

**ROYAL DEVON UNIVERSITY  
HEALTHCARE NHS FOUNDATION  
TRUST**

**Specialty Doctor in Clinical Oncology (as  
part of the RCR Oncology Collaboration  
Pilot Programme)**

**JOB DESCRIPTION**

## **ROYAL DEVON UNIVERSITY HEALTHCARE NHS FOUNDATION TRUST**

### **SPECIALIST SERVICES CARE GROUP – CANCER SERVICES CLUSTER**

#### **JOB DESCRIPTION**

**Applications are invited for the full-time post of Specialty Doctor in Oncology for a fixed term period of 23 months, based at the Royal Devon & Exeter Hospital.**

#### **THE POST**

Specialty Doctor in Clinical Oncology

#### **Relationships:**

The employer is the Royal Devon University Healthcare NHS Foundation Trust

#### **Clinical Commitments**

This is a fixed term (23 months) full-time speciality grade post aimed at post-FRCR level applicants with a view to being eligible for a portfolio pathway application for entrance onto the GMC specialist register as a clinical/oncologist in the UK.

Medical cover will be provided for the Acute Oncology Service and SACT day unit with outpatient clinic commitments within the Exeter Oncology Centre at the Royal Devon and Exeter Hospital. There will be opportunities for involvement in seeing inpatients and outpatients requiring radiotherapy and or SACT (systemic anti-cancer therapy), along with involvement in both radical and palliative treatment planning. Candidates will be expected to be part of the oncology registrar rota to provide weekend ward cover (9am-5pm) based on Yeo Ward and one evening working until 7pm covering the day case unit. As part of this role there will be rotations between tumour sites on a 6-monthly basis, with experience in a minimum of 4 different tumour sites (choice of site is flexible depending on candidates interests and future needs of the department at consultant level).

Applicants will be expected to be fully registered with the General Medical Council and hold current RCR membership. Candidates must have the full FRCR qualification and a minimum of 3 years' experience at postgraduate level in clinical/ radiation oncology, including a minimum of 12 months experience in managing acutely unwell oncology patients with minimal supervision. Candidates should also have evidence of clinical practice in Clinical or Radiation Oncology for a minimum of 4 years Full Time Equivalent (FTC) out of the last 5 years.

Cherrybrook, our SACT (systemic anti-cancer treatment) day case unit sees 70-90 patients for a variety of systemic treatments per day. The Acute Oncology Service (AOS) is also based on Yarty Day Case, seeing 5-10 patients per day. The aim for the AOS service is to actively manage treatment or cancer-related problems in the ambulatory setting to reduce the need for admission. Inpatient oncology service provision takes place on Yeo ward, a 23-bedded unit taking direct admissions of acutely unwell oncology patients from home, as well as patients admitted electively for treatment.

The appointee will be expected to participate fully in the educational and audit program of the department and the Trust. They will be expected to participate in the supervision, appraisal and training of resident doctors and medical students.

### Indicative Timetable

|           | Monday         | Tuesday                  | Wednesday                      | Thursday                                              | Friday       |
|-----------|----------------|--------------------------|--------------------------------|-------------------------------------------------------|--------------|
| Morning   | Planning (1PA) | Clinic                   | Clinic                         | Radiotherapy Planning and peer review                 | MDT/admin    |
|           | MDT            | Ward round               | Teaching                       | Ward round                                            | Journal Club |
| Afternoon | Clinic         | Admin Tumour site huddle | Palliative radiotherapy Clinic | Acute Oncology cover on Yarty Day Case (extended day) | SPA          |

1 in 7 Saturdays and Sundays 9-5pm with prospective cover as part of oncology registrar rota.

### Education and Training

There are a variety of opportunities for education and training associated with this post. The successful candidate would be able to participate in the weekly education sessions run for oncology registrars, fortnightly journal club and monthly mortality/morbidity meetings. The successful candidate would be encouraged to participate fully in these meetings and to present cases / articles for discussion on a regular basis. The postholder will have a named educational and clinical supervisor. The postholder will be expected to undertake regular workplace-based assessments and document these in the RCR e-portfolio. The postholder will have their own clinic list supervised by a consultant and dedicated radiotherapy planning/SACT prescribing time.

