

**TRUST DOCTOR AT REGISTRAR LEVEL
PLASTICS AND RECONSTRUCTIVE SURGERY
JOB DESCRIPTION**

Updated Feb 2023

ROYAL DEVON UNIVERSITY HEALTHCARE NHS FOUNDATION TRUST

TRUST DOCTOR AT REGISTRAR LEVEL IN PLASTIC AND RECONSTRUCTIVE SURGERY

August 2023 – 1 year in the first instance

1. **INTRODUCTION**

A position to cover the plastic and reconstructive surgery middle-grade rota and provide junior registrar level support from August 2023. The post would suit an individual with core training, specific experience in plastic surgery and an interest in developing a career in plastic and reconstructive surgery. Applicants should have at least 1 year's NHS experience and be registered with the GMC. The post holder will work alongside twelve Consultants and 12 Middle Grades at the regional Plastic Surgery unit in Exeter.

2. **HOSPITALS AND SERVICES**

The RDUH serves the mixed urban and rural population of Exeter, east and mid Devon. In addition patients access specialist services from a wider region including the rest of Devon, Somerset and Cornwall.

3. **THE WORK OF THE DEPARTMENT AND DIRECTORATE**

The Exeter Regional Plastic Surgery Unit provides a range of plastic surgery sub-specialities for the population of Exeter, South, North and East Devon, West Somerset, Dorset and Yeovil. The consultants in the unit have the following Sub-specialities, hand and wrist surgery, paediatric plastic surgery, skin cancer surgery, breast reconstructive surgery, and soft tissue sarcoma. In addition to the RDUH NHS Foundation Trust, the unit provides plastic and reconstructive surgery to Musgrove Park Hospital in Taunton, South Devon NHS Trust and Yeovil District Hospital NHS Foundation Trust. Community clinics and operating lists are offered in Heavitree, Teignmouth, Exmouth, and Sidmouth. The unit provides comprehensive plastic and reconstructive surgery, a trauma service with daily trauma lists and a wound assessment clinic.

4. **POSITION OF SAS DOCTORS UNABLE FOR PERSONAL REASONS TO WORK FULL-TIME**

Any Doctor who is unable for personal reasons to work full-time will be eligible to be considered for the post. The Trust is committed to flexible working arrangements including job-sharing. Such arrangements will be discussed with any shortlisted candidate on a personal basis.

5. **THE JOB ITSELF**

TITLE: Trust Doctor, Registrar Level, Plastic Surgery

RELATIONSHIPS:

The employer is the RDUH

The post is based on a whole time appointment.

Medical staffing:

Mr Patrick Gillespie - Clinical Lead

Mr Andrew Wilson

Mr David Oliver

Mr Chris Stone

Mr Andrew Watts

Mr Nick Cawrse

Mr Bara El-Khayat

Miss Katerina Anesti

Mr Chris Mills

Miss Paulina Witt

Mr Ben Rymer

DUTIES OF THE POST

Clinical Commitments

Core elective work will be 8am-6pm Monday to Friday with 1 in 8 on-calls.

Education and Training

There is an active educational programme within the department. There is a weekly half-day teaching session attended by all medical staff within the department. Informal teaching takes place in the outpatient clinic, operating theatres and on ward rounds.

In addition to these activities within the hospital there is a regional audit meeting once a year and regional training days.

University of Exeter Medical School

The RDUH is one of the NHS partners of the University of Exeter Medical School and the Department has responsibility for part of the clinical undergraduate teaching programme. Time for teaching and preparation is arranged by mutual agreement with the Clinical Director within the Trust's annual job planning and appraisal process.

Emergency On-call and Cover for Colleagues

In addition to providing emergency cover for an absent Specialist Registrar and Specialty Doctor colleague, it is expected that the Middle Grade(s) providing cover will also provide clinical supervision to junior staff caring for elective inpatients and day cases.

Clinical Audit & Research

To contribute to the development of Clinical Quality Standards.

