

**Royal Devon University Healthcare NHS  
Foundation Trust**

**Quality Improvement Fellow  
IN  
GENERAL SURGERY**

**(equivalent to CT/ST/~~F2~~ grade)**

## **General Information**

The Terms and Conditions of Employment (including those related to leave and sick pay) are in accordance with the nationally agreed Terms and Conditions of Service of Hospital Medical and Dental Staff (England and Wales) and General Whitley Council Conditions of Service currently in force and as amended from time to time.

## **Duties**

The post-holder will take a full part on the surgical SHO on-call rota. In addition they are expected to undertake approx. 10 days service commitment over a 16 week rota cycle. The rest of the time will be spent on the various projects, and there will be opportunities to go to day case and main theatres.

The post holder will be expected to run several quality improvement projects during the year. The main project will be around the management of post-operative anaemia in colorectal cancer patients. There will be opportunities to run other improvement projects and also to be involved in research through the Exeter Health Surgical Researches Unit (HeSRU). It is very likely that the post holder will be able to present and published on several occasions. The post holder would be part of the colo-rectal unit and supervised by a consultant surgeon with specific time allocated to this.

Annual and Study Leave is with prior arrangement and there is internal prospective cover on each surgical firm.

## **Rota**

In emergencies and exceptional circumstances the Trust Doctor will be expected to provide cover for the absences of colleagues, provided the resulting increase in workload is reasonable in the circumstances. All Doctors part of this 1 in 16 rota will be expected to prospectively cover colleagues in the normal run of his/her duties within his/her contract, work outside normal contracted hours performed under these circumstances will be payable at standard duties and in line both with current and or Junior Doctor Contract if and when this is implemented.

## **Salary**

Equivalent to CT1 nodal point 3.

## **Academic facilities**

The Postgraduate Medical School of the University of Exeter, which is based on the Royal Devon site, was the first Postgraduate Institute of its kind in a university outside London. The research and educational activities are of the highest calibre as evidenced by the

Queen's Anniversary Prize for higher and further education awarded to the University of Exeter, reflecting the work of the School in 1996 and the award of the highest numerical grade 5 in the 1996 Research Assessment Exercise under the Hospital based clinical subjects unit of assessment.

The school is currently being expanded and restructured into three main divisions comprising: Clinical (biomedical) science, and interdepartmental initiative linking basic scientists and clinical scientists; Community health sciences; and an Education Division embracing primary and secondary care, medical and allied professional education and training.

The Clinical Science Division embraces 8 key centres or units: Cancer Cell and Molecular Biology; Histopathology; Medical Physics; Clinical Microvascular Research; Molecular Genetics; Biological Chemistry; Clinical Physiological Measurement and Exercise Science. The Community Health Division involves the Institute of General Practice; Complementary Medicine; Mental Health; The Centre for Evidence based social care; Child Health; The Institute of Population Studies.

In addition to these main divisions the school is subcontracted by the Trust to provide a research and development support unit funded by the regional directorate of research and development to facilitate NHS R&D and the implementation of evidence based practice in the surrounding geographical area. The school currently has 42 members of senior academic staff, with chairs in General Practice, Clinical Histopathology, Vascular Medicine and Complementary Medicine and Readerships in Vascular Physiology and medicine.

The Postgraduate Medical School and Postgraduate Medical Centre occupy buildings to the North West of the hospital site. Facilities include seminar rooms, meeting rooms, a lecture theatre and a library as well as biomedical science laboratories.

The Royal Devon University ~~Healthcare~~ hospital NHS Foundation Trust comprises all acute District General Hospital facilities and is managed day to day by a Trust Executive which includes clinical directors (with management contracts), a chief executive, a medical director and directors of capital planning, finance and information, human resources, nursing, operations, and, (ex officio) the chairman of the Medical Staff Committee. There is a Medical Staff Committee of which all consultants in the Trust and some SAS Grades are members. The Committee provides a forum for the discussion of any matters of interest to consultants. The Chairman is elected and provides advice to the Trust Executive, which is independent of the clinical directors

## **Hospital Profile**

Named consultants	Surgical Interests	No of STs	No of F2/CTs	No of F1s
Hardy Birchley Welchman Travers Guy	Vascular	2	3	3
Chambers Boorman Mansfield Bethune Smart McDermott Keogh Berry Narang Sehgal Schembri Rossi Rajaratnam Bullen	Colorectal	7	3	6
Ferguson Ives Olsen Tillett Knight	Breast / Upper GI	1	1	1
Wajed Manzelli Di Mauro Reece-Smith Lunt Jones	Upper GI	5	3	3
Waine McGrath Stott Crundwell Walton Waine Cottrell Goldstraw Dutton Parsons Campaign Donaldson	Urology	4	2	3

## **Disclosure of Criminal Background**

This position is exempt from the Rehabilitation of Offenders Act 1974. This means that you must declare all criminal convictions, including those that you would otherwise be considered "spent".

Where the appointment involves substantial access to children and /or vulnerable adults, the appointment is subject to a police check. The Criminal Records Bureau will be asked to verify that you have no convictions and cautions or pending prosecutions, convictions, cautions and bind-over orders. This will include local police force records in addition to

checks with the Police National Computer and the government departments lists held by the Department of Health for Education and Employment, where appropriate.

Police checks will only be requested for candidates recommended for appointment and will be carried out by the employing Trust.

### **Medical Clearance**

Offers of employment to the rotation will be subject to satisfactory medical clearance including Hepatitis B status.

Medical checks will only be requested for candidates recommended for appointment and will be carried out by the employing Trust.

### **Rehabilitation of offenders**

This post is not protected by the Rehabilitation of Offenders Act 1974. You must disclose all information about all convictions (if any) in a court of law, no matter when they occurred. This information will be treated in the strictest of confidence.

### **Access to children**

The person appointed to this post may have access to children, under the provisions of Joint Circular No. HS (88) 9 HOC8/88 WHC (88)10. Applicants are therefore advised that in the event that your appointment is recommended you will be asked to complete a form disclosing any convictions, bind-over orders or cautions and to give permission in writing for a policy check to be carried out. Refusal to do so could prevent further consideration of the application. Attention is drawn to the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended by the Rehabilitation of Offenders Act 1974 (Exceptions) (Amendment) Order 1986, which allow convictions that are spent to be disclosed for this purpose by the police and be taken into account in deciding whether to engage an applicant.

### **Data protection act 1998**

Candidates are informed that the information given by them in application for the post will be used only for the recruitment and selection purposes. For successful candidates this will then form part of their personal file, and for unsuccessful candidates the information will be destroyed. The information is stored both in hard copy and minimally on a database. This information is held and administered in line with the Data Protection Act and the Trust's confidentiality procedure.

### **Further information**

The Trust welcomes informal enquiries:

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