The successful candidate will receive training in prescribing SACT along with opportunities to gain experience in external beam radiotherapy and brachytherapy through direct consultant supervision, as well as attendance at weekly peer review meetings. The postholder will be expected to complete a log book documenting radical and palliative radiotherapy plans completed, as well as new patients seen, in order to ensure that they are receiving adequate experience across a range of tumour sites and treatment indications.

### Clinical Audit Research

Audits are supported and facilitated by the Clinical Audit and Effectiveness Department. The department has an active clinical governance and audit programme.

### Management

The Royal Devon University Healthcare Foundation NHS Trust operates a Divisional structure, with an Associate Medical Director and Divisional Director leading each Division. The Divisions are subdivided into Clusters - Oncology sits within the Specialist Services Division in the Cancer Services Cluster. The governance arrangements for Oncology are that this post will be expected to adhere to all RDUHFT policies and guidelines and will comply with the Trust's clinical and corporate governance arrangements. The postholder will be managerially and professionally responsible to the Lead Clinician for Oncology. The contract of employment will be with the Royal Devon University Healthcare NHS Foundation Trust.

### Reporting Concerns

The Trust is committed to providing safe and effective care for patients to ensure there is an agreed procedure for medical staff that enables them to report quickly and confidentially concerns about conduct, performance or health of medical colleagues (Chief Medical Officer, December 1996). All medical staff practising in the Trust should ensure that they are familiar with the procedure and apply it.

## **Infection Control**

The Royal Devon University Healthcare NHS Foundation Trust is committed to reducing Hospital Acquired Infections. The trust has an Infection Control Committee, chaired by the Director of Infection Control and clinical staff are supported by a professional Infection Control Team.

All staff are expected to ensure infection is minimised in line with national and trust policies/best practice.

## **Staff and Office**

The postholder will have access to an office and secretarial services at the Royal Devon & Exeter Hospital.

## **THE SERVICE**

### **Exeter Oncology Centre**

The Department was designated a Cancer Centre in November 1996 and mainly serves the districts of Exeter and North Devon, also providing some clinical oncology services for South Devon. It is based at the Royal Devon & Exeter Hospital, Wonford site and provides a fully integrated and comprehensive service for the treatment, care and support of cancer patients. Approximately 2,400 new patients are seen per annum, mainly from the districts of Exeter and North Devon comprising a population of 750,000 with some coming from South Devon with a population of 300,000.

The Department has an Outpatient Department with four consulting suites with six examination rooms, four additional clinical rooms and a counselling room. There is a full supporting workforce of nurses, radiographers, administrative, clerical and secretarial staff. The Trust went live with an electronic patient record system - Epic in October 2020, which now acts as the electronic chemotherapy prescribing system. The Trust also has Insignia PACS for imaging.

Inpatients are accommodated in the Oncology Ward (Yeo), adjacent to the Oncology Centre. There are twenty-three beds (including a shielded room for unsealed radioactive source treatments, TYA suite for teenagers/ young adults requiring in-patient chemotherapy and a family room providing accommodation for relatives to stay with the patient and a courtyard garden). There is a dedicated Day Case Chemotherapy unit on Cherrybrook Ward, immediately opposite the Outpatient Department. Cannulation and cytotoxic chemotherapy administration are carried out by specialist nurses who liaise closely, linking day case, outpatient and in-patient services. Electrochemotherapy and Ambulatory home infusion chemotherapy is available and there is a nurse led PICC Line service. There is a dedicated Cancer Support and Information Centre, provided by FORCE, within the hospital grounds close to the Oncology Centre. Counselling, aromatherapy, reflexology and other support services are available.

Since the pandemic, the team are also providing day case chemotherapy and outpatient appointments at Ottery St Mary community hospital, supported by the FORCE team. This facility has a dedicated space for chemotherapy administration and three consultation rooms to host Oncology clinics.

