

**ROYAL DEVON UNIVERSITY HEALTHCARE
NHS FOUNDATION TRUST**

**FELLOW
THE EXETER HIP AND KNEE TEAMS**

PERSON SPECIFICATION

<u>QUALIFICATIONS AND EXPERIENCE</u>	<u>Essential/ Desirable</u>	<u>How Evaluated</u>
<ul style="list-style-type: none"> ▪ Be a registered medical practitioner. ▪ Have completed a general training in Trauma and Orthopaedic Surgery and be eligible for a Certificate of Completion of Specialist Training (CCST) or equivalent at the time of taking up the post. ▪ Be able to participate in general orthopaedic Trauma On-Call at middle grade level. ▪ Be able to participate in the hip fracture service. ▪ Hold the FRCS(Orth) or equivalent medical qualification by the time of taking up the post. ▪ Evidence of research experience including peer review publication(s) and/or presentation(s) at national meetings ▪ Evidence of commitment to a career in lower limb (hip and knee) surgery 	<p>E E</p> <p>E</p> <p>E E</p> <p>D</p> <p>D</p>	<p>Application</p>
<p><u>ELIGIBILITY</u></p> <ul style="list-style-type: none"> ▪ Eligible for registration with the General Medical Council ▪ Eligible to work in the UK 	<p>E</p> <p>E</p>	<p>Application</p>
<p><u>KNOWLEDGE AND SKILLS</u></p> <ul style="list-style-type: none"> ▪ Sound knowledge of clinical sciences and the ability to applying knowledge to clinical practice ▪ Medical and Surgical skills commensurate with level of training ▪ Able to prioritise clinical need and manage time effectively ▪ Aware of own limitations and know when to consult senior colleagues ▪ Understand the importance of working effectively in multi-disciplinary teams 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>Interview, completion of FRCS(Orth) or equivalent</p> <p>&</p> <p>References</p>
<p><u>PERSONAL REQUIREMENTS</u></p> <ul style="list-style-type: none"> ▪ Able to communicate effectively both verbally and in writing with patients, carers, GP's, Nurses and other agencies ▪ Able to cope in stressful situations 	<p>E</p> <p>E</p>	<p>Interview</p>

<u>FITNESS TO PRACTICE</u> <ul style="list-style-type: none"> Is up to date and fit to practice safely 	E	Application & Interview
<u>OTHER REQUIREMENTS</u> <ul style="list-style-type: none"> Understands the need for and appreciates the role of audit and clinical governance in clinical practice Understands the principles of patient confidentiality and data protection Keeps professional knowledge and skills up to date 	E E E	Interview
<u>REFERENCES</u> <ul style="list-style-type: none"> All staff appointments are made subject to the receipt of two satisfactory references, one of which will be from the current or most recent employer. 	E	References

HAZARDS:					
Laboratory Specimens	x	Clinical contact with Patients	x	Dealing with violence & aggression of patients/relatives	x
Blood / Body Fluids	x	Dusty Environment	x	VDU Use (occasional)	x
Radiation / Lasers	x	Challenging Behaviour	x	Manual Handling	x
Solvents	x	Driving		Noise / Vibration	x
Respiratory Sensitisers	x	Food Handling		Working in isolation	x
Cytotoxic Drugs		Electrical work	x	Night Working	x