



Royal Devon
University Healthcare
NHS Foundation Trust

CONSULTANT RECRUITMENT PACK

JOINT CONSULTANT PHYSICIAN IN ACUTE MEDICINE

For more information, please contact us:

rde-tr.medicalhr@nhs.net



@RDEcareers



@RDEcareers

Proud to Care
DEVON

Welcome

Applicants must have completed specialist training prior to taking up the appointment.

The expected date of the award of the Certificate of Completion of Training should be no later than six months after the date of AAC interview for this post.

The Applicant should also be entered on, or within six months of entry to, the GMC Specialist Register at the time of acceptance of an offer of employment.

Please make your application through the NHS Jobs online service at www.jobs.nhs.uk. Please apply using the standard online application form at this site.

In the interests of equal opportunities, applications or supplementary information submitted by CV will not be accepted. A minimum of three recent references are required, including a satisfactory reference from your current employer or the responsible officer at your current designated body.

JOB TITLE

Royal Devon University Healthcare
NHS Foundation Trust (Wonford)
and University Of Exeter Medical
School Role

Consultant Physician in
Acute Medicine

BASE

Royal Devon University Healthcare
NHS Foundation Trust
(Wonford)

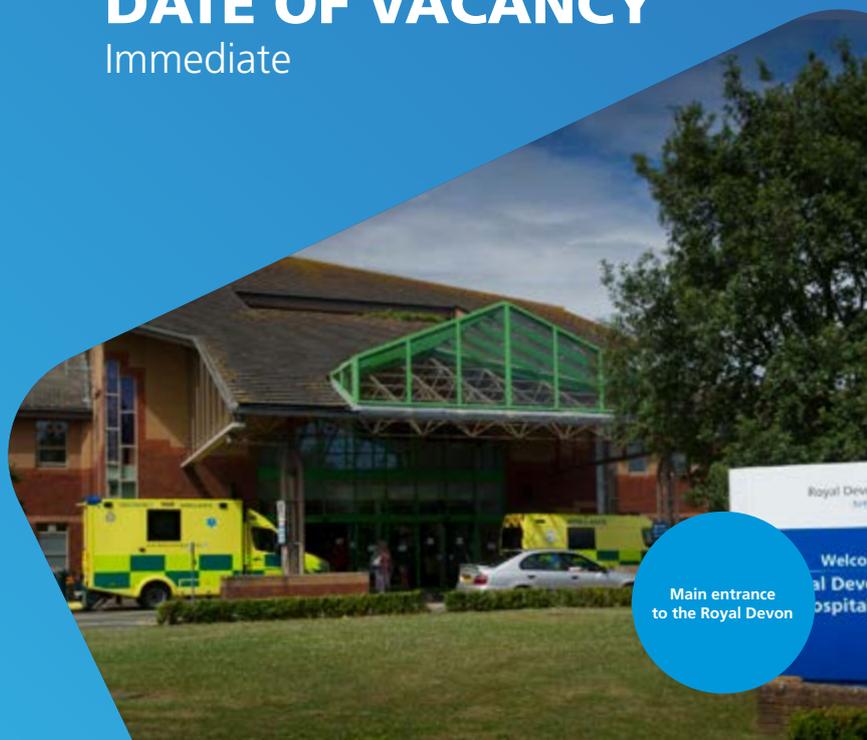
DATE OF VACANCY

Immediate

COVER IMAGE

Exmouth

25 minutes train
ride from central
Exeter



Main entrance
to the Royal Devon
Hospital

CONSULTANT PHYSICIAN IN ACUTE MEDICINE

Royal Devon University Healthcare NHS Foundation Trust

JOINT ROYAL DEVON UNIVERSITY HEALTHCARE NHS FOUNDATION TRUST AND UNIVERSITY OF EXETER MEDICAL SCHOOL ROLE

An opportunity has become available for 3 interested individuals to join the team leading the friendly and dynamic University of Exeter Medical School.

Our medical school is top of the Russell group rankings for Medicine and is in the top ten UK medical schools in the Complete University Guide. The appointed applicant will be employed by the RD&E to provide 5 clinical PA's to the Trust in Acute Medicine, with 5 PA's allocated to Medical School activity.

The Royal Devon University Healthcare NHS Foundation Trust provides safe, compassionate and high quality integrated health and care services in Exeter and across Eastern and Mid-Devon to around 450,000 people. One of the first NHS Foundation Trusts nationally, we are directly accountable to and work hand-in-hand with local people and communities. The Trust has earned a national and international reputation for the provision of high quality healthcare, innovation, research and education.

