

CONSULTANT **RECRUITMENT PACK**

CONSULTANT IN INTENSIVE CARE MEDICINE & ANAESTHESIA

For more information, please contact us: rduh.medicalhr@nhs.net (Eastern services)

F NHSRoyalDevon S RoyalDevonNHS



royaldevon.nhs.uk/join-us

A Warm Welcome

Hi, I'm Chris Tidman Deputy Chief Executive Officer of Royal Devon University Healthcare NHS Foundation.

Thank you for the interest that you have shown in working with us, at what is an unprecedented time for healthcare across the UK.

Our Trust is a special place to work. We foster creativity, innovation and a personal approach to high quality patient care.

We are proud of our department and are committed to the further development of this successful and cohesive team and recognise the importance of bringing the very best clinicians to Devon.

Good luck with your application and I look forward to meeting you soon.

We welcome enquiries for further information and strongly encourage informal visits either in person or virtually so that you can get a feel for what it's like to work with us. A list of contacts is detailed in the final section of this pack.

Chris Tidman

JOB TITLE Consultant in Intensive Care Medicine & Anaesthesia DATE OF VACANCY August 2023

BASE

Royal Devon University Healthcare NHS Trust Eastern

Cover image

Exmouth, 45 minutes car journey from Exeter

Application and Advisory Appointments Committee

Applicants must have completed specialist training in this role prior to taking up the appointment. The expected date of the award of the Certificate of Completion of Training should be no later than six months after the date of AAC interview for this post.

The applicant should also be entered on, or within six months of entry to, the GMC Specialist Register at the time of acceptance of an offer of employment.

Applications are though the NHS Jobs online service at **www.jobs.nhs.net**. This will take you to the Career Gateway. Please apply using the online application form at this site. In the interests of equal opportunities, applications or supplementary information submitted by CV will not be accepted. A minimum of three recent references are required, including a satisfactory reference from your current employer or the responsible officer at your current designated body.

We are committed to flexible working arrangements, including job sharing.

Why choose the Royal Devon?

Research and innovation

We recognise that research active departments deliver better clinical outcomes for patients and as such we invest continuously in a large programme of profession led and commercial research studies, many of which are internationally recognised and award winning. We have a multi-million pound research facility, dedicated research staff and collaborative links with researchers from across the University. Funded time for the development of research proposals is available for interested consultants.

Service development

The Royal Devon is a newly formed Trust supporting a population of more than 615,000 across more than 2,000 square miles of North, East and West Devon. The scale of operation brings opportunities to establish and develop innovative new services to better meet the needs of our patients.

Teaching

The Royal Devon is a university trust that enjoys close ties with the University of Exeter Medical School. We offer funded time for teaching of medical students and junior doctors. We are planning a regular programme of evening educational meetings to bring teams from both sites together. These meetings will also provide opportunities for your own CPD.

Career progression

The size and structure of our Eastern team creates a strong framework for progression, whilst the flatter structure within our Northern service means rapid progression to areas of increased responsibility.

Investment

The Royal Devon has received significant capital investment over the past 12 months which has allowed the implementation of a single electronic patient record (EPR) across the Trust. This investment has allowed expansion of the specialist nursing teams and improvements to the infrastructure at both base hospitals.

Location and relocation

We are fortunate to be based in the beautiful South West of England and you can choose between the hustle and bustle of the city of Exeter, the rolling moors of Exmoor or the stunning beaches of North Devon. Schools, further education colleges and the University of Exeter are good or outstanding, crime rates are low, and transport links and infrastructure investment are also excellent. We can offer you temporary accommodation to support a visit and a relocation package should you choose to come to Devon. A more comprehensive explanation of all of these elements can be found within this job pack, but if you have any questions then please do get in touch or arrange a visit to come and see us.

About Royal Devon University Healthcare NHS Foundation Trust

We are a newly formed NHS Foundation Trust with a vast geographical footprint, serving a population of over 615,000 people and covering more than 2000 square miles across Devon.

This makes us one of the largest providers of integrated health care in the UK, and the biggest employer in Devon with a workforce of over 15,000 staff.

Our services include two acute hospitals, 17 community hospitals, outpatient clinics, and community teams who care for people within their own homes. We also provide primary care and a range of specialist services, stretching from coastline to coastline, extending our reach throughout the South West Peninsula as far as Cornwall and the Isles of Scilly.