The successful candidate will be expected participate in the design and completion of audit projects leading to improvements in practice. There are close links with the Peninsula Medical School. Current opportunities for research and audit are likely to be significantly enhanced in the future.

Administration

The appointee will undertake administrative duties associated with the running of his/her clinical work.

Leadership and Management

The appointee is expected to be responsible to the Clinical Lead for the effective and efficient use of resources under his/her control, to contribute to the planning and development of the service and to participate in directorate/departmental meetings.

Professional Performance

The appointee will have continuing responsibility for the proper function of the work.

It is a requirement that if the employee has concerns about the professional performance of a member of the medical staff, they have a duty to speak to the person concerned. If the matter is potentially serious, or satisfaction is not obtained with the direct approach, such concerns should be discussed with the Clinical Lead, if satisfaction is again not obtained, concerns should be discussed with the Clinical Director.

Infection Control

All medical and dental staff have a duty to practice safe medicine in relation to infection control and other issues. Appointees will therefore be expected to attend infection control learning opportunities once per year as a minimum, and also to comply with Trust Infection Control policies and guidelines.

Staff and office

The appointee will have office accommodation, secretarial support and access to a PC and the Internet

Leave

Annual and study leave will be granted to the maximum extent allowable by the Medical & Dental Whitley Council regulations, but, in accordance with the Trust's leave policy.

6. TIMETABLE

On-call availability supplement

Current agreed on-call rota:

1 in 8

7. MAIN CONDITIONS OF SERVICE

Annual Leave

25 days+ 2 statutory holidays (+day off in lieu for each Public Holiday worked) rising to 32 days + 2 statutory holidays days after 7 years service pro rata. Four weeks of entitlement to be taken in full weeks. Part time staff may elect to take public holidays as they fall or a pro rata entitlement.

Study leave

30 working days per annum.

Date of Vacancy

August 2023 to August 2024. This role may be extended to meet to the needs of the service.

8. ACADEMIC FACILITIES

University of Exeter Medical School

The University of Exeter is one of the most successful universities of the 21st century. Research and education of the highest quality are at the heart of an inspiring community in which to learn, work and live. It has ambitious plans for the future, including a £275 million investment in facilities over the next five years. The University has recently accepted an invitation to join the prestigious Russell Group of leading research-led universities and was named the "Times University of the Year" in 2012/2013.

The University of Exeter Medical School (UEMS) is the newest College at the University of Exeter (<http://www.exeter.ac.uk/medicine/>). The Medical School's cutting-edge research is driven by important clinical questions. It focuses on translational and applied research in areas of greatest health burden and greatest opportunity for scientific advance, principally: diabetes, cardiovascular risk, and ageing; neurological disorders and mental health; environment and human health; and health services research. It spans basic through clinical science to clinical trials and health policy.

UEMS delivers two highly-regarded and innovative undergraduate degrees: the BSc in Medical Sciences and Bachelor of Medicine, Bachelor of Surgery (BMBS). In addition, the Medical School offers a range of postgraduate programmes and courses.

The curriculum reflects today's evolving models of care and patient experience in acute, primary and community care settings. Building on the excellent educational reputation of Peninsula College of Medicine and Dentistry and using problem-based

learning in small groups, the BMBS programme reflects the belief that doctors need to adopt a socially accountable approach to their work and to understand the human and societal impact of disease as well as the community-wide context of contemporary health care provision. Our graduates will be both capable and confident, whether they are clinicians, managers, educators or researchers and will be committed to life-long scholarship.

Years one and two of the BMBS programme are based at the St Luke's Campus in Exeter and lay the scientific foundations for the future years of the course. There is clinical contact from year one and students begin acquisition of a range of transferable skills, learning science within a clinical context. Years three and four of the programme are based at the Royal Devon and Exeter Hospital and at the Royal Cornwall Hospital in Truro and in their surrounding general practices and community health environments. In year five, students are involved in a series of apprenticeship attachments; to consultants and to Principal General Practitioners on a one-to-one basis throughout Devon and Cornwall in Barnstaple, Exeter, Torbay and Truro.