There is an active Clinical Trials Unit with research nurses and radiographers funded both by the Trust's Research and Development department and by the Peninsula Cancer Alliance Network. This supports participation in the full range of NCRN and commercial trials. As a result, Exeter makes a major contribution to the Peninsula Network's position as a leading contributor to trial recruitment

The radiotherapy and oncology service was relocated to a new site as part of the Wonford rebuild in the summer of 1995. The Department was newly equipped providing all routine forms of radiotherapy including CT planning and external beam radiotherapy and high dose rate remote after loading brachytherapy. There are currently three Trubeam linear accelerators (which have MLC, dual energy photons and electrons in addition to on board imaging capacity enabling image guided treatment, 6 degrees of freedom couches) commissioned between June 2020 and June 2022. An out-of-hours radiotherapy service is in place for emergency treatment at weekends/bank holidays covering Northern and Eastern services as well as South Devon. We use the Eclipse planning system and have a dedicated CT scanner with 4D imaging for radiotherapy planning, and high dose rate Flexitron. We are engaged with the recommendations regarding modernising radiotherapy across the south-west network and undertake regular peer review with site-specific meetings.

We are commissioned for lung SABR and SABR for oligometastatic disease lung, bone and nodal. We have an active HDR brachytherapy service including prostate, cervix (interstitial and intra-cavity), oesophagus as well as some palliative other sites.

Ten Hostel beds for self-caring ambulant patients attending for radiotherapy are available.

There is a Library in the Oncology Centre with video conferencing facilities. The main Medical Library is in the Postgraduate Medical School that houses seminar rooms, a Lecture Theatre as well as a comprehensive collection of books and journals.

## **THE TEAM**

The medical staff currently comprises of 12 Consultant Clinical Oncologists, 7 Consultant Medical Oncologists, 1 Associate Specialist, 4 Specialist Registrars in Clinical Oncology and 3 in Medical Oncology and two staff grades. Junior ward cover is provided by 2 trust grades with out-of-hours cover from the medical rotation. Ward resident doctor staff cover all Consultants' patients. The middle grade staff rotate for training purposes between consultants. Consultant cross-cover is provided by other tumour site specialists for both inpatient and outpatient care.

### **Medical Staffing**

Consultants:

#### **Medical Oncologists**

- Dr Petru Belitei MRCP
- Dr Lynsey Drewett MRCP (Chemotherapy Governance lead)
- Dr Juliette Hamilton
- Dr Kate Scatchard BSc(Hons) PhD FRCP (Clinical Director for oncology and Haematology)
- Dr Cleo Solomon (Immunotherapy lead)
- Dr Peter Stephens PhD MRCP (Clinical Lead and TYA Lead)
- Dr Sarah Welsh PhD MRCP

#### **Clinical Oncologists**

- Dr Victoria Ford MRCP FRCR
- Dr Ian Fraser MRCP FRCR (Radiotherapy Governance Lead)
- Dr Chris Hamilton MRCP FRCR (Medical school lead)
- Dr David Hwang MRCP FRCR
- Dr Anne McCormack MRCP FRCR (M+M lead)
- Dr Matthew Mooney MRCP FRCR (Acute Oncology Lead)
- Dr Melanie Osborne MRCP, FRCR,
- Dr Sarah Park MRCP FRCR

- Dr Lyndsey Phelps MRCP FRCR
- Dr Charlotte Reynolds MRCP FRCR (due to start July 26)
- Dr Nishanti Silva MRCP FRCR (Educational Lead)
- Dr Rajaguru Srinivasan MRCP FRCR
- Dr Elizabeth Toy MRCP FRCR
- Dr Mohini Varughese FRCP FRCR (Research Lead)
- Dr Eleanor Weir MRCP FRCR

#### **Consultant Radiographers**

- Simon Coughlin (breast)
- Lee Merry (urology)

The senior staff are currently supported by the following resident doctors:

#### **Three Clinical Oncology Specialist Registrars (Peninsula Rotation) and three Medical Oncology registrars (Peninsula rotation)**

We are continuing to support the expansion of medical and clinical oncology training across the Peninsula network as further numbers are released by Health Education England. Consultants are expected to be involved in the clinical and educational supervision of our trainees.