Keeping at the forefront of medical advances, the Trust is continually developing its clinical services and is committed to maximising the range of specialist care that can be offered locally. Allied to this is a growing reputation for research and innovation.

These roles have become available at a crucial time, with the medical school having welcomed a 65% increase in medical student numbers 2 years ago, these expanded numbers of students are about to now enter year 3 across Devon and Cornwall. In line with this, the Medical School is advertising for 3 new roles to support the delivery of our programme in Exeter. We are looking for 1 senior clinician; Consultant or Associate Specialist prepared to provide 5 PA's (0.5 FTE) per week on a regular weekly basis to Medical school activity.

There is potential for flexibility in the PA allocation to the role, provided that within the 3 appointments across medicine, 15 PA's (1.5 FTE) of Medical School time is covered.

The historic cathedral city of Exeter is situated in the middle of the South West Region with easy access to the very popular countryside of Dartmoor and Exmoor National Parks and the extensive coastline of Devon and Cornwall. Exeter is well served by rail and road access with air links to London and Manchester as well as internationally. The South West is an increasingly recognised area providing a very high quality of lifestyle with top flight schools, universities, housing, restaurants, sports and entertainment venues in some of the best countryside the country has to offer.

The post will be of interest to those who hold, or are within 6 months (at the date of interview) of being awarded Certificates of Completion of Training (CCT) and who may also have a subspecialty CCT in Acute Medicine, or have appropriate previous training and experience in this specialty.

1. Introduction

Acute Medicine at the Royal Devon and Exeter Hospital is ambitious with a clear focus of delivering quality care.

Our CQC rating is outstanding for our caring attitude to patients. We are constantly looking to develop our service and adapt to the evolving challenges of a growing population. We recently advertised and were successful in recruitment to expand our SDEC offering; we would now like to further recruit to expand our services to aid devolvement of our Acute Hospital at Home service, SDEC and development of an Enhanced Care Area.

We are a forward thinking unit in a well-managed hospital. There are great non-clinical opportunities here. We are keen that every acute physician has the opportunity to develop a diverse portfolio that represents their special interests and career goals.

Current special interests with allocated PAs include education, leadership, service improvement, rheumatology, diabetes, nephrology and peri-operative medicine. We also have clinicians with interests in ultrasound and palliative medicine. We would welcome other specialty interests that could enhance our service and will work with successful candidates to incorporate these into their job plans.

Our consultant body consists of fourteen young, enthusiastic and friendly colleagues, most with young children and a focus on ensuring good work-life balance. This balance is recognised in job plans and working patterns.

2. HOSPITALS AND SERVICES

The Royal Devon University Healthcare NHS Foundation Trust is a great place to work. We are a large trust with a full complement of medical specialty departments and have approximately 800 beds over 30 wards. The trust has invested in a state of the art fully electronic patient management system (MY CARE/EPIC) which went live in October 2020.

The Royal Devon University Healthcare NHS Foundation Trust was one of the first UK trusts to gain foundation status and is presently ranked good by the CQC and outstanding in our caring attitude to patients. We are consistently ranked amongst the top trusts as a place our staff would recommend to friends and family. Training programmes are highly rated by trainers and junior doctors alike – frequently having been top ranked nationally.

We remain pro-active about managing the increasing attendances to unscheduled care and are developing services to meet the challenge. We are not a trust that stays still. Urgent Care and particularly SDEC are high on the trust's list of priorities. These new consultant posts reflect that, and form part of a wider plan involving a significant expansion of personnel and physical space.

The trust is managed day to day by a Trust Executive which includes a Chief Executive, Medical Director, Chief Nurse and Executive Director of Delivery, Director of Finance, Director of Operations, and (ex officio) the chairman of the Medical Staff Committee. The Medical Staff Committee which provides a forum for the discussion of any matters of interest to consultants. All consultants are encouraged to participate.

The Chairman is elected and provides advice to the Trust Executive which is independent of the Associate Medical Directors.

For a full description of the main hospitals and services of the trust see the trust website www.rdehospital.nhs.uk.

As part of our engagement in the work of the Devon Sustainability and Transformation Partnership, the trust is working increasingly closely with local provider organisations in a networked approach to clinical service delivery. North Devon Hospital has been approved for merging with the RD&E providing an opportunity to develop Acute Medicine at both sites.

3. THE WORK OF THE DEPARTMENTS AND DIVISION

In Exeter the Acute Medical Unit (AMU) is situated on the main hospital site. Currently we have fourteen consultant physicians staffing the unit.

