

# Royal Devon University Healthcare NHS Foundation Trust

## PERSON SPECIFICATION

### FELLOW THE EXETER KNEE TEAM

| <b><u>QUALIFICATIONS AND EXPERIENCE</u></b>  | <b><u>Essential/<br/>Desirable</u></b>                                  | <b><u>How Evaluated</u></b>               |
|--|---|---|
| <ul style="list-style-type: none"> <li>▪ Be a registered medical practitioner.</li> <li>▪ Have completed a general training in Trauma and Orthopaedic Surgery and be eligible for a Certificate of Completion of Specialist Training (<b>CCST</b>) or equivalent at the time of taking up the post.</li> <li>▪ Be able to participate in general orthopaedic Trauma On-Call at middle grade level.</li> <li>▪ Hold the <b>FRCS(Orth)</b> or equivalent medical qualification by the time of taking up the post.</li> <li>▪ Evidence of research experience including peer review publication(s) and/or presentation(s) at national meetings</li> <li>▪ Evidence of commitment to a career in knee surgery</li> <li>▪ Higher post graduate degree related to Orthopaedic Surgery</li> <li>▪ A higher degree in the field of Orthopaedics</li> </ul> | <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>D</p> <p>D</p> | <p>Application</p>                        |
| <b><u>ELIGIBILITY</u></b>  |   |   |
| <ul style="list-style-type: none"> <li>▪ Registration and license with the General Medical Council</li> <li>▪ Eligible to work in the UK</li> </ul>  | <p>E</p> <p>E</p>   | <p>Application</p>                        |
| <b><u>KNOWLEDGE AND SKILLS</u></b>   |   |   |
| <ul style="list-style-type: none"> <li>▪ Sound knowledge of clinical sciences and the ability to applying knowledge to clinical practice</li> <li>▪ Medical and Surgical skills commensurate with level of training</li> </ul>   | <p>E</p> <p>E</p> <p>E</p>  | <p>Interview<br/>&amp;<br/>References</p> |

|   |             |                                    |
|---|-------------|------------------------------------|
| <ul style="list-style-type: none"> <li>▪ Able to prioritise clinical need and manage time effectively</li> <li>▪ Aware of own limitations and know when to consult senior colleagues</li> <li>▪ Understand the importance of working effectively in multi-disciplinary teams</li> </ul>   | E<br>E      |                                    |
| <b><u>PERSONAL REQUIREMENTS</u></b> <ul style="list-style-type: none"> <li>▪ Able to communicate effectively both verbally and in writing with patients, carers, GP's, Nurses and other agencies</li> <li>▪ Able to cope in stressful situations</li> </ul>   | E<br>E      | <b>Interview</b>                   |
| <b><u>FITNESS TO PRACTICE</u></b> <ul style="list-style-type: none"> <li>▪ Is up to date and fit to practice safely</li> </ul>  | E           | <b>Application &amp; Interview</b> |
| <b><u>OTHER REQUIREMENTS</u></b> <ul style="list-style-type: none"> <li>▪ Understands the need for and appreciates the role of audit and clinical governance in clinical practice</li> <li>▪ Understands the principles of patient confidentiality and data protection</li> <li>▪ Keeps professional knowledge and skills up to date</li> </ul> | E<br>E<br>E | <b>Interview</b>                   |
| <b><u>REFERENCES</u></b> <ul style="list-style-type: none"> <li>• All staff appointments are made subject to the receipt of two satisfactory references, one of which will be from the current or most recent employer.</li> </ul>  | E           | <b>References</b>                  |

**HAZARDS:**

|                         |   |                                |   |  |   |
|-------------------------|---|--------------------------------|---|--|---|
| Laboratory Specimens    | x | Clinical contact with Patients | x | Dealing with violence & aggression of patients/relatives | x |
| Blood / Body Fluids     | x | Dusty Environment              | x | VDU Use (occasional)                                     | x |
| Radiation / Lasers      | x | Challenging Behaviour          | x | Manual Handling  | x |
| Solvents                | x | Driving                        |   | Noise / Vibration  | x |
| Respiratory Sensitisers | x | Food Handling                  |   | Working in isolation                                     | x |
| Cytotoxic Drugs         |   | Electrical work                | x | Night Working  |   |