Established in April 2022, the Royal Devon brings together the expertise of Northern Devon Healthcare NHS Trust and the Royal Devon and Exeter NHS Foundation Trust, embracing change and innovation to develop new medical models, new ways of working, ground-breaking research and huge levels of investment into new infrastructure, equipment and facilities. There has never been a better time to join us. The Royal Devon is committed to supporting the personal and professional development of our consultant staff and in turn to improve the care offered to our patients. This might include developing or introducing innovative services and bringing these to rural patients, teaching the doctors of tomorrow or undertaking award winning clinical research.

You'll find more information about the role and the Trust in this pack. Further information is also available on our website www.royaldevon.nhs.uk

<image>

Introduction

This is an advert for one or more substantive posts.

HOSPITALS AND SERVICES

The Royal Devon University Healthcare NHS foundation Trust comprises all acute District General Hospital facilities and is managed day to day by a Trust Executive which includes clinical leads (with management contracts), a chief executive, a medical director and directors of capital planning, finance and information, human resources, nursing, operations, and, (ex officio) the chairman of the Medical Staff Committee. There is a Medical Staff Committee of which all consultants in the Trust are members. The Committee provides a forum for the discussion of any matters of interest to consultants. The Chairman is elected and provides advice to the Trust Executive which is independent of the clinical directors.

For a full description of the main hospitals and services of the Trust see our website at www.royaldevon.nhs.uk

THE WORK OF THE DEPARTMENT AND DIRECTORATE

The appointee will be a member of the Department of Anaesthesia and ICM. The present Clinical Lead for ICM is Dr Mark Davidson and the Clinical Director of Critical Care is Dr Fiona Martin, supported by a Directorate Manager, Sue Oldfield. There is a monthly departmental Meeting involving all the Consultants, Directorate Manager and representatives from the trainee staff.

INTENSIVE CARE

This advertisement is for the substantive appointments for one or more consultants in Intensive Care Medicine, with successful applicants joining the existing team of 11 Intensive Care Consultants.

There are over 1000 admissions per annum (adult and paediatric). The present 15 bed complement includes a mixture of HDU and ICU beds depending on need. On-call consultant cover of the ICU is provided by the eleven current consultants. Those who participate on the ICM on call rota are allocated day time sessions in line with ICS guidelines for maintaining skills and governance for ICM. The ICU is a long-standing contributor of date to ICNARC and has a low SMR, and was rated 'outstanding' by the COC in 2016. The unit is recognised by FICM for all levels of training in ICM. There are monthly audit and education meetings, and fortnightly journal clubs and consultant meetings. A variety of national and regional research is undertaken and the ICU has recently been granted a full-time research nurse post to support our increasing research activity.

TEACHING

University of Exeter medical students in years 4 and 5 are attached to the unit and their teaching is incorporated into these job plans. Their teaching is funded by UEMS and shared amongst the ICM team. A formal weekly teaching programme for the trainee staff is co-ordinated by the College Tutor, and both consultant and senior trainees are expected to take part. There is an internal programme of tutorials for trainees sitting the Primary examination. Senior trainees attend the South West School of Anaesthesia final FRCA course in Plymouth. There is a library of books and journals in the department. There are weekly departmental meetings including a monthly audit meeting. The department possesses excellent computer facilities for the use of staff including a video projection system. The department attracts good applicants for trainee posts and the pass rate for the FRCA examinations is high.

SECRETARIAL SUPPORT

There are currently 4 secretary / administrators for Anaesthetics, ICM, Pain Clinic and Theatres.

IT AND LIBRARY

There is an anaesthesia common room is in the process of being renovated. This incorporates the anaesthesia library and also has communal desk spaces and is available for private study, meetings and teaching. The Postgraduate Medical Library, high-fidelity simulation suite, seminar rooms and lecture theatres are now incorporated with the new Research Innovation Learning and Development building (RILD) of University of Exeter Medical School on the RD&E site.

POSITION OF CONSULTANTS UNABLE FOR PERSONAL REASONS TO WORK FULL-TIME

Any Consultant who is unable for personal reasons to work full-time will be eligible to be considered for the post. The Trust is committed to flexible working arrangements including job-sharing. Such arrangements will be discussed with any candidate on a personal basis.

THE JOB ITSELF

Consultant in Intensive Care Medicine and Anaesthesia to The Royal Devon University Healthcare NHS foundation Trust Eastern.

The employer is The Royal Devon University Healthcare NHS foundation Trust.