#### **Other Doctors in Oncology**

Dr Lyndon Ridges-Jones - Clinical Oncology Specialty Doctor  
 Dr Natalia Nityey - Medical Oncology Trust Doctor  
 Dr Firas Salik- Medical Oncology Trust Doctor  
 Dr Thakshayini Shanthakumar- Oncology Trust Doctor  
 Two ward Trust Doctors on Yeo ward (ST1-2)  
 IMT1/2 Oncology/palliative care rotational post  
 IMT3 rotational post (clinic and day case unit)

#### **Other Key Specialities:**

Site specialisation is practised with joint Gynaecological & ENT Clinics held with surgical colleagues. Regular multi-disciplinary team (MDT) meetings in Breast Cancer, Upper Gastro-intestinal Cancer, Colorectal Cancer, Chest Malignancies, Urological Cancer, Neurological Cancer, Thyroid Cancer, Sarcoma and Haematological Oncology are held with Specialist Physicians, Surgeons, Radiologists and Histopathologists.

#### **Palliative Medicine and Enhanced Supportive Care:**

The Enhanced Supportive Care service is led by Dr Niranjali Vijeratnam and provides early palliative care to oncology patients undergoing treatment within the Trust.

The Exeter and District Hospice is situated in the Grounds of the Royal Devon & Exeter Hospital supporting a network of Community Palliative Care Nurse Specialists. The Consultants, Dr Jenny Hayes, Dr Cate O'Neill and Dr Rebecca Baines contribute to the acute oncology team and are available to review inpatients in the acute trust. They provide out of hours on-call cover. There is a Specialist Registrar in Palliative Medicine rotating with Plymouth.

#### **Acute Oncology Team**

The acute oncology team is led by Dr Matt Mooney. There is a consultant and registrar of

the day with support from 4 dedicated nurses.

**Nursing Staff and Radiography Staff:**

The Lead Nurse for Oncology and Haematology is Mrs Tina Grose. There are a number of tumour site specific nurse specialists and specialist nurses in acute oncology and immunotherapy. There is a dedicated Oncology Ward, Yeo Ward, where there is a nursing establishment of 26.31 WTE nurses, and a dedicated day case unit, Cherrybrook, with 17.42 WTE nurses, supporting day case and outpatients and four advanced nurse practitioners to support AOS.

The Oncology Centre is managed by Superintendent Radiographer Miss Helen Slaney who leads a team of 42 WTE Radiographers. There are Superintendents with responsibility for Planning and Simulation, QA and Brachytherapy and Treatment. There are Radiographers with specialist interest in Head and Neck Cancer and Gynaecological Cancer. Pre-treatment radiographers are involved in the setting up of patients for all cancer sites including marking up breast patients. There is also a liaison radiographer who sees patients on-treatment.

**Psycho/Social Support:**

A Psycho Oncology Group has been established to develop and co-ordinate patient services. Three full-time patient support specialists and counsellors and a Cancer Support and Information Centre are funded by the local Cancer Charity FORCE (Friends of the Oncology Radiotherapy Centre in Exeter).

**ROYAL DEVON AND EXETER HOSPITAL (WONFORD)**

This is the main general hospital of approximately 850 beds and provides the main hospital services for a population in excess of 360,000 embracing much of East and mid Devon, parts of Torbay, Somerset and Dorset areas. It contains the Acute Medical Unit as well as the whole of General Surgery, Plastic Surgery, West of England Eye Unit, Centre for Women's Health, Urology, ENT, Radiotherapy, Oncology, Haematology and the specialties of General Medicine. The Accident & Emergency Department is also sited on this campus along with the Renal Unit, Stroke Unit and Neurology. The hospital is housed in a modern building which is still in the process of development and eventually all the Trust facilities will be housed on this site.

Comprehensive biochemistry, haematology and histopathology is available as well as all microbiological services. A modern medical imaging department provides radiology, CT and MRI scanning, ultrasound and radioisotope imaging.