We operate over a variety of shifts which are annualised according to PA's worked. Two consultants complete morning rounds commencing at 08:00. The afternoon's work seeing new referrals sees three/four consultants covering conventional admissions and those patients suitable for SDEC.

SDEC currently accounts for 30% of the take but we would like to increase this. It is a dynamic space offering point of care ultrasound, same day procedures, rapid access radiology and infusions. The wider ambulatory offering includes an Acute Hospital at Home service by way of a virtual ward, community links and ongoing review service all managed from Acute Medicine. The Acute Hospital at Home service was one of the first to set up a covid virtual ward in the UK. It contains the OPAT service and has arrhythmia ESD. We are keen to develop this offering and explore technological routes to improve care.

AMU at Exeter occupies an area of two full medical wards and is divided into the following parts:

1. The Medical Triage Unit (MTU): All patients referred to the Medical Take are triaged and directed to SDEC or initially assessed on MTU. MTU consists of 6 fully-monitored beds.
2. AMU: Is the ward for acute and short-stay admissions, it consists of 44 beds in total. This includes 8 side rooms and 12 beds for the most unwell patients requiring higher levels of surveillance and care. The ward is fully monitored.

4. POSITION OF CONSULTANTS NOT WISHING TO WORK FULL-TIME

The trust is committed to flexible working arrangements including job-sharing. Nearly all Acute Medicine consultants contribute to the unit part-time or in conjunction with other roles.

The hospital's management structure and links with Exeter University deliver a large number of non-clinical roles. The sessional nature of urgent care gives itself to building a portfolio of clinical and non-clinical work. We view this portfolio style of working very positively – it increases our diversity as a consultant group and makes the clinical work sustainable.

We welcome applications for part-time working.



5. THE JOB ITSELF

TITLE:

Consultant Acute Physician joint post with UEMS

RELATIONSHIPS:

The employer is the Royal Devon University Healthcare NHS Foundation Trust.

The post is based on a 10 PA appointment, equally split between Royal Devon University Healthcare NHS Foundation Trust and UEMS.

DUTIES OF THE POST

Clinical Commitments

At present we have one Acute Physician jointly appointed who works 50% of their clinical time across both sites. We have therefore provided an overview of both sites and are willing to discuss flexible ways to work these commitments. All our consultants have very individualised job plans representing their portfolio careers so this is indicative. We would be keen to replicate this for you.

At present, the role of the Consultant Acute Physician at Royal Devon University Healthcare NHS Foundation Trust is as follows:

Mornings

At 08:00, two acute physicians come on duty for the morning ward round.

Patients needing specialty review are seen directly by those teams. Consultants from Cardiology, Respiratory, Healthcare for the Older Person, Endocrinology, Gastroenterology, Nephrology and Neurology attend AMU for 'Morning Report' at 08:30. These patients remain under the care of the specialty team until discharge.

Patients designated as 'Short Stay' or 'General Medicine' remain under the care of the Acute Physicians.

Afternoons

Consultant cover for SDEC runs from 13:00 to 18:00. Patients are triaged at point of referral. We accept patients from GPs and the Emergency department. SDEC is supported by a dedicated nursing team and junior doctor, Registrar and Advanced Clinical Practitioners. There is also input

from pharmacy and other allied health teams to ensure all aspects of patient care are supported.

Admissions shifts run from 13:00 to 18:00 and 14:00 to 19:00. This is a rolling round delivering post take review to new arrivals once the clerking process has been completed. This work is supported by our registrar and middle grades. The on-call physician of the day takes over the running of the medical take from the outgoing Acute Medic at 19:00.

These shift patterns are subject to change as we look to extend our SDEC service.

Weekends and Bank Holidays

Our contribution to the weekend consists of a ward round of the new patients between 15:00 and 22:00. We do this on approximately 1:6 weekends.

The above clinical sessions on AMU are prospectively covered and this is allowed for in the job plan allocation. Prospective calculations are based on a 42 week working year.

The weekly timetable is variable to account for leave and other clinical duties. The AMU Acute physician rota is projected for six months at a time, with each physician contributing a defined amount on an annualised basis according to their contract. The exact timings of duties are dependent on mutual agreement and flexibility, which works well for us.

Management

The appointee is expected to be responsible to the Clinical Lead, Clinical Director and Associate Medical Director (AMD) for the effective and efficient use of resources under his/her control, to contribute to the planning and development of the service and to participate in directorate/departmental meetings.