The post is based on a whole-time appointment.



DUTIES OF THE POST

Clinical Commitments

Consultants within the Department of Anaesthesia are committed to working flexibly to minimise disruptions to the theatre and ICM timetable.

Intensive Care Commitment: this will include up to 4 PAs of daytime Intensive Care Medicine with a further 1 PA for on call commitments. Programmed sessions cover the entire week and weekend, with a sample of ICU cover given below. The rota is co-ordinated by Dr M Davidson and shifts are grouped into whole weeks for continuity with two consultants providing daytime cover, moving to 3 with these appointments. The appointee's anaesthetic sessions are allocated from a pool of lists covered by the ICM team. Consultants working on the ICU have an annualised job plan.

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
ICU 1	0800 – 1800	0800 – 1800	0800 – 1800	0800 – 1800	0800 – 1800		
ICU 2		0800 – 1800	0800 – 1800	0800 – 1800	0800 - 2100	0800 – 1400	0800 – 2100
					2100-0800		2100 - 0800
ICU 3						0800 - 0800	0800 – 1400
ICU 4	1700 – 2100	1700 – 2100	1700 – 2100	1700 – 2100			
	2100 – 0800 On Call						
ICU 5	0800 - 1400	0800 - 1400	0800 - 1400	0800 - 1400	0800 - 1400		

Theatre Commitment: Applicants for a joint ICM and anaesthesia post will include approximately 2.5 PA of theatre time to be worked on a flexible annualised basis. Every effort will be made to fix these commitments to certain days of the week but the candidate is expected to work flexibly in both time and location.

The ICM and theatre commitment will total 8.5 PAs and Supporting Professional Activity will include 1.5 SPA for continuing professional development. A further 1 PA may be available to take this to a total of 2.5 SPA depending on individuals needs, outputs and the requirements of the department. This will make a total of 10 PA's.

Applicants without a CCT in anaesthesia are welcomed and efforts will be made to design an appropriate complimentary job plan reflecting their areas of expertise. All ICM consultants contribute to the ICU consultant on call rota. Resident medical cover is provided by a nurse consultant and trainees from Critical Care including advanced ICM trainees, ACCS and core anaesthesia trainees, Intermediate Medical trainees, and trained ACCPs.

Teaching responsibilities: In addition to the groups mentioned above, the anaesthetic and ICM departments have responsibilities for the teaching of anaesthesia trainees, students from the Peninsula Medical School, Royal Marines, anaesthesia practitioners, ODPs, ambulance staff and nurses.

Research opportunities: Excellent opportunities for research exist between hospital staff and the University of Exeter, in particular the Institute of Clinical Science. Within the last five years the ICU has recruited patients to a number of studies including A-STOP, REMAP-CAP, Recovery, 65, Genomics, STRESS-L, UK-ROX, CIRCA, and MARCH. The Quay 20 minutes walk from Royal Devon

University of Exeter Medical School

The Royal Devon University Healthcare NHS foundation Trust is one of the NHS partners of the University of Exeter Medical School and the Department has responsibility for part of the clinical undergraduate teaching programme. Time for teaching and preparation is arranged by mutual agreement with the Clinical Director within the Trust's annual job planning and appraisal process.

Emergency On-call and Cover for Colleagues

In addition to providing emergency cover for the absent consultant colleague, it is expected that the consultant providing cover will also provide clinical supervision to junior staff and ACCPs.

Administration

The appointee will undertake administrative duties associated with the running of his/her clinical work.

Management

The appointee is expected to be responsible to the Clinical Lead for the effective and efficient use of resources under his/her control, to contribute to the planning and development of the service and to participate in directorate/departmental meetings.

Professional Performance

It is a requirement that if the employee has concerns about the professional performance of a member of the medical staff, they have a duty to speak to the person concerned. If the matter is potentially serious, or satisfaction is not obtained with the direct approach, such concerns should be discussed with the Clinical Director, if satisfaction is again not obtained, concerns should be discussed with the Medical Director.

Infection Control

All medical and dental staff have a duty to practice safe medicine in relation to infection control and other issues. Appointees will therefore be expected to attend infection control learning opportunities once per year as a minimum, and also to comply with Trust Infection Control policies and guidelines.

Staff and office

The appointee will have office accommodation, secretarial support and access to shared desktop PC or laptop and docking station.

Leave

Annual and study leave will be granted to the maximum extent allowable by the Medical & Dental Terms & Conditions, but, in accordance with the Trust's leave policy.