There is great scope for staff in NHS Partner Organisations to become involved in all aspects of the Medical School curriculum for undergraduate education; for example, clinicians may be engaged with PMS as clinical teachers, clinical skills tutors, and academic tutors.

The National Health Service (NHS) has been closely involved in the development of medical education in the South West and is the major UK employer of healthcare professionals. Significant growth in the number of doctors and the development of medical education, both pre- and post-qualification, contributes to the essential modernisation required to deliver the government's NHS Plan.

The NHS in Devon and Cornwall has worked with the school to ensure that its services and facilities offer the right environment to support the way doctors, scientists, educators and researchers are trained.

The Research and Development Support Unit (RDSU)

The Trust holds a contract from the Department of Health to host a Peninsula wide Research and Development Support Unit to facilitate NHS R&D in the implementation of Evidence Based Practice in the research community. This Peninsula Unit, which was formed from three highly successful units, involves networks throughout the Peninsula embracing both Primary Care Secondary Care and supports all professional groups.

9. RESEARCH GOVERNANCE

All research undertaken must comply with Trust policy on Research & Development. Trust policy and guidelines are available on the Trust's Intranet site and specific compliance with the Research Governance Framework for Health and Social Care.

10. CANVASSING

Candidates are asked to note that canvassing of any member of the Advisory Appointments Committee will disqualify {see Statutory Instrument 1982 No. 276 paragraph 8(1)(b)}. This should not deter candidates from seeking further information relevant to the post from those members of the Trust detailed below and, further, this

should not deter candidates from making informal visits to the Trust which are encouraged.

11. ACCESS TO CHILDREN AND VULNERABLE ADULTS

The person appointed to this post may have substantial access to children and to vulnerable adults. Applicants are, therefore, advised that in the event that your appointment is recommended and in line with Trust policy, you will be asked to undertake an Enhanced disclosure check with the CRB prior to commencement of employment. Refusal to do so could prevent further consideration of the application. Attention is drawn to the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended by the Rehabilitation of Offenders Act 1974 (Exceptions)(Amendment) Order 1986, which allow convictions that are spent to be disclosed for this purpose by the police and to be taken into account in deciding whether to engage an applicant.

12. REHABILITATION OF OFFENDERS

This post is not protected by the Rehabilitation of Offenders Act, 1974. You must disclose all information about all convictions (if any) in a Court of Law, no matter when they occurred. This information will be treated in the strictest confidence.

13. DATA PROTECTION ACT 1998

Candidates are informed that the information given by them in application for the post will be used only for the recruitment and selection process. For successful candidates this will then form part of their personal file, and for unsuccessful candidates the information will be destroyed. The information is stored both in hard copy form and minimally on a database. This information is held and administered in line with the Data Protection Act and the Trust's confidentiality procedure.

14. DIVERSITY AND EQUALITY

The Trust is committed to recruiting and supporting a diverse workforce and so we welcome applications from all sections of the community, regardless of age, disability, sex, race, religion, sexual orientation maternity/pregnancy, marriage/civil partnership or transgender status. The Trust expects all staff to behave in a way which recognises and respects this diversity, in line with the appropriate standards

15. FURTHER INFORMATION

The Trust welcomes informal enquiries; staff can be contacted via the Trust Switchboard on 01392411611. The relevant people to speak to are as follows:

Chief Executive: Mrs. Suzanne Tracy
Chief Executive
RDUH
Barrack Road
Exeter EX2 5DW

Medical Directors: Mr. Antony Hemsley
Medical Director
RDUH
Barrack Road
Exeter EX2 5DW

Clinician in Speciality: Mr. Patrick Gillespie
Lead Clinician, Plastic and Reconstructive Surgery
RDUH
Barrack Road
Exeter EX2 5DW

Cluster Manager: Gillian Baker
Cluster Manager, Breast and Plastic Surgery
RDUH
Barrack Road
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Tel: 01392 404658