University of Exeter Medical School

The trust has a great relationship with the University of Exeter. AMU delivers parts of the clinical undergraduate teaching programme. Time for teaching and preparation is arranged by mutual agreement with the AMD within the trust's annual job planning and appraisal process.

Links to the University bring PA opportunities in every aspect of undergraduate support, clinical and managerial. Two of our AMU colleagues hold senior roles in the Medical School. There are numerous opportunities locally to advance skills and credentials with educational roles in mind.

Clinical Audit

We have a very successful Quality Improvement "School" engaging and encouraging junior doctors to get involved. This feeds into a local and regional QI conference. Supporting our trainee colleagues in QI and audit is an important senior role.

We participate in national audits such as SAMBA.

The trust wide adoption of EPIC in 2020 will provide great opportunities for audit and QI work.

Research and Innovation

The appointee will be expected to participate in clinical research and service innovation. The trust hosts the National Institute of Health Research Clinical Research Network (South West Peninsula) and the appointee will be expected to identify suitable patients for clinical trials. There are opportunities for candidates to act as a Principal Investigator for NIHR clinical trials with the support from Research and Development as well as develop their own portfolio of research as a Chief Investigator with support from the Research Design Service.

All research undertaken must comply with trust policy on Research & Development. Trust policy and guidelines are available on the trust's Intranet site and specify compliance with the Research Governance Framework for Health and Social Care.

The successful candidate will be expected participate, and in some cases lead on, improvement and innovation activity. Where such activity creates potential new intellectual property this must comply with trust policy on Innovation and Intellectual Property.

Administration

The appointee will undertake administrative duties associated with the running of his/her clinical work.

Leadership and Management

The appointee will be responsible for the leadership of his/her team as appropriate within the specialty.

Specific leadership responsibilities for areas of the service will be agreed on an individual basis and will be detailed in the postholder's job plan.

Clinicians are well integrated into the trust's management structure. With this come PA's and opportunities to develop skills through courses here (and funded elsewhere). We welcome colleagues envisaging senior managerial roles. The trust has a good track record of supporting such journeys.

Professional Performance

It is a requirement that if the employee has concerns about the professional performance of a member of the medical staff, they have a duty to speak to the person concerned. If the matter is potentially serious, or satisfaction is not obtained with the direct approach, such concerns should be discussed with the AMD, if satisfaction is again not obtained, concerns should be discussed with the Medical Director.

The appointee will be expected to take part in professional, audit, training and quality assessment activities.

The appointee will have continuing responsibility for the proper function of the service.

Infection Control

All medical and dental staff have a duty to practice safe medicine in relation to infection control and other issues. Appointees will therefore be expected to attend infection control learning opportunities once per year as a minimum, and also to comply with trust Infection Control policies and guidelines.

Leave

Annual and study leave will be granted to the maximum extent allowable by the Medical and Dental Whitley Council regulations, but, in accordance with the trust's leave policy.

Emergency On-call and Cover for Colleagues

Locum cover will not normally be provided.

In addition to providing emergency cover for the absent consultant colleague it is expected that the consultant(s) providing cover will also provide clinical supervision to junior staff caring for inpatients and day cases.

6. TIMETABLE

These are provisional job plans, subject to change in light of the Trust's job planning policy. The final job plans are also subject to the approval of the Clinical Lead and Clinical Director.

	Monday	Tuesday	Wednesday	Thursday	Friday
AM	Admin	SPA	Medical School	Medical School	Medical School
PM	SDEC	SDEC	SDEC	Medical School	Medical School

Note: the days of the week for particular duties are subject to change

Job Plan

PROGRAMMED ACTIVITY SUMMARY	TOTAL
Acute medicine (total)*:	5.0
DCC	3.75
SPA	0.75
DCC Admin	0.50
UEMS (total):	5.0
Medical school	4.25
SPA	0.75
TOTAL PROGRAMMED ACTIVITIES	10

* We would look to add on call commitment on top at 1.04PAs and this would be negotiable at interview

JOB DETAILS FOR UoEMS ACTIVITIES

The role is not just confined to term time*, as a great deal of curriculum planning and development continues when the students are on holiday.