On-call availability supplement

Current On-call supplement: 3%

Frequency: Currently 1 in 10 (1 in 13 with this appointment, with a weekend frequency of 1:6 providing double cover in the mornings)

Category: A

Main Conditions of Service

Salary Scale

£88,364 - £119,133 per annum / pro rata

Annual Leave

6 weeks + 2 days per year (+day off in lieu for each Public Holiday worked). Five weeks of entitlement to be taken in full weeks.

Date of Vacancy

August 2023

Domicile

Consultants are expected to reside within a reasonable distance of Exeter, normally within 10 miles or 30 minutes.

ACADEMIC FACILITIES

The University of Exeter Medical School

The energy and ambition of our staff and students have made the University of Exeter one of the most successful universities of the 21st century. Research and education of the highest quality are at the heart of an inspiring community in which to learn, work and live.

This is an exciting time to be at Exeter. We are looking to the future following a £275 million investment in facilities on the Streatham Campus in Exeter. This includes a £130 million investment in new on-campus student residences, the Forum, a £48 million student-facing redevelopment of the heart of the campus, a £25 million investment in the Business School and £25 million on new facilities for Biosciences. The University has recently accepted an invitation to join the prestigious Russell Group of leading research-led universities.

The Medical School is the newest College at the University of Exeter. Formed from the disaggregation of Peninsula College of Medicine and Dentistry, it combines the best of the Peninsula Medical School and with the University of Exeter's outstanding global reputation for academic excellence and student experience. Both the University of Exeter and Plymouth University will continue work together to ensure that joint students benefit from the highest quality of education and are prepared for rewarding careers as doctors.

The Medical School's cutting-edge research is driven by important clinical questions. It focuses on translational and applied research in areas of greatest health burden and greatest opportunity for scientific advance, principally: diabetes, cardiovascular risk, and ageing; neurological disorders and mental health; environment and human health; and health services research. It spans basic through clinical science to clinical trials and health policy. The University of Exeter Medical School delivers two highly-regarded and innovative undergraduate degrees: the BSc in Medical Sciences and Bachelor of Medicine, Bachelor of Surgery (BMBS). In addition, the Medical School offers a range of postgraduate programmes and courses.

Building on the excellent educational reputation of Peninsula College of Medicine and Dentistry, we aim to set the standard for a new model of education that is socially accountable and nurtures collaborative leaders to improve health. Our graduates will be both capable and confident to fulfil their roles, whether they are clinicians, managers, educators or researchers. Grounded in the medical sciences and drawing upon the best available research evidence, our graduates will be committed to life-long scholarship for the service of patients and the public.

National Health Service partnership

The National Health Service (NHS) has been closely involved in the development of medical education in the South West and is the major UK employer of healthcare professionals. Significant growth in the number of doctors and the development of medical education, both pre- and post-qualification, contributes to the essential modernisation required to deliver the government's NHS Plan.

The NHS in Devon and Cornwall has worked with the school to ensure that its services and facilities offer the right environment to support the way doctors, scientists, educators and researchers are trained.

The Research and Development Support Unit (RDSU)

The Trust holds a contract from the Department of Health to host a Peninsula wide Research and Development Support Unit to facilitate NHS R&D in the implementation of Evidence Based Practice in the research community. This Peninsula Unit, which was formed from three highly successful units, involves networks throughout the Peninsula embracing both Primary Care Secondary Care and supports all professional groups.

RESEARCH GOVERNANCE

All research undertaken must comply with Trust policy on Research & Development. Trust policy and guidelines are available on the Trust's Intranet site and specific compliance with the Research Governance Framework for Health and Social Care.

CANVASSING

Candidates are asked to note that canvassing of any member of the Advisory Appointments Committee will disqualify {see Statutory Instrument 1982 No. 276 paragraph 8(1)(b)}. This should not deter candidates from seeking further information relevant to the post from those members of the Trust detailed below and, further, this should not deter candidates from making informal visits to the Trust which are encouraged.

ACCESS TO CHILDREN AND VULNERABLE ADULTS

The person appointed to this post may have substantial access to children and to vulnerable adults. Applicants are, therefore, advised that in the event that your appointment is recommended and in line with Trust policy, you will be asked to undertake a disclosure check and a POCA (Protection of Children) list check with the CRB prior to commencement of employment. Refusal to do so could prevent further consideration of the application. Attention is drawn to the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended by the Rehabilitation of Offenders Act 1974 (Exceptions) (Amendment) Order 1986, which allow convictions that are spent to be disclosed for this purpose by the police and to be considered in deciding whether to engage an applicant.

