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***“Our vision is to provide safe, high quality seamless service delivered with courtesy and respect. To achieve our vision we expect all our staff to uphold our Trust Values”***

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| **JOB DETAILS** | |
| **Job Title** | Cardiac Advanced Imaging Nurse |
| **Reports to** | Cardiology Senior Nurse |
| **Band** | 6 |
| **Department/Directorate** | Medical Directorate |

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| **JOB PURPOSE** | | |
| The post holder will be an integral part of the advanced cardiac imaging team, providing nursing care and support for patients that require inpatient cardiac CT and cardiac MRI, aiding the co-ordination of an efficient acute inpatient imaging service, ensuring the safe delivery of iv beta-blockers for CT scans and iv adenosine for cardiac MRI, and delivering safe recovery. They will support the outpatient imaging service when required. Additional exciting roles include support of Non-Conditional device Cardiac MRI patient care, and optimization of safe sedation during imaging whilst working within care pathways, local and national policies, procedures and guidelines.  The post holder will audit the role and work with the cardiology team to demonstrate the effectiveness and importance of the position, contributing to business cases to allow further expansion.  The post holder will provide a supportive service for advice and guidance for the patients undergoing Cardiac imaging to work in collaboration with other team members, liaising as necessary to other specialities. Work across organisational and professional boundaries to improve quality of patient care  The post holder will be required to work autonomously, while supported by the Clinical matron, Lead Arrhythmia nurse, Lead consultant for imaging  The post holder will manage own case load of patients | | |
| **KEY WORKING RELATIONSHIPS** | |  |
| Clinical Matron Cardiology  Lead Arrhythmia Nurse  Lead Consultant for Cardiac Imaging  Cardiology Clinical Nurse Managers  All Ward Clinical Mangers  Cardiology Nurse Specialists  Administrative staff | | |
| **ORGANISATIONAL CHART** | | |
| Assistant Director of nursing Medical Division  Clinical Matron Cardiology  Nurse Specialist Cardiology Arrhythmia lead  Cardiac Imaging Nurse (post holder)  ( | | |
| **KEY RESULT AREAS/PRINCIPAL DUTIES AND RESPONSIBILITIES** | | |
| * To work with the multi-disciplinary team in Cardiology to provide a nurse supported service for nurse led inpatient imaging service * Maintain own workload of patients * To be competent in safe delivery of IV medication * Work in collaboration with multidisciplinary teams and colleagues in hospital and community settings, promoting strong links between primary and secondary care, ensuring collaborative working to improve patient care and outcomes.   : | | |
| **COMMUNICATION/RELATIONSHIP SKILLS** | | |
| * Work in collaboration with multidisciplinary teams and colleagues in the cardiology department and across the wider hospital settings including radiology. * Deliver specific cardiac imaging patients’ assessments and management while undergoing their imaging treatment whilst working as an independent practitioner. * Develop and maintain effective working relationships with all relevant stakeholders to provide the best standards of Cardiac care. * Liaise closely with relevant health care professionals to reduce length of inpatient stay * Having a good oversight and understanding of waiting list times for Cardiac imaging * Ensure accessibility of cardiac Imaging nurse acting as the point of contact. | | |
| **ANALYTICAL/JUDGEMENTAL SKILLS** | | |
| * Ensure clinical practice developments are based on best available evidence * Review and disseminate new information to relevant staff * Evaluate clinical practice in relation to its evidence base and clinical effectiveness * Use core audit skills to enable the specialist team and other health professionals to improve quality of care * Participate in Audit in order to enhance service development * Collect epidemiological data to enable the team to inform independent or collaborative review of clinical practice | | |
| **PLANNING/ORGANISATIONAL SKILLS** | | |
| * Contributes to the provision of specialist protocols and policies * Responsible for organising own workload within the requirement of the specialist team activities and work plan * Produces and presents reports as required * Provide representation on committees/working groups as required | | |
| **PHYSICAL SKILLS** | | |
| * Lone working in accordance to Trust Policy * Working with patient with wide range of physical and emotional and spiritual needs | | |
| **PATIENT/CLIENT CARE** | | |
| * Manage a patient caseload receiving referrals of all patients requiring Cardiac imaging. * Review patients and assessing suitability for undergo imaging * Provide support and advice to patient with regards to procedure conditions and care required * Provide support, advice and co-ordinated care patients and family * Support and develop pre-assessment for patients as required for treatment pathways * Support and develop pathways as required within the scope of cardiac imaging * Review medication regimes as appropriate, interpret blood results * Contribute to the development and review of the protocols of care required within the post * Promote health and wellbeing for all cardiac patients * Maintain up to data quality audit team in managing data and audit within the department * Working Flexibly in order to meet demands of the service * Understands and recognise own limitations and refers to a more experienced specialist when required * Undertakes clinical procedures that require dexterity and accuracy, i.e. giving IV medication, ILS/ALS trained * Able to recognise anaphylaxis in a patient and treat as per Trust guidelines * Communicates with a range other nursing staff, acting as a specialist resource * Develops the skills to assess and interpret specialist information and conditions and takes appropriate action | | |