For further details of the hospital where the post is based please look at the website: [www.rdehospital.nhs.uk](http://www.rdehospital.nhs.uk)

**EXETER**

Exeter is a historic County Town with a superb Cathedral. The town is situated in the heart of the South West of England, 30 minutes drive from the wilds of Dartmoor, but within a short distance of glorious beaches and coastline.

Exeter is also a thriving cultural centre. There are many venues which provide an all year round entertainment programme of plays, musicals, ballet and opera and a variety of musical experiences. Also, every conceivable sport is available including riding, walking and sailing on the River Exe.

Exeter is the principal shopping centre for the county with broad pedestrian areas in a compact centre, a wide variety of shops including specialist shops and multi-national stores.

The education facilities in and around Exeter are excellent. There are a wide selection of both private and state schools which cater for all age ranges and which provide excellent results. Exeter, and indeed Devon generally, is an ideal place in which to make a home. It has a clean environment, easy climate and many outdoor activities which certainly enhances the quality of life for many people.

London is just two hours away from Exeter by high speed train and Bristol just under the hour. The M5 provides easy and rapid motorway access to the rest of the country.

For further details and enquiries regarding this post please contact:

Dr Kate Scatchard  
Clinical Director Oncology and Haematology  
Dept Oncology  
Royal Devon & Exeter Hospital  
Barrack Road  
Exeter  
Devon EX2 5DW

Tel: 01392 406170  
[kate.scatchard@nhs.net](mailto:kate.scatchard@nhs.net)

Dr Peter Stephens  
Clinical Lead Oncology  
Dept Oncology  
Royal Devon & Exeter Hospital  
Barrack Road  
Exeter  
Devon EX2 5DW  
[peter.stephens4@nhs.net](mailto:peter.stephens4@nhs.net)

Dr Ian Fraser  
Radiotherapy Governance Lead  
Dept Oncology  
Royal Devon & Exeter Hospital  
Barrack Road  
Exeter  
Devon EX2 5DW  
[ianfraser1 @nhs.net](mailto:ianfraser1@nhs.net)

## **MAIN CONDITIONS OF SERVICE**

**5.1 SALARY SCALE:** £63,696 - £102,689 (depending on experience)

- 5.2 ANNUAL LEAVE:** 27 days per year (pro-rata)
- 5.3 STUDY LEAVE:** Up to 10 days per annum (pro-rata) with the agreement of the Lead Clinician.

**5.4 REGISTRATION.**

All hospital medical Staff are required to be appropriately registered with the General Medical Council to practice in this country. Such staff must ensure that registration is maintained for the duration of the appointment. Overseas graduates should note that full registration does not necessarily preclude the need for a period of clinical attachment and assessment.

**5.5 MEDICAL NEGLIGENCE**

The Trust indemnifies all staff for the work that is carried out on the Trust's behalf; however, junior doctors are encouraged to retain membership of a medical defence organisation for their own peace of mind and protection. The annual subscriptions for most junior doctors are relatively modest and tax deductible.

**5.6 MEDICAL EXAMINATION**

All initial appointments to the NHS are made subject to satisfactory medical evidence being produced. The Trust reserves the right to make any offer of appointment subject to the receipt of such medical evidence including examination where this is deemed necessary.

In the interests of all staff and patients it may be desirable and necessary for periodic medical checks to be undertaken in addition to those on initial appointment.

It is also important to be immunised against the following:

|              |             |
|--------------|-------------|
| Tetanus      | Polio       |
| Rubella      | Hepatitis B |
| Tuberculosis |             |

**The Royal Devon University Healthcare NHS Foundation Trust wishes to ensure compliance under the Health & Safety Act 1974 and the Control of Substances Hazard to Health Regulations 1988 in relation to immunisation. We will, therefore, require the appointed candidate to confirm immunity against Hepatitis B and Tuberculosis on the commencement of employment or an undertaking from the appointed candidate that they are prepared to undertake a course of vaccination.**

**5.7 REFERENCES**

All staff appointments are made subject to the receipt of three satisfactory references, one of which will be from the current or most recent employer.

