

**PERSON SPECIFICATION**

**POST: TRUST DOCTOR IN PAEDIATRICS OR NEONATOLOGY**

|  |  |  |
| --- | --- | --- |
| **QUALIFICATIONS AND EXPERIENCE*** Has achieved MBBS or equivalent medical qualification
 | **Essential/Desirable****E** | **How Evaluated****Application** |
| **ELIGIBILITY*** Eligible for registration with the General Medical Council
 | **E** | **Application** |
| **KNOWLEDGE AND SKILLS*** Sound knowledge of basic clinical sciences and the ability to applying knowledge to clinical practice
* Able to prioritise clinical need and manage time effectively
* Aware of own limitations and know when to consult senior colleagues
* Understand the importance of working effectively in multi-disciplinary teams
 | **E** | **Interview** |
| **PERSONAL REQUIREMENTS*** Able to communicate effectively both verbally and in writing with patients, carers, GP’s, Nurses and other agencies
* Able to cope in stressful situations
 | **E** | **Interview** |
| **FITNESS TO PRACTICE*** Is up to date and fit to practice safely
 | **E** | **Application****&****Interview** |
| **OTHER REQUIREMENTS*** Understands the need for and appreciates the role of audit and clinical governance in clinical practice
* Understands the principles of patient confidentiality and data protection
* Keeps professional knowledge and skills up to date
* Understands the basic principles of audit
 | **E** | **Interview** |
| **EXPERIENCE*** Satisfactory completion of ST3 year or equivalent
* Previous experience in Paediatrics or Neonatology
 | **E****D** | **Application****Application** |