| **POLICY/SERVICE DEVELOPMENT** | | |
| * Contribute to the development of new pathways and protocols * support methods of obtaining patient feedback in evaluating patient care | | |
| **FINANCIAL/PHYSICAL RESOURCES** | | |
| * Be aware of budgetary limitations and provide highest quality nursing service within those confines * Make line manager aware of any concerns regarding the quality of service provided in a constructive manner | | |
| **HUMAN RESOURCES** | | |
| * Maintain responsibility for own professional and specialist development * Participate in regular performance appraisal * Use reflection to identify and prioritise education/development needs * Pursue an on-going programme of professional education/ development relevant to the speciality * Be a member of a professional specialist forum/association, if such exists, and attend regional and national meetings and conferences, when possible. * Undertake any training required in order to maintain competency including essential training i.e. infection control, fire, moving and handling, resuscitation. | | |
| **INFORMATION RESOURCES** | | |
| .   * Contribute to the audit process through attendance at M& M meetings and audit. * Participate in clinical governance * Implement methods of obtaining patient feedback in evaluating patient care * Review all guidelines protocols and update as required | | |
| **RESEARCH AND DEVELOPMENT** | | |
| * Ensure clinical practice developments are based on best available evidence * Review and disseminate new information to relevant staff * Evaluate clinical practice in relation to its evidence base and clinical effectiveness * Use core audit skills to enable the specialist team and other health professionals to improve quality of care * Collect and collate epidemiological data to enable the team to inform independent or collaborative review of clinical practice | | |
| **FREEDOM TO ACT** | | |
| * Work in accordance with the Nursing and Midwifery Council Code of Professional Conduct, Scope of Professional Practice, Trust and local policies * Take responsibility for maintaining and updating specialist knowledge of heart failure * Be a resource for other health care professionals * Prioritise work and manage time effectively * Work flexibly in order to meet service demands * Participate in the induction of new staff and contribute to staff orientation and training programmes | | |
| **OTHER RESPONSIBILITIES** | | |
| To take part in regular performance appraisal.  To undertake any training required in order to maintain competency including mandatory training, e.g. Manual Handling  To contribute to and work within a safe working environment  The post holder is expected to comply with Trust Infection Control Policies and conduct him/herself at all times in such a manner as to minimise the risk of healthcare associated infection  As an employee of the Trust, it is a contractual duty that you abide by any relevant code of professional conduct and/or practice applicable to you. A breach of this requirement may result in action being taken against you (in accordance with the Trust’s disciplinary policy) up to and including dismissal. | | |
| **APPLICABLE TO MANAGERS ONLY** | | |
| Evidence that supporting employee health and wellbeing is included in any documents outlining the skills and knowledge that line managers need.  Proportion of line managers whose job descriptions include supporting employee health and wellbeing. | | |
| **THE TRUST- VISION AND VALUES** | | |
| Our vision is to provide safe, high quality seamless services delivered with courtesy and respect. To achieve our vision we expect all our staff to uphold our Trust values. Our Trust values are:  Honesty, Openness & Integrity  Fairness,  Inclusion & Collaboration  Respect & Dignity  We recruit competent staff that we support in maintaining and extending their skills in accordance with the needs of the people we serve. We will pay staff fairly and recognise the whole staff’s commitment to meeting the needs of our patients.  We are committed to equal opportunity for all and encourage flexible working arrangements including job sharing.  We are committed to recruiting and supporting a diverse workforce and welcome applications from all sections of the community, regardless of age, disability, gender, race, religion, sexual orientation, maternity/pregnancy, marriage/civil partnership or transgender status. We expect all staff to behave in a way which recognises and respects this diversity, in line with the appropriate standards. | | |
| **GENERAL** | | |
| This is a description of the job as it is now. We periodically examine employees' job descriptions and update them to ensure that they reflect the job as it is then being performed, or to incorporate any changes being proposed. This procedure is conducted by the Manager in consultation with the jobholder. You will, therefore, be expected to participate fully in such discussions. We aim to reach agreement on reasonable changes, but if agreement is not possible, we reserve the right to insist on changes to your job description after consultation with you.  The RD&E is a totally smoke-free Trust. Smoking is not permitted anywhere on Trust property, including all buildings, grounds and car parks. For help to quit call: 01392 207462. | | |
| **POST** | Band 6 Cardiac Imaging Nurse | |
| **BAND** | 6 | |