We are looking for clinicians able to develop, support and deliver the BMBS programme to year 3, 4 and 5 students. The post holder will be expected to:

- Deliver teaching in the clinical environment.
- Complete workplace-based assessments with the students.
- Coordinate high quality student placements within the relevant department(s).
- Deliver lectures, tutorials and supporting activities.
- Deliver teaching in the Life Sciences and Clinical Skills Resource Centres at St Luke's Campus and Heavitree Clinical Skills Department.
- Develop and update online and other teaching resources (Support will be given for developing online resources if required).
- Attend programme development and delivery meetings.
- Attend and deliver University of Exeter and Medical School training as required.
- Submit posters and other research to educational conferences.
- Gain HEA Fellowship status or equivalent.
- Write and develop OSCE stations (Support will be given by the Clinical Skills Team), Community of Practice cases and Applied Medical Knowledge questions.
- Examine in the termly OSCE's.
- Provide and assess Special Study Units (SSUs) in your own area of interest.

Other roles the post holder may wish to consider as part of their portfolio:

- Become a Professional Development Group Tutor.
- Become a Problem Based Learning Facilitator.
- Become a Communities of Practice Facilitator.
- Support teaching in the Clinical Skills Centre.
- Participate in the assessment programme e.g. as an OSCE examiner, or SSU conference assessment examiner.
- Support the locality teams with programme delivery.

As one of our team, there is an expectation that the role holder, like all of us within the Medical School will be prepared to work in a flexible manner. This means helping out with assessments, acting as OSCE examiners, providing students with remediation and signposting them to support services as required, delivering staff training and supporting the work of our Acute Hospital and Community Sub Deans.

We acknowledge that many clinicians may be unfamiliar with collaborative online working in developing resources etc, so support will be provided as they prepare for their role.

We would expect the role holder to be in place by June 2021 to allow time for programme familiarisation and development to take place before year 2 term starts in September 2021.

*With all medical school teaching posts, there is an expectation that leave that would interfere with teaching will not be taken during term time



7. Conditions of Service

Salary Scale

£88,364 - £119,133 per annum pro rata.

Annual Leave

6 weeks + 2 days per year (+ day off in lieu for each Public Holiday worked) rising to 6 weeks and 4 days after 7 years' service pro rata. Five weeks of entitlement to be taken in full weeks.

Study leave

30 working days over period of three years.

Date of Vacancy

Immediate.

Cover arrangements

Colleagues; locum cover will not normally be provided.

Domicile

Consultants are expected to reside within a reasonable distance of Exeter, normally within 10 miles or 30 minutes. Exceptions to this rule will need to be discussed with the Medical Directors.

8. ACADEMIC FACILITIES

The University of Exeter Medical School (formerly part of the Peninsula Medical School) is founded on a unique partnership between the University of Exeter and the NHS in Devon. All teaching is underpinned by a strong research base with research focused in the Institute of Biomedical and Clinical Science, Institute of Health and Social Care and the Institute of Clinical Education.

Years one and two of the Bachelor of Medicine, Bachelor of Surgery degree programme lay the scientific foundations for the future years of the course. Students are introduced to clinical methods and begin acquisition of a range of transferable skills, learning science within a clinical context. The programme reflects the belief that doctors need to adopt a socially accountable approach to their work and to understand the human and societal impact of disease as well as the community-wide context of contemporary health care provision. The curriculum is structured around the human life cycle and the first year student studies human physical and psychological development from birth through to death. 70% is "core", providing the knowledge and abilities essential for entry into the Pre-registration House Officer year and 30% is comprised of Special Study Units, which allow students to select areas of interest to study in depth.

In the second year students revisit the human life cycle, this time with an emphasis on disease and the pathological and psychological impact of illness. The Years 3 and 4 programme moves away from the traditional curriculum model to reflect today's evolving models of care. Known as 'Pathways of Care', Years 3 and 4 reflects the patient experience of care in acute, primary and community care settings. Learning is patient centred. In year five students learn the job of medicine and start to develop their understanding of principles of practice in the NHS. Students are involved in a series of apprenticeship attachments; to consultants across the South West and to Principal General Practitioners on a one-to-one basis throughout Devon.

There is great scope for staff in NHS Partner Organisations to become involved in all aspects of the University of Exeter medical school curriculum for undergraduate education; for example, clinicians may be engaged as Clinical Skills Tutors, SSU Providers, and Academic Mentors.

The Institute of Biomedical and Clinical Science has developed several core "platform" technologies, accessed by a range of clinician scientists. These include: molecular genetics; clinical microvascular research; cell and molecular biology laboratories; the peninsula MRI facility on the St Luke's Campus. Research in the field of diabetes and microvascular science is particularly strong with the University of Exeter being awarded a Queen's Anniversary Prize for Higher Education in 2005 for the work of Professor Andrew Hattersley and his team entitled "Using genetics to improve clinical care for diabetic patients". The Institute of Health and Social Care Research possesses core skills in epidemiology (including genetic epidemiology), health technology assessment, concordance, access to services and systematic reviews.

