

JOB DESCRIPTION

This post has been identified as involving access to vulnerable adults and/or children and in line with Trust policy successful applicants will be required to undertake an Enhanced Disclosure Check.

1. JOB DETAILS

Job Title: Recovery Registered Nurse / Operating Department Practitioner

Band: 5

Reports to: SWAOC Recovery Sister

Accountable to: Clinical Nurse Manager SWAOC

2. JOB PURPOSE

- To plan and manage the implementation of individual care programmes for patients in the SWAOC Nightingale Recovery Unit and associated areas.
- To guide, instruct and monitor junior staff, student nurses and support workers.
- To co-ordinate the organisation of care within the Recovery units in the absence of the Recovery sister/matron
- To practice in accordance with NMC/HCPC Codes, statutory requirements and the Trust's Vision & Strategy.
- To work flexibly within any area of the Trust as directed by the Senior Matron to provide support according to service needs.

3. KEY WORKING RELATIONSHIPS

Clinical Area: Clinical Matron
CNM
Recovery Band 6
Registered Nursing and Operating Department Staff
Band 2-3 Theatre Assistants
Support Staff
Other team leaders and nursing staff/theatre staff

Multidisciplinary Team: Medical Staff
Allied health professionals

Support services

4. KEY RESULT AREAS/PRINCIPAL DUTIES AND RESPONSIBILITIES

Care Management:

- To assess, plan, deliver and evaluate the individual care requirements of patients using the designated care plans and processes.
- To liaise with, supervise and instruct junior staff, student nurses and support workers in the implementation of specified care programmes.

Quality Management:

- To contribute to the monitoring and use of nursing and patients care standards.
- To contribute to the implementation of action plans to improve patient care standards and services.
- To contribute to the implementation of improvements to working methods and practices.
- To participate in and contribute to changes and improvements within the Directorate and Trust.

Financial Management:

- To contribute to the monitoring and control the use of resources within budgetary limits.
- To contribute to the analysis of staffing requirements against workload activity.
- To assist with developing the financial awareness within the team so that individual staff contribute to the efficient use of resources.

Information Management:

- To contribute to the collection, recording and storage of information.
- To make use of relevant information in decision making, problem solving and care management.

Staff Management:

- To provide clear instructions and accurate information to junior staff, student nurses and support workers, taking care to monitor and evaluate their work to ensure that standards are maintained and care programmes implemented effectively.
- To contribute to the supervision, development and coaching of individual staff so that they function effectively within the roles and responsibilities as laid down by the Trust's vision for Nursing.
- To assist with the process of allocating workload to recovery staff, student nurses and support workers in line with each individual's competence and capability.
- To develop own supervisory skills and competence.

Professional Development:

- To practice in accordance with NMC /HCPC Codes and Standards.
- To contribute to the development of professional knowledge and skills of other staff within the team.
- To develop own knowledge and practice.

Other:

- To take part in regular performance appraisal.
- To undertake any training required in order to maintain competency including mandatory training, i.e. Fire, Manual Handling.
- To contribute to and work within a safe working environment.

- The post holder is expected to comply with Trust Infection Control Policies and conduct him/herself at all times in such a manner as to minimise the risk of healthcare associated infection.
- To undertake any other duties commensurate with the role

THE TRUST - PURPOSE AND VALUES

We are committed to serving our community by being a high-quality specialist Hospital with consultant-led services. We aim to co-ordinate our services with primary and community care, and to develop a limited number as Sub-Regional Referral Centres with appropriate levels of research, development and educational involvement. Where appropriate, and consistent with our services, we may provide services aimed at preventing disease and debilitation.

We aim to make all our services exemplary in both clinical and operational aspects. We will show leadership in identifying healthcare needs to which we can respond and in determining the most cost-effective way of doing so. We will share our knowledge with neighbouring healthcare agencies and professionals.

We recruit competent staff whom we support in maintaining and extending their skills in accordance with the needs of the people we serve. We will pay staff fairly and recognise the whole staff's commitment to meeting the needs of our patients.

GENERAL

This is a description of the job as it is now. We periodically examine employees' job descriptions and update them to ensure that they reflect the job as it is then being performed, or to incorporate any changes being proposed. This procedure is conducted by the Manager in consultation with the jobholder. You will, therefore, be expected to participate fully in such discussions. We aim to reach agreement on reasonable changes, but if agreement is not possible, the Trust reserves the right to insist on changes to your job description after consultation with you.

As an employee of the Trust, it is a contractual duty that you abide by any relevant code of professional conduct and/or practice applicable to you. A breach of this requirement may result in action being taken against you (in accordance with the Trust's disciplinary policy) up to and including dismissal.

The RD&E is a totally smoke-free Trust. Smoking is not permitted anywhere on Trust property, including all buildings, grounds and car parks. For help to quit call 01392 207462.

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PERSON SPECIFICATION

POST: Registered Nurse Recovery/ODP
BAND: 5

REQUIREMENTS	At Recruitment	At 2nd KSF gateway
<u>QUALIFICATIONS/SPECIAL TRAINING:</u> Registered Nurse / Operating Department Practitioner Diploma level training HEA 369 Mentorship/Teaching: Assessing qualification *Paediatric qualification/experience- currently not required in SWAOC Theatres	E D D D	E E E E
<u>KNOWLEDGE/SKILLS/ABILITIES:</u> Able to work within NMC/HPC Codes of Conduct Full understanding of the role as stated in the job description Ability to teach and demonstrate skills Able to support junior staff in their development Willingness to develop leadership skills Effective written & verbal communication skills Application of research to practice Ability to develop the skills required to care for patients from various specialities in the immediate post operative period	E E E D D E E D	E E E E E E E E
<u>EXPERIENCE:</u> Current experience in Recovery/Critical care post registration Current experience nursing patients in an acute in-patient setting Experience in teaching Experience in assessing	D E D D	E E E E
<u>PERSONAL REQUIREMENTS:</u> Good team member Ability to prioritise own workload and demonstrate good organisational skills Reliable Motivated Good Health & Excellent attendance record	E E E E E	E E E E E
<u>OTHER REQUIREMENTS:</u> Flexible approach to work Currently day working- to increase to 6/7 day working service Adaptable to changing needs of the service Willingness to undertake skills training related to the specialty	E E E E	E E E E
Full and part-time applications considered		

***E**ssential/**D**esirable

**ROYAL DEVON & EXETER NHS FOUNDATION TRUST
PERSON SPECIFICATION**

POST: Registered Nurse Recovery

BAND: 5

HAZARDS:					
Laboratory Specimens		Clinical Contact with patients	✓	Performing Exposure Prone Invasive Procedures	
Proteinacious Dusts					
Blood/Body Fluids	✓	Dusty environment		VDU Use	✓
Radiation		Challenging Behaviour	✓	Manual Handling	✓
Solvents		Driving		Noise	
Respiratory Sensitisers		Food Handling	✓	Working in Isolation	✓