

# LOCUM CONSULTANT EMERGENCY PHYSICIAN (EMERGENCY DEPARTMENT)

**Job Reference:** 185-A-21-103324

**Employer:** Royal Devon University Hospital Trust

**Department:** Accident and Emergency

**Location:** Exeter

**Salary:** £99,532 - £131,964

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We offer a fantastic benefits package with competitive pay rates with annual increases, annual leave of 27 days increasing to 33 days after 10 years, access to the NHS Pension Scheme to which you and the Trust contribute. Our Medical workforce has separate arrangements. Alongside this there are extensive training development opportunities with paid mandatory training, support for flexible working and access to an On-site Ofsted graded 'Outstanding' Nursery. We promote a healthy work life balance, provide an Occupational Health Service to support you at work and have a number of NHS discounts available either directly through ourselves or online through NHS Discounts. As part of our recruitment process we can tell you more about our benefits package and you will see that we offer everything you would expect and more!

The Royal Devon University Hospital Trust (RDUH) provides Acute and Community services across Exeter and East Devon serving a population of more than 450,000 people. In our latest CQC full inspection of our services, the RDUH received an overall rating of "good". We were rated as "outstanding" for our Emergency and Critical Care services, and for Caring Trustwide.

The Royal Devon University Hospital Trust has been ranked as the joint best performing non-specialist Trust in the country for overall patient experience of care in the 2016 Care Quality Commission (CQC) Adult Inpatient Survey.

The main hospital site is in the historical Cathedral city of Exeter that has abundant family amenities and beautiful surrounding countryside. It is situated in the middle of the South West Region with easy access to the countryside and coast of Devon and Cornwall. It is well served by rail, road and air links. Good educational facilities such as the University of Exeter and good Ofsted rated schools are available locally. Our Community sites are equally well positioned and are a good place to work.

Enjoy a good quality of life in the South West and be part of our caring workforce.

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Applications are invited for 1 full time fixed term locum Consultant Emergency Physician posts of twelve months duration. Post to start as soon as possible. Successful candidate will join our existing team of 20 WTE highly committed consultants in a department that was afforded an 'outstanding' rating by the Care Quality Commission during its inspection in 2015. This makes it one of a very small number of Emergency Departments nationally to have achieved such a favourable review.

The Royal Devon University Hospital Trust is a Teaching Hospital based in the historic cathedral city of Exeter in the heart of the South West of England. As such it enjoys a wealth of sporting and cultural resources along with access to the many beaches of Devon and Cornwall and the open moorland of Exmoor and Dartmoor. Excellent surf can be reached within an hour at Bantham in South Devon, or Croyde in North Devon, with high class wind-surfing and kite surfing at Exmouth, a mere 10 miles from the Emergency Department. Great opportunities are also on hand for mountain and road biking, sailing and a whole gamut of cultural experiences including music, theatre and arts. Situated as it is on the motorway network, Exeter enjoys excellent travel links with the rest of the United Kingdom; Exeter is 2 hours from London by train and has an international airport serving

Winter and Summer destinations throughout Europe with daily flights to both London and Manchester.

With a recent expansion in consultant numbers and commitment from the established incumbents we have developed a young, committed, enthusiastic and forward looking senior leadership team. This, combined with a Trust that has proved to be both stable and consistently supportive, makes the Royal Devon University Hospital Trust an enjoyable and fulfilling place to work. We strongly believe our Emergency Department provides a productive and rewarding environment, with a fully populated middle grade and junior rota testament to this.

The team gives extended 'shop floor' consultant presence from 08:00 to 23:00, 365 days a year, with an additional supervising consultant in minors at least 5 days a week; this has helped us to perform well against the national four hour standard. Our focus is on the provision of high quality care to patients in line with the recommendations of the Francis report and new appointments would be expected to provide not only excellent clinical care but also share the ethos of improving patient experience in the ED.

The department has a flourishing and forward thinking academic unit, recognised by the UEMS, with a growing national profile. The unit boasts a portfolio of national, international and commercial NIHR supported research. This has earned the academic team a number of local and regional awards. In recent years the academic department have notched up over 25 publications with widespread contribution from the clinical team, covering an extensive range of emergency medicine topics. The hospital is the principle hospital of the University of Exeter Medical School (UEMS) and there will be opportunities to participate in formal teaching activities. Additionally CME/CPD activities will be encouraged & supported financially. There is an accredited ultrasound trainer in the department and a keen drive to expand this area of practice. The hospital participates in the national Trauma Audit Research Network (TARN) and is an accredited major trauma unit.

Informal enquiries would be welcomed by Dr Stephen Fordham, Emergency Department Lead Clinician.

We are committed to Equal Opportunity for all and encourage flexible working arrangements including job sharing. The Trust is committed to recruiting and supporting a diverse workforce and so we welcome applications from all sections of the community, regardless of age, disability, gender, race, religion or sexual orientation. The Trust expects all staff to behave in a way which recognises and respects the diversity in line with the appropriate standards.

In submitting an application form you authorise the Royal Devon & Exeter NHS Foundation Trust to confirm any previous NHS service details via the Electronic Staff Record Inter Authority Transfer process, should you be appointed to the post.

The Royal Devon University Hospital Trust will contact previous employers to confirm employment history to cover a period of at least 3 years.

Please note all authority for advertising RDUH posts rests solely with HR and any such requests should be made direct to them only.

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**This post is being offered as Northern Devon Healthcare NHS Trust and the Royal Devon University Hospital Trust continue to develop our long standing partnership with a view to becoming a single integrated organisation across Eastern and Northern Devon. Working together gives us the opportunity to offer unique and varied careers across our services combining the RDUH's track record of excellence in research, teaching and links to the university with NDHT's innovation and adaptability.**

**Privacy Notice**

During the course of this recruitment process, the Trust will be collecting your data and processing it in accordance with relevant Data Protection Legislation. Please see our website for more information with regards to the Trust's Privacy Notice (RD&E website - Information Governance page). This Privacy Notice is designed to provide you with further information on how we will be using your data for this purpose and to comply with the relevant legislation.

The Royal Devon University Hospital Trust will contact previous employers to confirm employment history to cover a period of at least 3 years. The Trust is only able to accept written references; these will be requested via email. One of your referees must be your current line manager and all references must cover the previous three years work or study history.

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**Disclosure and Barring Service (DBS) Check**

This post is subject to the Rehabilitation of Offenders Act 1974 (Exceptions) Order (as amended) and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (DBS) to check for any previous criminal convictions.

**Tier 2 Certificate of Sponsorship**

Applications from job seekers who require current Tier 2/skilled worker sponsorship to work in the UK are welcome and will be considered alongside all other applications. For further information please visit the [UK Visas and Immigration website](#).

From 6 April 2017, Tier 2/skilled worker applicants, applying for entry clearance into the UK, have had to present a criminal record certificate from each country they have resided continuously or cumulatively for 12 months or more in the past 10 years. Adult dependants (over 18 years old) are also subject to this requirement.

For further advice, please visit [Applying from overseas](#).

**UK Registration**

Applicants must have current UK professional registration. For further information please see [applying from overseas](#).