REHABILITATION OF OFFENDERS

This post is not protected by the Rehabilitation of Offenders Act, 1974. You must disclose all information about all convictions (if any) in a Court of Law, no matter when they occurred. This information will be treated in the strictest confidence.

DATA PROTECTION ACT 1998

Candidates are informed that the information given by them in application for the post will be used only for the recruitment and selection process. For successful candidates this will then form part of their personal file, and for unsuccessful candidates the information will be destroyed. The information is stored both in hard copy form and minimally on a database. This information is held and administered in line with the Data Protection Act and the Trust's confidentiality procedure.



Equality, Diversity and Inclusion

The Royal Devon University Healthcare NHS Foundation Trust is committed to recruiting and supporting a diverse workforce and so we welcome applications from all sections of the community, regardless of age, disability, gender, race, religion and belief or sexual orientation.

The Trust is one of 39 NHS Trusts recognised as a diversity and inclusion partner by NHS Employers for 2019/20. This will provide the opportunity to develop and continuously improve the Trust's equality and diversity performance as well as giving the opportunity to influence national policy direction.

The Trust expects all staff to behave in a way which recognises and respects this diversity, in line with the appropriate standards. The Trust is committed to fair and equitable recruitment processes for all applicants and will make any reasonable adjustments you require to our selection process.

Please contact the Medical Staffing Team to let us know what reasonable adjustments you require.

Further information

The Trust welcomes informal enquiries; the relevant people to speak to are as follows:

Mr Chris Tidman

Deputy Chief Executive The Royal Devon University Healthcare NHS Foundation Trust Barrack Road Exeter EX2 5DW Telephone (PA): 01392 40 2357

Mr A Harris

Medical Director The Royal Devon University Healthcare NHS Foundation Trust Barrack Road Exeter EX2 5DW Tel: 01392 402357

Dr Mark Davidson

Lead Clinician ICM The Royal Devon University Healthcare NHS Foundation Trust Barrack Road Exeter EX2 5DW Tel: 01392 402474

Dr Fiona Martin

Clinical Director for Critical Care The Royal Devon University Healthcare NHS Foundation Trust Barrack Road Exeter EX2 5DW Tel: 01392 402474

The Quay 20 minutes walk from Royal Devon

Living in **Devon**

Dartmoor

Devon offers a quality of life few other English counties can match. Where else will you find such a unique landscape that encompasses over 450 miles of dramatic coastline, rugged moorland and gently winding rivers?

Interspersed with vibrant market towns, chocolate-box villages and sleepy hamlets, it is easy to see why we are consistently voted as one of the top places to live in the country.

Devon's outdoor lifestyle is its biggest draw. This natural playground is unsurpassed with over a third of the county designated as Areas of Outstanding Natural Beauty. You'll have over 5,000 km of footpaths and 250 km of off-road cycle paths to explore, not to mention endless opportunities to surf along the vast stretch of Atlantic coastline or paddleboard across tidal estuaries.

Your taste buds will find plenty to savour here too - Devon is rightly proud of the farmers and producers who make the South West one of the best regions in the UK to enjoy locally produced food and drink.

Whether you fancy surfing or fishing, cycling or climbing, fine dining or hearty pub fare, the county really does have it all. Never let it be said, it's all work and no play. Not here in Devon.

Vibrant cities and friendly market towns

A thriving, forward-looking city, Exeter is home to the world-leading Met Office, boasts the UK's first leisure centre built to ultra-energy-efficient Passivhaus standard and has one of the top 20 universities in the country.

At the very heart of the city is Exeter Cathedral, an architectural gem surrounded by cobbled streets and beautiful old buildings, many of them shops and eateries. In the compact city centre, you can stroll alongside parts of the ancient Roman wall, visit the remains of Rougemont Castle or explore the depths of Exeter's historic Underground Passages. Exeter Phoenix Arts Centre and the Royal Albert Memorial Museum (RAMM), add to the cultural mix, plus you'll have performance venues such as the Northcott Theatre, the Barnfield Theatre and Corn Exchange close to the city centre.

