: Trust Fellow ST3+

SALARY SCALE: To be confirmed depending on experience

ANNUAL LEAVE: 27 / 32 days per annum (dependant on service)

STUDY LEAVE: up to 30 days per year, which includes allowance for the internal training programme

CONDITIONS OF APPOINTMENT

The post is subject to the local Trust Doctor Terms and Conditions of Service as amended from time to time.

All appointments are subject to NHS Standards Pre-Employment Checks.

All appointment to Trust posts are subject to:

1. Appropriate Registration with the General Medical Council
2. Satisfactory Medical Examination including documentary validated evidence of Hep B, Hep C and HIV
3. Satisfactory clearance with the Criminal Records Bureau
4. Two satisfactory references, one of which, must be your present or most recent employer

The Royal Devon University Healthcare NHS Foundation Trust provides Acute and Community services across Exeter and East Devon serving a population of more than 450,000 people. In our latest CQC full inspection of our services, the Royal Devon received an overall rating of “good”. We were rated as “outstanding” for our Emergency and Critical Care services, and for Caring Trustwide.

The Royal Devon University Healthcare NHS Foundation Trust has been ranked as the joint best performing non-specialist Trust in the country for overall patient experience of care in the 2016 Care Quality Commission (CQC) Adult Inpatient Survey.

The main hospital site is in the historical Cathedral city of Exeter that has abundant family amenities and beautiful surrounding countryside. It is situated in the middle of the South West Region with easy access to the countryside and coast of Devon and Cornwall. It is well served by rail, road and air links. Good educational facilities such as the University of Exeter and good Ofsted rated schools are available locally. Our Community sites are equally well positioned and are a good place to work.

DERMATOLOGY DEPARTMENT

We are a vibrant tertiary level dermatology department in the heart of Devon, an area with the highest rates of skin cancer in the UK.

The successful candidate would join our senior surgical and Mohs' team to provide a full range of skin cancer services.

We are looking for an individual with good surgical skills, who wishes to improve their competence and confidence with skin cancer management and advanced skin surgery.

This would be an excellent stepping stone for a trainee before taking up a substantive consultant post, particularly if the new post required a higher level of skin surgery than they were able to obtain during their specialist training rotations.

There would be an expectation that the successful candidate would get involved in all aspects of the skin cancer service, including supervision of nursing and junior medical colleagues, teaching and research.

Good levels of supervision and training would be provided.

There would be opportunities to gain wider experience by attending surgical sessions with our oculoplastic, maxillofacial and plastic surgical colleagues during the fellowship.

There would be no on call commitment.

Please contact Emily McGrath, Dermatologist/ Skin MDT lead for further details:
Emily.mcgrath@nhs.net

Criteria	Essential	Desirable	Method of evaluation
Qualifications	BM BS MRCP		CV / interview
Experience	Dermatology ST – final year/ post CCT		CV/ interview / references
Knowledge and skills	As expected for final year Dermatology ST, plus skin surgery to level of small flaps under supervision	Confidently performing small flaps and skin grafts.	CV/ interview/ references

Teaching	Enthusiasm for teaching	Evidence of extensive previous teaching experience	CV/ interview /references
Management	Experience of leadership within the team		CV/ interview /references
Research / audit	Experience of involvement in audit and research		CV/ interview /references

RESEARCH GOVERNANCE

All research undertaken must comply with Trust policy on Research & Development. Trust policy and guidelines are available on the Trust's Intranet site and specific compliance with the Research Governance Framework for Health and Social Care.

THE TRUST VISION AND VALUES

Our vision is to provide safe, high quality seamless services delivered with courtesy and respect. To achieve our vision we expect all our staff to uphold our Trust values. Our Trust values are:

- Honesty, Openness & Integrity
- Fairness,
- Inclusion & Collaboration
- Respect & Dignity

We recruit competent staff that we support in maintaining and extending their skills in accordance with the needs of the people we serve. We will pay staff fairly and recognise the whole staff's commitment to meeting the needs of our patients.

We are committed to equal opportunity for all and encourage flexible working arrangements including job sharing.

We are committed to recruiting and supporting a diverse workforce and welcome applications from all sections of the community, regardless of age, disability, gender, race, religion, sexual orientation, maternity/pregnancy, marriage/civil partnership or transgender status. We expect all staff to behave in a way which recognises and respects this diversity, in line with the appropriate standards.

GENERAL

This is a description of the job as it is now. We periodically examine employees' job descriptions and update them to ensure that they reflect the job as it is then being performed, or to incorporate any changes being proposed. This procedure is conducted by the Manager in consultation with the jobholder.

You will, therefore, be expected to participate fully in such discussions. We aim to reach agreement on reasonable changes, but if agreement is not possible, we reserve the right to insist on changes to your job description after consultation with you.

The RD&E is a totally smoke-free Trust. Smoking is not permitted anywhere on Trust property, including all buildings, grounds and car parks. For help to quit call: 01392 207462.

POTENTIAL HAZARDS

HAZARDS:					
Laboratory Specimens	X	Clinical contact with Patients	X	Dealing with violence & aggression of patients/relatives	X
Blood / Body Fluids	X	Dusty Environment		VDU Use (occasional)	X
Radiation / Lasers		Challenging Behaviour	X	Manual Handling	
Solvents		Driving		Noise / Vibration	
Respiratory Sensitisers		Food Handling		Working in isolation	
Cytotoxic Drugs		Electrical work		Night Working	

FURTHER INFORMATION

Before submitting an application, you may wish to discuss the post further by contacting Emily McGrath Emily.mcgrath@nhs.net