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| **Requirements** | **Essential** | **Desirable** |
| **QUALIFICATION/ SPECIAL TRAINING**  First level Registered Nurse/Midwife  Degree in Nursing qualification or equivalent in health-related study or equivalent  Nurse prescribing qualification | E  E | D |
| **KNOWLEDGE/SKILLS**  Specialist knowledge of caring for patients with Cardiac conditions  Ability to apply research findings and support evidence-based practice  A commitment to excellent patient care  Excellent written and oral communication skills  IT literate with a sound knowledge of It skills  Ability to think innovatively  Willingness to maintain currency in field through CPD  Ability to meet deadlines, sometimes under pressure  Competent in Cannulation and administering IV medication  ILS  ALS  Anaphylaxis’s trained | E  E  E  E  E  E  E  E  E  E  E  E | D |
| **EXPERIENCE**  First level Registered Nurse/Midwife  Degree in Nursing qualification or equivalent in health-related study or equivalent  Recognized qualification in teaching or equivalent | E  E  E  E |  |
| **PERSONAL ATTRIBUTES**  Enthusiastic, highly motivated and committed to develop the service  Excellent interpersonal skills  Ability to work as team member  Flexible and adaptable  Good communication and interpersonal skills  Able to priorities and work unsupervised | E  E  E  E  E  E  E |  |
| **OTHER REQUIRMENTS**  Supporting employee health and wellbeing  Understanding of the external environment in which we operate  Commitment to own continuous personal and professional development | E  E  E  E |  |

