

ROYAL DEVON UNIVERSITY HEALTHCARE NHS FOUNDATION TRUST

PERSON SPECIFICATION

POST: Spinal Fellow

<u>QUALIFICATIONS AND EXPERIENCE</u>	<u>Essential/Desirable</u>	<u>How Evaluated</u>
<ul style="list-style-type: none"> ▪ Has achieved MBBS or equivalent medical qualification 	E	Application
<u>ELIGIBILITY</u>		
<ul style="list-style-type: none"> ▪ General Medical Council Registered 	E	Application
<u>KNOWLEDGE AND SKILLS</u>		
<ul style="list-style-type: none"> ▪ Sound knowledge of basic clinical sciences and the ability to applying knowledge to clinical practice ▪ Able to prioritise clinical need and manage time effectively ▪ Aware of own limitations and know when to consult senior colleagues ▪ Understand the importance of working effectively in multi-disciplinary teams 	E	Interview
<u>PERSONAL REQUIREMENTS</u>		
<ul style="list-style-type: none"> ▪ Able to communicate effectively both verbally and in writing with patients, carers, GP's, Nurses and other agencies ▪ Able to cope in stressful situations 	E	Interview
<u>FITNESS TO PRACTICE</u>		
<ul style="list-style-type: none"> ▪ Is up to date and fit to practice safely 	E	Application & Interview
<u>OTHER REQUIREMENTS</u>		
<ul style="list-style-type: none"> ▪ Understands the need for and appreciates the role of audit and clinical governance in clinical practice ▪ Understands the principles of patient confidentiality and data protection 	E	Interview

<ul style="list-style-type: none">▪ Keeps professional knowledge and skills up to date▪ Understands the basic principles of audit		
<p><u>EXPERIENCE</u></p> <ul style="list-style-type: none">▪ Satisfactory completion of F1 year or equivalent	E	Application