The Research and Development Support Unit (RDSU)

The trust holds a contract from the Department of Health to host a Peninsula wide Research and Development Support Unit to facilitate NHS R&D in the implementation of Evidence Based Practice in the research community of the Health Authority area. This new Peninsula Unit, which has been formed from three highly successful units, will involve networks throughout the Peninsula embracing both Primary and Secondary Care and will support all professional groups.

9. CANVASSING

Candidates are asked to note that canvassing of any member of the Advisory Appointments Committee will disqualify them from appointment {see Statutory Instrument 1982 No. 276 paragraph 8(1)(b)}. This should not deter candidates from seeking further information relevant to the post from those members of the trust detailed below and, further, this should not deter candidates from making informal visits to the trust which are encouraged.

10. ACCESS TO CHILDREN AND VULNERABLE ADULTS

The person appointed to this post may have substantial access to children and to vulnerable adults. Applicants are, therefore, advised that in the event that your appointment is recommended and in line with trust policy, you will be asked to undertake an Enhanced disclosure check with the CRB prior to commencement of employment. Refusal to do so could prevent further consideration of the application. Attention is drawn to the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended by the Rehabilitation of Offenders Act 1974 (Exceptions)(Amendment) Order 1986, which allow convictions that are spent to be disclosed for this purpose by the police and to be taken into account in deciding whether to engage an applicant.

11. REHABILITATION OF OFFENDERS

This post is not protected by the Rehabilitation of Offenders Act, 1974. You must disclose all information about all convictions (if any) in a Court of Law, no matter when they occurred. This information will be treated in the strictest confidence.

12. DATA PROTECTION ACT 1988

Candidates are informed that the information given by them in application for the post will be used only for the recruitment and selection process. For successful candidates this will then form part of their personal file, and for unsuccessful candidates the information will be destroyed. The information is stored both in hard copy form and minimally on a database. This information is held and administered in line with the Data Protection Act and the trust's confidentiality procedure.



Equality, Diversity and Inclusion

The Royal Devon University Healthcare NHS Foundation Trust is committed to recruiting and supporting a diverse workforce and so we welcome applications from all sections of the community, regardless of age, disability, gender, race, religion and belief or sexual orientation.

The Trust is one of 39 NHS Trusts recognised as a diversity and inclusion partner by NHS Employers for 2019/20. This will provide the opportunity to develop and continuously improve the Trust's equality and diversity performance as well as giving the opportunity to influence national policy direction.

The Trust expects all staff to behave in a way which recognises and respects this diversity, in line with the appropriate standards.

The Trust is committed to fair and equitable recruitment processes for all applicants and will make any reasonable adjustments you require to our selection process.

Please contact the Medical Staffing Team at rde-tr.medicalhr@nhs.net to let us know what reasonable adjustments you require.

Further information

The Royal Devon University Healthcare NHS Foundation Trust welcomes informal enquiries; the relevant people to speak to are as follows:

Chief Executive:

Mrs. Suzanne Tracey
Chief Executive
Royal Devon University Healthcare NHS
Foundation Trust
Barrack Road
Exeter EX2 5DW
Tel: 01392 402357
Fax: 01392 403911

Chief Medical Officer:

Prof Adrian Harris
Royal Devon University Healthcare NHS
Foundation Trust
Barrack Road
Exeter EX2 5DW
Adrianharris1@nhs.net
Tel: 01392 403919
Fax: 01392 403911

RDE Medical Director:

Dr Anthony Hemsley
Anthony.hemsley@nhs.net
Tel 01392 406215

Associate Medical Director:

Dr Helen Lockett
hlockett@nhs.net
Tel: 01392 402294

Acute Medicine/SDEC Clinical Leads:

Dr Simon Patten/Dr Bill Lusty
simon.patten1@nhs.net
wlusty@nhs.net
01392 402785



The Quay

20 minutes walk
from Royal Devon

Health and Wellbeing

At the Royal Devon, staff's health and wellbeing is hugely important to us. We are passionate about creating a happy and healthy work environment for our staff, and we have a range of benefits available to support staff's health and wellbeing.

We want to support staff to improve their physical and emotional wellbeing and help them to lead a healthy lifestyle. In order to be able to care for others, it's important that staff take the time to care for themselves.

The Trust has a Health and Wellbeing Improvement Practitioner, whose role is dedicated to improving the health and wellbeing of staff across the Trust. The Practitioner is also supported by a Health and Wellbeing group which includes

a number of clinical and non-clinical members from across the Trust.

