

**ROYAL DEVON UNIVERSITY HEALTHCARE NHS  
FOUNDATION TRUST**

**FELLOW  
THE EXETER HIP TEAM**

**PERSON SPECIFICATION**

<b><u>QUALIFICATIONS AND EXPERIENCE</u></b>	<b><u>Essential/ Desirable</u></b>	<b><u>How Evaluated</u></b>
<ul style="list-style-type: none"> <li>▪ Be a registered medical practitioner.</li> <li>▪ Have completed a general training in Trauma and Orthopaedic Surgery and be eligible for a Certificate of Completion of Specialist Training (CCST) or equivalent at the time of taking up the post.</li> <li>▪ Be able to participate in general orthopaedic Trauma On-Call at middle grade level.</li> <li>▪ Be able to participate in the hip fracture service.</li> <li>▪ Hold the FRCS(Orth) or equivalent medical qualification by the time of taking up the post.</li> <li>▪ Evidence of research experience including peer review publication(s) and/or presentation(s) at national meetings</li> <li>▪ Evidence of commitment to a career in lower limb arthroplasty surgery</li> </ul>	<p style="text-align: center;">E E  E  E E  D  D</p>	<p><b>Application</b></p>
<p><b><u>ELIGIBILITY</u></b></p> <ul style="list-style-type: none"> <li>▪ Eligible for registration with the General Medical Council</li> <li>▪ Eligible to work in the UK</li> </ul>	<p style="text-align: center;">E  E</p>	<p><b>Application</b></p>
<p><b><u>KNOWLEDGE AND SKILLS</u></b></p> <ul style="list-style-type: none"> <li>▪ Sound knowledge of clinical sciences and the ability to applying knowledge to clinical practice</li> <li>▪ Medical and Surgical skills commensurate with level of training</li> <li>▪ Able to prioritise clinical need and manage time effectively</li> <li>▪ Aware of own limitations and know when to consult senior colleagues</li> <li>▪ Understand the importance of working effectively in multi-disciplinary teams</li> </ul>	<p style="text-align: center;">E  E  E E  E</p>	<p><b>Interview, passing FRCS(Orth) examination or equivalent</b></p> <p style="text-align: center;"><b>&amp;</b></p> <p><b>References</b></p>
<p><b><u>PERSONAL REQUIREMENTS</u></b></p> <ul style="list-style-type: none"> <li>▪ Able to communicate effectively both verbally and in writing with patients, carers, GP's, Nurses and other agencies</li> <li>▪ Able to cope in stressful situations</li> </ul>	<p style="text-align: center;">E  E</p>	<p><b>Interview</b></p>
<p><b><u>FITNESS TO PRACTICE</u></b></p>		<p><b>Application</b></p>

<ul style="list-style-type: none"> <li>Is up to date and fit to practice safely</li> </ul>	<b>E</b>	<b>&amp; Interview</b>
<p><b><u>OTHER REQUIREMENTS</u></b></p> <ul style="list-style-type: none"> <li>Understands the need for and appreciates the role of audit and clinical governance in clinical practice</li> <li>Understands the principles of patient confidentiality and data protection</li> <li>Keeps professional knowledge and skills up to date</li> </ul>	<b>E</b>  <b>E</b>  <b>E</b>	<b>Interview</b>
<p><b><u>REFERENCES</u></b></p> <ul style="list-style-type: none"> <li>All staff appointments are made subject to the receipt of two satisfactory references, one of which will be from the current or most recent employer.</li> </ul>	<b>E</b>	<b>References</b>

**HAZARDS:**

Laboratory Specimens	x	Clinical contact with Patients	x	Dealing with violence & aggression of patients/relatives	x
Blood / Body Fluids	x	Dusty Environment	x	VDU Use (occasional)	x
Radiation / Lasers	x	Challenging Behaviour	x	Manual Handling	x
Solvents	x	Driving		Noise / Vibration	x
Respiratory Sensitisers	x	Food Handling		Working in isolation	x
Cytotoxic Drugs		Electrical work	x	Night Working	x