

Person Specification for a Specialist Grade Doctor in Community Child Health

REQUIREMENTS	E/D*	EVIDENCE
Eligibility		
Full registration and a licence to practice from the General Medical Council	E	Application
Qualifications and experience		
Full registration and a licence to practice from the General Medical Council	E	Application
Membership of the Royal College of Physicians or equivalent qualification	E	
Completed foundation program training and at least 3 further years of training in Paediatrics	E	
Minimum of 12 years' medical work since primary medical qualification, with 6 years in relevant specialty in SAS grades (or equivalent)	E	
Meet requirements of generic capabilities framework SAS-Paper-2--Specialist-Grade--Generic-Capabilities-Framework-010221.pdf (nhsemployers.org)	E	
Knowledge/Skills		
Breadth of experience in Community Paediatrics	E	Application / Interview
Ability to provide specialist assessment, diagnosis, management and long-term oversight of children, with developmental disorders and disabilities, those with complex health needs including aspects of end of life care, special educational needs, and those for whom there are concerns about abuse, who are children in care or are in the process of being adopted.	E	
Ability to organise and manage waiting lists and patient priorities	E	
At least two years of experience working in Community Paediatrics	E	
Ability to be a senior clinical decision maker who works autonomously	E	
Experience		
Experience of Clinical Audit	E	Application / Interview
Experience of research and ability to apply research outcomes to clinical practice	D	
Evidence of teaching experience at undergraduate and postgraduate level	E	
Personal Requirements		
Enthusiastic, highly motivated, flexible and adaptable, and committed to delivering a high quality service	E	Application / Interview
Ability to work in a multi-disciplinary team	E	
Ability to communicate effectively both verbally and in writing with children, carers, primary care and MDT colleagues, education and social care	E	
Caring, respectful attitude to patients	E	
Fitness to Practice		
Is up to date and fit to practice safely	E	Application / Interview
Other Requirements		
Willingness to undertake additional professional responsibilities at local, regional or national levels	E	Interview / CV
Ability to work flexibly and meet service requirement of specialty	E	
Ability to undertake travel requirements of the post	E	
Committed to continuing medical education and professional development	E	
Honesty and reliability	E	

* Essential/Desirable

HAZARDS				
Laboratory Specimens	Clinical contact with Patients	x	Performing Exposure Prone Invasive Procedures	
Blood / Body Fluids	Dusty Environment		VDU Use	
Radiation	Challenging Behaviour	x	Manual Handling	x
Solvents	Driving	x	Noise (over 85 dB)	
Respiratory Sensitisers	Food Handling		Working in isolation	x
Cytotoxic Drugs	Vibration or electrical work		Night Working	