We also have trained a number of Health and Wellbeing Champions and Mental Health champions across the Trust to support in creating a positive and healthy working environment for all.

We have a range of benefits available to support staff's health and wellbeing, including:

Staff Physiotherapy Service

All staff can self-refer to our dedicated staff Physiotherapy service to get early help with any musculoskeletal problems.

Staff Support and Counselling Service

All staff can access dedicated face-to-face and telephone counselling support for work and personal problems.

Employee Assistance Programme

We have a 24/7 service available which provides emotional support and advice to staff. This service also provides support with a range of personal problems such as financial, legal or tax advice.

Wellbeing Activities

We have a range of activities on offer for staff to access including meditation sessions, mindfulness courses, sleep coaching courses, staff away days and health checks.

Onsite fitness activities

We run a variety of fitness classes onsite, including Yoga, Pilates, Qi gong, Circuits and running groups.

Smoking Cessation Support

Staff can access up to 6 face-to-face sessions of support from a dedicated Stop Smoking Advisor.

Staff Lottery

Staff can sign up to our Staff Lottery and win first prize of up to £2500 in the monthly draw.

Cycle to Work Scheme

Through Cyclescheme, staff can obtain a Bike and accessories up to a maximum cost of £1,000 through a salary sacrifice scheme. Staff also benefit from a saving to the overall cost attained through reduced income tax, national insurance and pension deductions.



About the Royal Devon

The Royal Devon University Healthcare NHS Foundation Trust provides integrated health and care services across North, East and Mid-Devon including Torridge & Exeter.

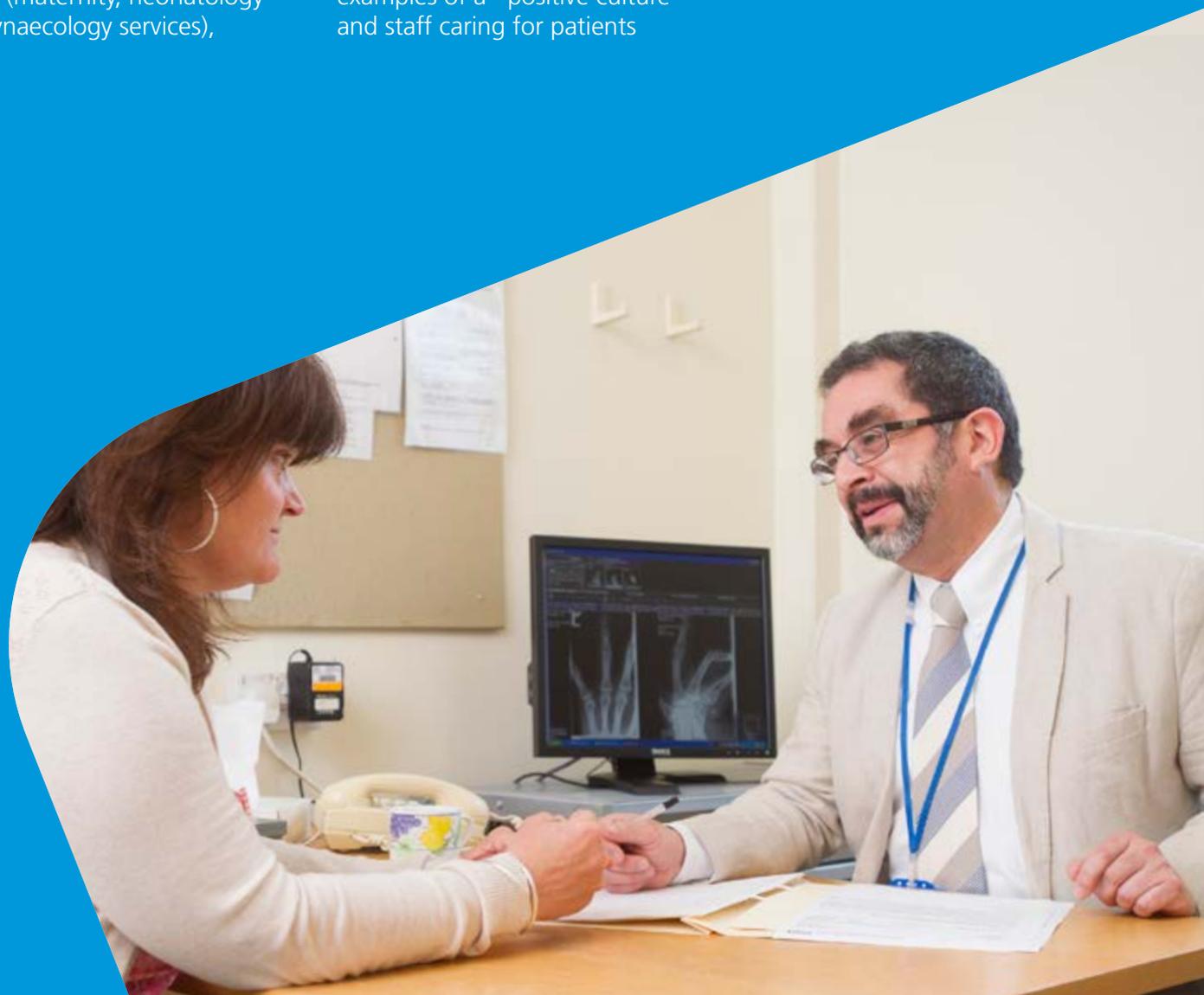
With 17,000 staff, it manages a large acute teaching hospital, 12 community hospitals and provides community services to a core population of over 1,000,000.