Complete the table below as appropriate

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | **FREQUENCY**  **(Rare/ Occasional/ Moderate/ Frequent)** | | | |
| **WORKING CONDITIONS/HAZARDS** | | **R** | **O** | **M** | **F** |
|  | | | | | |
| **Hazards/ Risks requiring Immunisation Screening** | |  |  |  |  |
| Laboratory specimens | Y/N | y |  |  |  |
| Contact with patients | Y/N |  |  |  |  |
| Exposure Prone Procedures | Y/N | y |  |  |  |
| Blood/body fluids | Y/N |  | y |  |  |
| Laboratory specimens | Y/N | y |  |  |  |
|  | | | | | |
| **Hazard/Risks requiring Respiratory Health Surveillance** |  |  |  |  |  |
|  | | | | | |
| Solvents (e.g. toluene, xylene, white spirit, acetone, formaldehyde and ethyl acetate) | N | nnnNR |  |  |  |
| Respiratory sensitisers (e.g isocyanates) | N | nR |  |  |  |
| Chlorine based cleaning solutions  (e.g. Chlorclean, Actichlor, Tristel) | N | RR |  |  |  |
| Animals | N |  |  |  |  |
| Cytotoxic drugs | N | n |  |  |  |
|  | |  |  |  |  |
| **Risks requiring Other Health Surveillance** | |  |  |  |  |
| Radiation (>6mSv) | /N |  |  |  |  |
| Laser (Class 3R, 3B, 4) | N |  |  |  |  |
| Dusty environment (>4mg/m3) | /N |  |  |  |  |
| Noise (over 80dBA) | N |  |  |  |  |
| Hand held vibration tools (=>2.5 m/s2) | N |  |  |  |  |
|  | | | | | |
| **Other General Hazards/ Risks** | |  |  |  |  |
| VDU use ( > 1 hour daily) | Y/N |  |  |  | y |
| Heavy manual handling (>10kg) | Y/N |  | y |  |  |
| Driving | Y/N |  |  |  | y |
| Food handling | Y/N | y |  |  |  |
| Night working | N |  |  |  |  |
| Electrical work | N |  |  |  |  |
| Physical Effort | Y/N | y |  |  | y |
| Mental Effort | Y/N |  |  |  | y |
| Emotional Effort | Y/N |  |  |  | y |
| Working in isolation | Y/N |  |  |  | y |
| Challenging behaviour | Y/N |  |  |  | y |

**COMPETENCY REQUIREMENTS**

To be completed for all new positions

Please tick which of these essential learning s is applicable to this role

(**NB** those that are mandatory for all staff with no variation on frequency are pre-populated with a tick)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Safeguarding Children | Group 1 | | 🞏 | Blood Transfusion | BDS18 collection | | 🞏 | Consent Training | 🞏 |
|  | Group 2 | | y |  | BDS 19 & 20  Preparing & Administering | | 🞏 | VTE Training | 🞏 |
|  | Group 3 | | 🞏 |  | BDS 17 Receipting | | 🞏 | Record management and the nhs code of practice | y |
|  | Group 4 | | 🞏 |  | Obtaining a blood sample for transfusion | | 🞏 | The importance of good clinical record keeping | y |
|  |
|  | Group 5 | | 🞏 |  | Annual Update | | 🞏 | Antimicrobial Prudent Prescribing | 🞏 |
|  | Group 6 | | 🞏 |  |  | |  | Control & Restraint Annual | 🞏 |
| Not mapped this one |  | | 🞏 | Safeguarding Adults Awareness | Clinical Staff | | y | Mental Capacity/DOL’s | 🞏 |
|  | Group 8 | | 🞏 | Non Clinical Staff | | 🞏 |  |  |
| Manual Handling – Two Year | | | 🗹 | Falls, slips, trips & falls | Patients | | y |  |  |
| Equality & Diversity – One-Off requirement | | | 🗹 |  | Staff/Others | | 🞏 |  |  |
| Fire | | Annual | y | Investigations of incidents, complaints and claims | | | y |  |  |
|  | | Two Yearly | 🞏 | Conflict Resolution – 3 yearly | | | y |  |  |
| Infection Control/Hand Hygiene | | Annual requirement | y | Waterlow | | | 🞏 |  |  |
|  | | One-Off requirement | 🞏 | PUCLAS | | | 🞏 |  |  |
| Information Governance | | | 🗹 | Clinical Waste Management | | Application principles for clinical staff | 🞏 |  |
| Harassment & Bullying (Self Declaration – One off requirement) | | | 🗹 | Application principles for housekeeping | 🞏 |  |  |
|  | | |  | Application principles for portering and waste | 🞏 |  |  |