The main shopping area provides a wide range of leading High Street brands alongside an eclectic mix of independent shops, many to be found in the narrow thoroughfares off Cathedral Close and the High Street. Nearby Fore Street is a haven for all things vintage and retro. Exeter also has a historic quayside, a great spot to sit and watch the world go by at one of the many cafes and restaurants with al fresco dining.

Friendly market towns

You'll find an array of historic towns across North Devon and Torridge such as Okehampton, famed for its easy access to stunning Dartmoor. Heading towards North Devon, you'll also have delights such as the charming harbour town of Ilfracombe and the riverside port of Bideford.

Great for families

Outstanding Ofsted-rated primary schools, highranking secondaries and proximity to two leading universities are some of the biggest draws to Devon, making this a desired destination for families. Whether you have young children or teenagers in tow, the sheer quality of education and extracurricular activities available are guaranteed to impress.

Living and travelling

Housing wise, housing stock is diverse, with everything from thatched moorland cottages to Georgian townhouses and contemporary builds. Time and distance are different here, too. Many residents in this – the fourth largest county in the UK – are happy to travel up to an hour or more for work. This means there's a great deal of choice when it comes to finding somewhere to live.

Transport links are also good. The county has more than 8,000 miles of road – the largest road network anywhere in the country, although (it has to be said) many are narrow Devon lanes. From Exeter's main station, Exeter St David's, there are fast and frequent rail services to Bristol (1 hour), London (around 2 hours to Paddington) and Birmingham (under 3 hours to Birmingham New Street). Exeter itself has an impressive rail network with no fewer than nine stations serving different parts of the city. There are a number of branch lines providing services to Mid and North Devon, Dartmoor and the Exe Estuary. Exeter International Airport provides flights to numerous destinations throughout the UK, Europe and even North America.

Support with relocation

Our Medical Staffing Team will help you get settled, providing financial relocation support, help with somewhere to live, registration for children at one of the excellent local schools and support for partners seeking employment.

More information about the area and help with relocating can be found at royaldevon.nhs.uk/join-us

Budleigh Salterton



Health and Wellbeing

At the Royal Devon, staff's health and wellbeing is hugely important to us. We are passionate about creating a happy and healthy work environment for our staff, and we have a range of benefits available to support staff's health and wellbeing.

We want to support staff to improve their physical and emotional wellbeing and help them to lead a healthy lifestyle. In order to be able to care for others, it's important that staff take the time to care for themselves.

The Trust has a Health and Wellbeing Improvement Practitioner, whose role is dedicated to improving the health and wellbeing of staff across the Trust. The Practitioner is also supported by a Health and Wellbeing group which includes

Staff Physiotherapy Service

All staff can self-refer to our dedicated staff Physiotherapy service to get early help with any musculoskeletal problems.

Staff Support and Counselling Service

All staff can access dedicated face-to-face and telephone counselling support for work and personal problems.

Employee Assistance Programme

We have a 24/7 service available which provides emotional support and advice to staff. This service also provides support with a range of personal problems such as financial, legal or tax advice. a number of clinical and non-clinical members from across the Trust.

We also have trained a number of Health and Wellbeing Champions and Mental Health champions across the Trust to support in creating a positive and healthy working environment for all.

We have a range of benefits available to support staff's health and wellbeing, including:

Wellbeing Activities

We have a range of activities on offer for staff to access including meditation sessions, mindfulness courses, sleep coaching courses, staff away days and health checks.

Onsite fitness activities

We run a variety of fitness classes onsite, including Yoga, Pilates, Qi gong, Circuits and running groups.

Smoking Cessation Support

Staff can access up to 6 face-to-face sessions of support from a dedicated Stop Smoking Advisor.

Staff Lottery

Staff can sign up to our Staff Lottery and win first prize of up to £2,500 in the monthly draw.

Cycle to Work Scheme

Through Cyclescheme, staff can obtain a Bike and accessories up to a maximum cost of £1,000 through a salary sacrifice scheme. Staff also benefit from a saving to the overall cost attained through reduced income tax, national insurance and pension deductions.

We're here if you need us!

For more information, please contact us: rduh.medicalhr@nhs.net (Eastern services)

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Privacy Notice

During the course of this recruitment process, the Trust will be collecting your data and processing it in accordance with relevant Data Protection Legislation. Please see our website for more information with regards to the Trust's Privacy Notice (Royal Devon website – Information Governance page).

This Privacy Notice is designed to provide you with further information on how we will be using your data for this purpose and to comply with the relevant legislation.