The Trust is nationally and internationally recognised for excellence in a number of specialist fields including the Princess Elizabeth Orthopaedic Centre, the Centre for Women's Health (maternity, neonatology and gynaecology services),

Cancer Services, Renal Services, Exeter Mobility Centre and Mardon Neuro-rehabilitation Centre.

In 2019 the Trust retained it's overall CQC rating of 'Good', given to us following a previous full CQC inspection in 2015. In particular, the Trust maintained an 'Outstanding' rating in the 'Caring' domain and the CQC report highlights numerous examples of a "positive culture" and staff caring for patients

with "kindness and dignity". The CQC rated leadership and management at the Trust as Outstanding, highlighting that our leadership team have the experience, capacity, capability and integrity to manage a well-led organisation and that the Trust is fully engaged and working effectively with system partners as part of the Devon Sustainability and Transformation Partnership (STP).





Creating a first-rate “Work-Life” balance by living & working in Devon

With breath-taking countryside, spectacular beaches and vibrant cities, it's not difficult to understand why Devon is frequently rated as one of the top places to live and work in the UK. Devon is a magnificent place to work and live and has the potential to deliver an exceptional Work-Life balance.

The main hospital site is in the historical Cathedral city of Exeter which dates back to Roman times. The Exeter City Walls are still visible around its centre and the Gothic Cathedral is simply stunning in terms of architecture and ambience. Exeter, and its surrounding cities, offer a varied and rich arts and culture scene including: The Royal Albert Memorial Museum & Art Gallery (RAMM) displaying fine art, costumes and local history, several theatres, cinemas, music venues and restaurants (both independents and chains). There are also vaulted, medieval Underground Passages to explore which snake beneath the city.

In Exeter there is an abundance of family and social amenities to enjoy in the city and our Community sites are located in bustling and distinctive market towns with a range of benefits of their own. The city also has abundant amenities and beautiful surrounding countryside. It is situated in the middle of the South West Region with easy access to the countryside and coast of Devon and Cornwall. Exeter is well-served by rail, road and air links.

Within a mile of our main hospital site you can find yourself shopping in the City Centre (including 'High Street' names such as John Lewis and IKEA), or maybe drinking coffee/ socialising along the quayside. Within 10 miles you can find yourself at the seaside or on the way to roaming Dartmoor or maybe partaking in the many outdoor activities for which the South West is famed including water-sports, surfing and hiking. In less than an hours drive you could find yourself enjoying the spectacular coastline of Cornwall or the cosmopolitan city of Bristol. Devon also benefits from two stunning coastlines, two National Parks, a UNESCO Biosphere Reserve and England's first natural World Heritage Site – the Jurassic Coast.

Good educational facilities such as the University of Exeter and good Ofsted rated schools are also available locally. Alongside this Trust has an on-site Ofsted graded 'Outstanding' Nursery.

Enjoy a good quality of life in the South West and be part of our caring workforce!



Exeter
City Centre

15 minutes walk
from Royal Devon

Privacy Notice

During the course of this recruitment process, the Trust will be collecting your data and processing it in accordance with relevant Data Protection Legislation. Please see our website for more information with regards to the Trust's Privacy Notice (Royal Devon website – Information Governance page).

This Privacy Notice is designed to provide you with further information on how we will be using your data for this purpose and to comply with the relevant legislation.

We're here if you need us!

For more information, please contact us:

rde-tr.medicalhr@nhs.net



@RDEcareers



@RDEcareers

Proud to Care
DEVON