**6. ACCESS TO CHILDREN/VULNERABLE ADULTS**

The person appointed to this post may have substantial access to children under the provisions of Joint Circular No. HC (88) 9 HOC 8/88 WHC (88) 10 and Vulnerable

adults. Applicants are, therefore, advised that in the event that an appointment is recommended, the successful candidate will be asked to complete a form disclosing any convictions, bind-over orders or cautions, and to give permission in writing for a police check to be carried out. Refusal to do so could prevent further consideration of the application. Attention is drawn to the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended by the Rehabilitation of Offenders Act 1974 (Exceptions) (Amendment) Order 1986, which allow convictions that are spent to be disclosed for this purpose by the police and to be taken into account in deciding whether to engage an applicant.

## **7. REHABILITATION OF OFFENDERS**

This post is not protected by the Rehabilitation of Offenders Act, 1974. The postholder must disclose all information about all convictions (if any) in a Court of Law, no matter when they occurred. This information will be treated in the strictest confidence.

## **8. FURTHER INFORMATION**

The post is subject to the terms and conditions of service of Hospital Medical and Dental Staff as amended from time to time. All appointments to the Trust are subject to: -

1. Appropriate Registration with the General Medical Council
2. Satisfactory Medical Examination including documentary validated evidence of Hep B, Hep C and HIV
3. Satisfactory clearance with the Criminal Records Bureau
4. Two satisfactory references, one of which, must be the present or most recent employer

### **TO APPLY**

Please visit [www.jobs.nhs.uk](http://www.jobs.nhs.uk) and search for the following reference number - **185-1453-13883**.

Alternatively, the advert can be found on [Jobs Search - RDUH Career Gateway](#) by searching for **Specialty Doctor in Clinical Oncology**.

# ROYAL DEVON UNIVERSITY HEALTHCARE NHS FOUNDATION TRUST

## PERSON SPECIFICATION FORM

| Requirements                                             | Essential                                                                                                                                                                                                                                                                                                                                                                                                             | Desirable                                                                                             |
|----------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| <b>1. Education, qualifications and special training</b> | <p>MBBS or equivalent</p> <p>4 years postgraduate training (Foundation years 1&amp;2, and ST/CT levels 1&amp;2 in a relevant specialty, completed by the start of the post)</p> <p>At least 1 year medical/clinical oncology</p>                                                                                                                                                                                      | <p>MRCP or equivalent</p> <p>FRCR part 1/ 2</p>                                                       |
| <b>2. Knowledge and skills</b>                           | <p><b>Knowledge</b><br/>Appropriate knowledge to perform at Haematology Specialty Grade level</p> <p><b>Skills</b><br/>Clinical history and examination</p> <p>Understands the need for and appreciates the role of audit and clinical governance in clinical practice</p> <p>Understands the principles of patient confidentiality and data protection</p> <p>Keeps professional knowledge and skills up to date</p> | <p>Teaching and research skills</p> <p>Appropriate management skills</p>                              |
| <b>3. Experience</b>                                     | <p>Ability to operate and work independently whilst being aware of own limitations and know when to consult senior colleagues</p>                                                                                                                                                                                                                                                                                     | <p>&gt;12 months experience in oncology</p> <p>Radiotherapy planning and chemotherapy prescribing</p> |
| <b>4. Personal skills</b>                                | <p>Ability to work as part of a team.</p> <p>Ability to communicate effectively both verbally and in writing with patients, carers, GP's, Nurses and other agencies</p> <p>To show initiative, to take responsibility and make decisions</p> <p>Flexibility to respond to service needs when necessary</p>                                                                                                            | <p>Good organisational skills</p> <p>Ability to develop new skills</p>                                |
| <b>5. Fitness to practice</b>                            | <p>Up to date and fit to practice safely</p>                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                       |
| <b>6. Practical requirements</b>                         | <p>Computer literate</p> <p>Willingness to learn Trusts computer systems</p>                                                                                                                                                                                                                                                                                                                                          | <p>Ability to undertake travel commitments of the post</p>                                            |