**Royal Devon University Healthcare NHS Foundation Trust Medicines Management Pharmacy Technician (Band 4 to 5) Development Pathway**

This development pathway outlines the essential criteria and expectations for Medicines Management Pharmacy Technicians progressing from Band 4 to Band 5. Upon appointment at Band 4, individuals will be enrolled onto the Medicines Optimisation Training Programme (MOTP) - Unit 2.2: Discharge Facilitation, delivered by Pharmacy Workforce Development South (PWDS). This programme is designed to support the transition into a more advanced, patient-facing clinical role, equipping learners with the knowledge, skills and competencies required to safely and effectively facilitate discharge and transfer of care. Completion of the programme is required within a minimum of 3 months and must be achieved within 12 months of enrolment.

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| Time | Pay Band | Key Responsibilities |
| Month 0 | 4 | Enrol on MOTP Unit 2.2 – Discharge Facilitation.  Begin supervised practice in discharge-related tasks. |
| Months 3 – 12 | 5 | Successfully complete training programme.  Demonstrate full competence in discharge facilitation. |